

## **Doctoral Programme in Management, 2020**

### **PhD (Fulltime)**

The full time Doctoral Programme in Management (PhD) of IIM Shillong is meant for scholars with curiosity in knowledge related to management studies. It is planned as a rigorous and inter-disciplinary research programme in all areas of management. The programme is committed to train individuals who will excel in their respective area as educators/practitioners and produce high quality research through publication of quality work of international standard.

### **Vision of Doctoral Programme in Management of IIM, Shillong**

Doctoral programme of IIM Shillong aims at creating dedicated researchers and scholars who would explore the critical issues in management, identify opportunities for new frameworks and form new insights. The programme offers opportunities for carrying out advanced interdisciplinary research in all fields of management education and practice.

### **PhD (full time) Programme Outline**

The participant is expected to spend four years for PhD (full time) program that includes two years of rigorous course work. The coursework aims at providing an understanding of management disciplines, building theoretical foundations in the core area, develop basic skills for analyzing managerial problems and instill research interest. The coursework is expected to provide the participant with the platform for future research activities. The participant is evaluated through a Comprehensive Examination after the successful completion of course work; the doctoral dissertation period begins only after the participant successfully clearing the comprehensive examination. From third year onwards, the doctoral dissertation work provides the participant with an opportunity to make original contribution to an area of management in general or to one of its disciplines.

### **Areas of Specialization:**

- **Economics and Public Policy**
- **Finance and Accounting**
- **Information Systems**
- **Marketing Management**
- **Operations Management and Quantitative Techniques**
- **Organizational Behaviour, Human Resource and Communication**
- **Strategic Management**
- **Sustainability, Corporate Social Responsibility & Ethics**

### **Eligibility:**

Candidates should have:

- A Masters' degree or its equivalent in any discipline with minimum 60% aggregate Marks/equivalent CGPA for General Candidates (including EWS), 55% aggregate marks/ equivalent CGPA for SC/ST Candidates.

Or

CA, ICWA/CMA or CS with B. Com /similar degree.

- Additionally, each applicant needs to qualify Secondary, Higher Secondary and Graduation Examination with minimum 60% aggregate marks/ equivalent CGPA for General Candidates, 50% aggregate marks/ equivalent CGPA for SC/ST Candidates.

The above qualification should be from any of the Universities incorporated by an act of the central or state legislature in India or other educational institutions established by an act of Parliament or declared to be deemed as a University under section 3 of UGC Act, 1956; or, recognized by the Ministry of HRD, Government of India.

Candidates who are in the final year of their qualifying programmes are eligible to apply. Such candidates, if selected, will be allowed to join the programme provisionally only if they submit a certificate, latest by June 30, 2020, from the Principal/ Head of the Department / Registrar or Director of the University / Institute (issued on or before June 30, 2020) stating that they have appeared for the examinations (including practical examinations) in all the subjects required for obtaining the Master's / equivalent qualification. Their admission will be confirmed only after they submit the mark sheet and the certificate of having passed the Master's / equivalent qualification referred to in the certificate issued by Principal/ Head of the Department / Registrar or Director of the University / Institute. The deadline for submission of Mark Sheet and the Certificate is December 31, 2020. Non-fulfillment of these conditions will automatically result in the cancellation of the provisional admission.

#### **Test Scores:**

Candidates require a valid test score either of GMAT, GRE, CAT, GATE, or JRF (NET) score to be considered for admission. Candidates should mandatorily provide the score card as applicable to the test taken.

- GMAT** Applicants: Applicants who have taken GMAT may upload/submit a copy of their official GMAT scores along with the application. Applicants who have not received the official score card from GMAC, should upload/submit the TEST TAKER COPY along with the application, but submit the OFFICIAL SCORE CARD before the interviews.
- GRE** Applicants: Applicants who have taken the GRE may upload/submit a copy of their GRE scores along with the application. Applicants who have not received the official score card from ETS, should upload/submit the TEST TAKER COPY along with the application, but submit the OFFICIAL SCORE CARD before the interviews.
- CAT** Applicants: They should provide their CAT 2018/ 2019 registration number in the online application. The CAT 2018, 2019 scores made available to IIM Shillong will be used in the assessment of the application.
- GATE** Applicants: Applicants who have taken the GATE may upload/submit a copy of their GATE score card along with the application. Applicants who appear for GATE 2020 should upload/submit the admit card along with the online application, but submit the SCORE CARD before the interviews.
- JRF (NET)**: Applicants who have qualified for award of JRF (NET) can also apply within the validity of JRF (NET), and upload/submit the relevant documents.

### **Selection Process:**

Candidates who fulfill the eligibility criteria stated above and who cleared either of the CAT (2018/2019), GATE, GRE, GMAT and JRF (UGC/CSIR) examinations till 27<sup>th</sup> January 2020 can apply for the full-time doctoral program. All scores must be valid as on 27<sup>th</sup> January 2020.

