



IIM SHILLONG PGP (2017-19) ADMISSIONS PROCESS

After CAT 2016, the candidates for admission to PGP (2017-19) batch will be selected in two phases. In the first phase, a short list of candidates would be declared for the Group Discussion (GD) and Personal Interview (PI). In the second phase a final merit list will be prepared based on which admission to the PGP (2017-19) batch will be offered. The process in each of these phases is described in the following sections.

Phase 1: Short listing for GD and PI

A. All candidates who have opted (as per the CAT application) for IIM Shillong PGP 2017-19 are eligible for consideration in Phase 1. For consideration in short listing the minimum requirements of marks in various examination/test, for candidates in different categories, will be as given in Table 1.

Table 1 Category of Candidates and Minimum Requirements of Marks for Consideration in Short Listing

Category	SSC Percentage	HSC Percentage	Graduation Percentage	Section A – CAT 2016 Percentile (V&RC)	Section B – CAT 2016 Percentile (DI &LR)	Section C- CAT 2016 Percentile (QA)
DA (D)	50	50	45	50	50	50
ST (T)	50	50	45	50	50	50
SC (C)	55	55	50	60	60	60
OTHERS (OT)	80	80	65	70	70	70

V&RC: Verbal and Reading Comprehension; **DI &LR:** Data Interpretation & Logical Reasoning; **QA:** Quantitative Aptitude

Based on the performance specifications as given in Table 1, we shall obtain the number of candidates who would be considered for short-listing.

We use the following notations to explain various candidates considered for short listing.

M_j : Number of candidates in the j^{th} category, $\forall j = D, T, C, G$,

The number of candidates in respective Categories will thus be denoted by M_D, M_T, M_C , and M_G .

B. The candidates obtained following A will then be segregated as per their academic disciplines in graduation and as reported in CAT 2016 data.

The notations used for academic disciplines are,

$\forall i = 1, 2, 3, \dots, \dots \dots g$, where g is the number of academic disciplines reported in the CAT 2016 data.

C. From each Academic discipline a certain percentage (α) of candidates would be shortlisted for GD and PI. This is illustrated as follows.

For example,

N : Number of candidates shortlisted after step A of phase I

g : Number of Academic disciplines

Then, N_i is the number of candidates present in the i^{th} academic discipline

$$\forall i = 1, 2, 3, \dots, \dots \dots g$$

Now, let α_i denote the percentage of N candidates in the i^{th} Academic discipline. Table 2 gives the details,

Table 2: Academic disciplines, Number and Percentage (α_i) of Candidates

Academic disciplines(i)	Number of Candidates present in Academic Disciplines (N_i)	Percentage of Candidates from each Academic Disciplines(α_i)
1	N_1	$\alpha_1 = \frac{N_1}{N} \times 100$
2	N_2	$\alpha_2 = \frac{N_2}{N} \times 100$
3	N_3	$\alpha_3 = \frac{N_3}{N} \times 100$
...
g	N_g	$\alpha_g = \frac{N_g}{N} \times 100$
Total	N	100

$$\alpha_i = \frac{N_i}{N} \times 100; \forall i = 1, 2, 3, \dots, \dots \dots g \text{ and } 0 \leq \alpha_i \leq 1 .$$

D. The candidates resulted through Step A in respective Categories i.e. M_D, M_T, M_C , and M_G will be segregated into various sub-groups based on their academic discipline as per their bachelor's discipline as reported in CAT data. Therefore, the sub-groups resulted would be as shown in Table 3:

Table 3: Discipline and Category wise Segregation of Candidates Considered for Shortlisting

Academic Discipline(<i>i</i>)	Category (<i>j</i>)			
	D	T	C	G
1	M_D^1	M_T^1	M_C^1	M_G^1
2	M_D^2	M_T^2	M_C^2	M_G^2
3
...
<i>g</i>	M_D^g	M_T^g	M_C^g	M_G^g
Total Candidates	M_D	M_T	M_C	M_G

$M_j^i =$ Number of Candidates in i^{th} Academic Category of j^{th} group,
 $\forall i = 1, 2, 3, \dots, 7$, various Academic Categories, and
 $\forall j = D, T, C, G$

Suppose

p denotes the number of disciplines appearing in category D ,
 q denotes the number of disciplines appearing in category T ,
 r denotes the number of disciplines appearing in category C , and
 s denotes the number of disciplines appears in category G .

$$p, q, r, s \leq g$$

This would mean,

M_D^i : Number of candidates in the i^{th} academic discipline .in category DA,
 M_T^i : Number of candidates in the i^{th} academic discipline .in category ST,
 M_C^i : Number of candidates in the i^{th} academic discipline .in category SC, and
 M_G^i : Number of candidates in the i^{th} academic discipline .in category OT.

