

### **PhD for Working Professionals 2020**

PhD (Working Professionals) at IIM Shillong is an unique doctoral programme in management for working professionals that envisages to expand the research frontiers of working professionals. This doctoral programme aims to produce graduates skilled in research with both a theoretical and practical understanding of the complex problems facing today's organizations and management professionals. This programme also provides its participants with an excellent opportunity to contribute to the field of management sciences by offering an interdisciplinary and holistic perspective to defining and solving management related problems in the following domains of management:

- Economics and Public Policy
- Finance and Accounting
- Information Systems
- Marketing Management
- Operations and Quantitative Techniques
- Organizational Behaviour, Human Resources and Communication
- Strategic Management
- Sustainability, Corporate Social Responsibility and Ethics

#### **Learning Goals:**

PhD (Working Professionals) will be able to attain the following learning goals:

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- Acquire the knowledge of different functional areas of management and research skills.
  - Develop, adapt and implement research methodologies to extend and /or redefine existing knowledge in management domain.
  - Disseminate and promote new insight to peers and the community.
  - Help industry professionals reconnoitre research oriented careers in educational institutions and /or job enrichment in their own organizations.

#### **Eligibility:**

##### **Candidates should have:**

- 
- Graduation with minimum 55% aggregate marks for General Candidates. 5% relaxation will be given to reserved category candidates.
  - A Masters' degree or its equivalent in any discipline with minimum 55% aggregate marks, 5% relaxation will be given to reserved category candidates.

OR

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- Graduation along with Professional qualifications of CA, ICWA and CS with at least 55% marks or equivalent.

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The above qualification should be from any of the Universities incorporated by an act of the central or state legislature in India or other educational institutions established by an act of Parliament or declared to be deemed as a University under section 3 of UGC Act, 1956 or, recognized by the Ministry of HRD, Government of India. Experience Certificate or Pay Slips would be required as proof). No Objection Certificate (NOC) from current employer is required at the time of Personal Interview.

**Test Scores and its Validity:**

IIM Shillong will consider valid scores of GMAT, GRE, CAT, GATE or JRF (NET) for admission to PhD (WP) program. Valid score need to be entered while filling the application form.

The following categories of candidates are to be exempted from standard tests stated above but will be required to produce two reference letters from senior leadership.

**Exemptions from standard tests:** The following categories of candidates are to be exempted from standard tests (GMAT, GRE, CAT, GATE or JRF (NET)) but will be required to produce two reference letters from senior leadership.

*A. Graduates of PGP programs (2 year fulltime) of IIMs or reputed institutions with CGPA 6.5 out of 10 or equivalent (minimum 5 years of post PGP experience).*

**OR**

*B. Government employees of Central/ State/ Civil Services/PSUs/Autonomous Bodies with more than 10 years of administrative experience.*

**OR**

*C. Teachers from institutions of higher education with last qualification from a reputed institution and minimum 10 years of teaching experience with proven research acumen.*

**OR**

*D. Individuals with at least 10 years of rich managerial experience from the non-government sector.*

**Admission Process for PhD Programme (Working Professionals) 2020**

Candidates eligible as above, will be shortlisted based on recommendations of the appropriate committee. The shortlisted candidates will be invited for personal interview (and /or written test /video conferencing if necessary) for final selection at a location decided by IIM Shillong.

**Application Procedure**

All candidates need to download the application form. The application form (available for download from the link below) should be filled up and submitted online. The form should be opened using Acrobat Reader only.

**Instructions for filling up the Application Form:**

- a) Download and Save the Online Form in your Desktop/Laptop.
- b) Open the Form using Adobe Acrobat 9 and above.
- c) Fill in the Details in the form as required
- d) Ignore any Submit button in the form.
- e) Provide your First name initial and surname only in the Signature section. [Eg: A.Kumar]
- f) Save the file with your Name
- g) Send the File as an attachment to [phd@iimshillong.ac.in](mailto:phd@iimshillong.ac.in) with subject: Application/ PhD (Working Professionals)

The candidates are requested to be careful while filling in the form and to check the same before submitting it. *In case any candidate submits the form more than once, the first such submission will only be considered.*

2. The candidates should take a print of the online form before submitting the same. If the candidate is applying for two areas, two copies must be printed. The printed copy (ies) of the

online application form, one for each area, with a recent photograph pasted and with all supporting documents (including self-attested copies of mark sheet and certificates of all public examinations starting from 10th, experience certificate, relevant score card, age proof, etc.) attached separately with each form which may be sent together in one envelop. Completed application forms along with receipt of online application fee of Rs.2000/- should be sent to the following address.