Short-listed candidates (on the basis of their academic record and performance in the competitive examinations mentioned above) will be called for an evaluation/personal interview for final selection. The successful candidates will receive offers to join the course by May 2020. Admission to the programme is open to overseas candidates including NRIs and foreign nationals. Their admission will be based on GMAT/GRE scores which are valid till 27<sup>th</sup> January 2020.

### **Reservation:**

Reservation for eligible categories will be as per Government of India rules (as applicable to IIM Shillong) for the full time doctoral programme at the time of admission.

### **Duration of the Programme and Accommodation:**

Scholars are expected to complete the programme in four years. However, under special circumstances, extension of one more year may be granted if approved by the competent authority. No financial support will however be provided beyond fourth year. PhD scholars will spend their the first two years for course work and the last two years for research and thesis preparation. PhD (full time) is a residential programme.

Hostel facility is available for all the PhD (full time) students; however, family accommodation is currently not available.

### **Financial Support:**

Candidates selected for the full time Doctoral Programme are given a financial support which covers their research requirements and modest living.

### **Expenses:**

Students have to pay the following expenses:

1. Caution Deposit (refundable): Rs.10,000/-\*
2. Mess Charges: As per actuals.

*\* This is a onetime fee payable during the time of Registration.*

### **How to Apply:**

Interested candidates are required to download the IIM Shillong PhD (fulltime) Application Form by clicking on the link provided below.

A candidate is eligible to submit applications to a maximum of two areas. The process of filing application is to be done in two parts:

1. The application form (available for download from the link below) should be filled up and submitted online. The form should be opened using Acrobat Reader only and submitted

by clicking on "Submit Form" Button available on top right of the screen. (Click [Here](#) to download Adobe Reader). No photograph needs to be attached on the online submitted form. If the candidate's computer is configured with a mail client, the form will get submitted on clicking the "Submit Form" button. In case the candidate is using web mail accounts like Gmail, Hotmail, etc., the "Submit Form" button will allow the candidate to save the form and attach it to a mail. In such case, the attachment should be sent to **phd@iimshillong.ac.in**

The candidates are requested to be careful while filling in the form and to check the same before submitting it. ***In case any candidate submits the form more than once, the first such submission will only be considered.***

2. The candidates should take a print of the online form before submitting the same. If the candidate is applying for two areas, two copies must be printed. The printed copy (ies) of the online application form, one for each area, with a recent photograph pasted and with all supporting documents (including self-attested copies of mark sheet and certificates of all public examinations starting from 10th, experience certificate, relevant score card, age proof, etc.) attached separately with each form will have to be sent together in one envelop. The envelope containing the filled in application with all required documents should be clearly superscribed "**Application for PhD (fulltime) program 2020**". Completed application forms along with receipt of online application fee of Draft of Rs.1000/- as application fee should be sent to the following address.

**Doctoral Programme Office**  
**Indian Institute of Management Shillong**  
**Mayurbhanj Complex, Nongthymmai, Shillong-793014**  
**Phone: 0364-230 8039**  
**E-mail: [phd@iimshillong.ac.in](mailto:phd@iimshillong.ac.in)**

The NEFT details for submission of application fee online is given below:-

Name (as in the bank account)	Address	Bank Name & Branch	Bank Address	Bank Account no.	IFSC Code	MICR code
RGIIM, Shillong	Mayurbhanj Complex, Nongthymmai, East Khasi Hills District, Shillong – 793014, Meghalaya	State Bank of India, Laitumkhr ah Branch,	State Bank of India, Laitumkhr ah Branch, Lummawrie, Shillong - 793003	<a href="#">31136230995</a>	SBIN0002081	<a href="#">793002013</a>

The payment should be made only through NEFT and ensure that you mail us the following details at [phd@iimshillong.ac.in](mailto:phd@iimshillong.ac.in) and [amd@iimshillong.ac.in](mailto:amd@iimshillong.ac.in)

1. Name of the Participant
2. Payment Reference Number/UTR Number
3. Date of Payment
4. Amount deposited

The online copy as well as the printed copy of the application form along with the necessary documents must reach before the respective last dates. The Institute will not be responsible for any problem with the email not reaching the aforesaid email id, and postal delays.

**Candidates who have applied in the last two years but were not offered admission need not apply again.**

Click **Here** to download the APPLICATION FORM. Please read the instructions in this page as well as in the form carefully before filling in the form.

**Important Dates:**

- PhD (fulltime) Application Form submission opens: **25<sup>th</sup> November 2019.**
- Last date for downloading and online form submission: **27<sup>th</sup> January 2020.**
- Last Date for receiving PhD applications forms (physical copy): **30<sup>th</sup> January 2020.**

**[Click here to download Application Form](#)**