E. The candidates in a given category and academic discipline would then be ranked. For example, candidates in category DA and academic discipline 1 would be ranked 1, 2, 3, ..., M_D^1) in the decreasing order of their CAT overall percentile.

F. Number of candidates shortlisted for GD and PI.

- i. Based on the candidates' data in CAT 2016, the Institute will decide to shortlist a total of X candidates for GD and PI. X will be decided based on the overall performance of the candidates in CAT 2016, the number of seats available, buffer for possible overlap and attendance trends in the past, etc.

$X =$ Number of candidates to be called for GD and PI

The number of candidates to be shortlisted for interview in respective category will be $X_j, \forall j = D, T, C, G$, where

$$\begin{aligned} X_D &= 3.0\% \text{ of } X \text{ rounded to higher nearest integer,} \\ X_T &= 7.5\% \text{ of } X \text{ rounded to higher nearest integer,} \\ X_C &= 15.0\% \text{ of } X \text{ rounded to higher nearest integer, and} \\ X_G &= 74.5\% \text{ of } X \text{ rounded to higher nearest integer.} \end{aligned}$$

- ii. Candidates shortlisted for interviews in the i^{th} academic Discipline and the j^{th} category will be:

$$\begin{aligned} X_j^i &= \text{Number of candidates shortlisted in the } i^{th} \text{ discipline and the } j^{th} \text{ category,} \\ \forall j &= D, T, C, G, \text{ and} \\ \forall i &= 1, 2, 3, \dots, p \text{ for } j = D, \\ & i = 1, 2, 3, \dots, q \text{ for } j = T, \\ & i = 1, 2, 3, \dots, r \text{ for } j = C, \text{ or} \\ & i = 1, 2, 3, \dots, s \text{ for } j = G. \end{aligned}$$

Then, number of candidates shortlisted in various academic disciplines in respective categories will be:

$$\begin{aligned} X_D^i &= \max \left[\frac{\alpha_i}{\sum_{i=1}^p \alpha_i} \times X_D, 1 \right] \text{ in category DA,} \\ X_T^i &= \max \left[\frac{\alpha_i}{\sum_{i=1}^q \alpha_i} \times X_T, 1 \right] \text{ in category ST,} \\ X_C^i &= \max \left[\frac{\alpha_i}{\sum_{i=1}^r \alpha_i} \times X_C, 1 \right] \text{ in category SC, and} \\ X_G^i &= \max \left[\frac{\alpha_i}{\sum_{i=1}^s \alpha_i} \times X_G, 1 \right] \text{ in category OT.} \end{aligned}$$

The total number of X candidates consisting of X_D^i candidates in DA, X_T^i candidates in ST, X_C^i candidates in SC, and X_G^i candidates in OT categories will be short-listed falling under different Academic disciplines as shown in Table 4.

Table 4: Candidates Short-listed for GD and PI

Academic Discipline(<i>i</i>)	Categories (<i>j</i>)				Candidates in Academic Discipline(<i>i</i>)
	D	T	C	G	
1	X_D^1	X_T^1	X_C^1	X_G^1	X^1
2	X_D^2	X_T^2	X_C^2	X_G^2	X^2
3
...
$p, q, r, s \leq g$	X_D^g	X_T^g	X_C^g	X_G^g	$P, q, r, s \leq g$
Total Candidates in each category	X_D	X_T	X_C	X_G	X Total Candidates

These X number of students will be invited to apply for GD and PI.

Phase 2: Merit Listing for Admission Offer to PGP 2017-19 Batch

Scores of GD and PI will be used along with overall CAT performance for preparation of the final merit list for admission offer.

x: Score in GD,

y: Score in PI.

z: Overall CAT Absolute Score

Further, x , y and z would be then Normalized as N^x , N^y and N^z for preparation of the final merit list.