**Doctoral Programme Office**

**Indian Institute of Management Shillong**

**Mayurbhanj Complex, Nongthymmai, Shillong-793014**

**Phone: 0364-230 8039**

**E-mail: [phd@iimshillong.ac.in](mailto:phd@iimshillong.ac.in)**

The printed copy of the application form along with the necessary documents must reach IIM Shillong office on or before the last date of application. The Institute will not be responsible for any problem with the email not reaching the aforesaid email id, and postal delays.

The NEFT details for submission of application fee online is given below:-

<b>Name (as in the bank account)</b>	<b>Address</b>	<b>Bank Name &amp; Branch</b>	<b>Bank Address</b>	<b>Bank Account no.</b>	<b>IFSC Code</b>	<b>MICR code</b>
RGIIM, Shillong	Mayurbhanj Complex, Nongthymmai, East Khasi Hills District, Shillong – 793014, Meghalaya	State Bank of India, Laitumkhr ah Branch,	State Bank of India, Laitumkhr ah Branch, Lummawrie, Shillong - 793003	<a href="#">31136230995</a>	SBIN0002081	<a href="#">793002013</a>

The payment should be made only through NEFT and ensure that you mail us the following details at [phd@iimshillong.ac.in](mailto:phd@iimshillong.ac.in) and [amd@iimshillong.ac.in](mailto:amd@iimshillong.ac.in)

1. Name of the Participant
2. Payment Reference Number/UTR Number
3. Date of Payment
4. Amount deposited

Click [here](#) APPLICATION FORM. Please read the instructions in this page as well as in the form carefully before filling in the form.

**Programme Fee**

The total fee for the course is Rs. 5,50,000/- (Rs. Five Lakh Fifty Thousand only) + GST extra.

- Acceptance fee Rs.50,000/- (Rs. Fifty Thousand only) non-refundable + GST extra payable.
- Rs 2,50,000/- (Rs. Two Lakh Fifty Thousand only) + GST extra payable before commencement of the programme in the academic year into which the participant is selected for admission.

- Rs 1,50,000/- (Rs One Lakh Fifty Thousand only) + GST extra payable at the beginning of the second year.
- Rs 1,00,000/- (Rs One Lakh only) + GST extra payable at the beginning of the third year.
- Alumni Fee of Rs.10,000/-
- Caution Deposit (refundable): Rs.10,000/-\*
- Accommodation and fooding charges will be extra (as decided by the Institute) if Campus accommodation is available and is availed by a candidate.

\* This is a onetime fee payable during the time of Registration

### **Programme Duration**

The minimum commitment to the programme is 3 years, but candidates are expected to complete the programme in four years and ensure that they complete the requirements of the programme within this stipulated time. In case candidate is not able to complete the programme in four years, they can be given two extensions of 6 months each depending upon their progress.

### **Continuation Fee**

The candidates who go beyond the above stipulated time may be allowed to continue in the programme depending upon their progress and with payment of continuation fee but not beyond 07 years as under:

1. After completion of 04 years into the programme an extension of one year will be given subject to a payment of continuation fee of Rs.25,000/ every 6 months.
2. After completion of 05 years into the programme an appeal to the Director has to be made and such participant may be allowed to continue in the programme on a six monthly extension basis for a period of maximum of two years subject to payment of a continuation fee of Rs. 50,000/- every 06 months.

Beyond 07 years there will be no further extension.

### **Important Dates:**

<b>Application Stages</b>	<b>Cohort 1</b>
Date for downloading Application Form and submitting the form online	December 15, 2019 - February 27, 2020
Submission of duly completed application form (physical copy)	March 06, 2020
Announcement of short-listed candidates	Second half of March, 2020
Interview of shortlisted candidates	First half of April 2020
Announcement of selected candidates	Second half of April 2020
Registration and Commencement of the programme	June 01, 2020

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