Let us say total m number of candidates will appear in the GD and PI process. An overall score, OS^c for every candidate c , who appears GD and PI will be calculated using the following formula, which will be used for preparing the merit list for the final selection.

$$OS^c = w_1(N_c^x) + w_2(N_c^y) + w_3(N_c^z) \quad \forall \quad c = 1, 2, 3, \dots, m$$

where,

OS^c : Overall score for the candidate c

N_c^x : Normalized score of Performance of the candidate c in GD.

N_c^y : Normalized score of Performance of the candidate c in PI.

N_c^z : Normalized score of Performance of the candidate c in Overall CAT Absolute Score.

- m : Total number of candidates appearing in the GD and PI
- w_1 : Weight of performance of the candidate c in N_c^x (20%)
- w_2 : Weight of performance of the candidate c in N_c^y (50%)
- w_3 : Weight of performance of the candidate c in N_c^z (30%)

However, there will be different cutoff scores for candidate's performance obtained in PI in various categories as shown in Table 5. The cut off score will be used to prepare a list of candidates eligible for preparation of merit list for admission offer.

Table 5: Cut-off on the Performances of Candidates in PI for Merit list for Admission Offer

Categories	Cutoff as Minimum Percentage of Performance out of Maximum Possible Combined Performance in PI
DA	20.0%
ST	20.0%
SC	20.0%
OTHERS (OT)	30.0%

The candidates will be ranked based on the decreasing order of the OS^c scores. The admission offers will be made to the candidates in order of their rank based on the OS^c scores.

Reservation Policy

The Institute abides by the reservation policy as per the Government of India provisions as applicable on RGIIM Shillong.

Note:

1. *The criteria for selection process as discussed in the document are decided based on the pattern and performance trends of the past years' CAT data of candidates, who had applied to this Institute. In case, there is a considerable change in the performance and profile of the candidates in CAT 2016 applying to the Institute, the Institute reserves the right to change and/or modify the aforesaid criteria.*
2. *For a candidate who has completed CA/ICWA/CS without having a bachelor's degree, the 'the bachelor degree marks' would be the percentage marks he obtained in the final examination in CA/ICWA/CS.*
3. *For bachelor's degree, the percentage of marks awarded by the institute/university will be treated as final. If any board/institute/university awards only letter grades without providing an equivalent percentage of marks on the grade sheet, the candidate should obtain a certificate from the board/institute/university specifying the equivalent marks which should be used for filling the online CAT application form. The original equivalence certificate needs to be submitted at the time of interview, if shortlisted for the same.*
4. *For candidates yet to complete the bachelor degree, after 12th/HSC, the percentage of marks obtained for the years/semesters completed, as entered in the online CAT application form, will be projected to obtain the percentage in bachelor degree.*

5. *For candidates having undergone/completed an integrated Master's degree or Dual degree, after 12th/HSC, the percentage of marks obtained, as per your University/Institute norms, will be considered as equivalent to marks in Bachelor Degree. For those undergoing (yet to complete) an integrated Master's degree or Dual degree, after 12th/HSC, the percentage of marks obtained for the years/semesters completed as entered in the online CAT application form will be used to project marks in bachelor degree.*
6. *Please note that IIM Shillong short-lists of candidates for GD& PI are independent of those of other IIMs. Hence it is possible to observe variations in the lists of candidates short-listed by different IIMs.*
7. *Short-listed candidates would be intimated through IIMS website (www.iimshillong.in), e-mail (as provided in CAT Application form) and by SMS, tentatively by the second week of January 2017 after the CAT results are published. Shortlisted candidates are required to fill-in the Interview form and upload the same on IIMS website (www.iimshillong.in). IIM Shillong would send GD& PI call letters/interview letters to those shortlisted candidates who correctly fill in the Interview form within the stipulated time. No communication would be sent to applicants who are not short-listed for GD& PI.*
8. *Candidates, who appear in GD& PI will be able to view whether they have been offered admission by IIMS, tentatively by the third or fourth week of April 2017 by visiting the IIM Shillong website. Admission offer letter would be sent to all successful candidates. Candidates, who are offered admission, need to confirm their acceptance by completing all the required formalities within the stipulated time. Some candidates may also be placed on the waiting list initially. Offers to candidates on the waiting list would depend upon the number of successful candidates accepting the offer made by IIM Shillong.*
9. *Any dispute concerning Admissions to PGP (2017-19) would be subject to jurisdiction of the competent courts only.*

**** This document is released by Chairman, Admission Committee, Rajiv Gandhi Indian Institute of Management Shillong as on 30 November 2016**

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