



IIM Shillong PGP (2019-21) Admissions Process

Admission to PGP 2019-21 batch will be in two phases. In Phase 1, candidates will be shortlisted for Group Discussion (GD) and Personal Interview (PI). In Phase 2, a final merit list will be prepared for offer of admission to PGP 2019-21 batch. The process in each of these phases is described in the following sections.

Phase 1: Short listing for GD and PI

- A. All candidates who have opted (as per the CAT-2018 application) for IIM Shillong PGP 2019-21 batch are eligible for consideration in Phase 1. The minimum requirement of marks for consideration in different categories of the candidates in various examination/test, is given in Table 1.

Table 1: Minimum Requirements* of Marks required for shortlisting in various categories

Category	SSC Percentage	HSC Percentage	Section A – CAT 2018 Percentile (VARC)	Section B – CAT 2018 Percentile (DILR)	Section C- CAT 2018 Percentile (QA)
DA (D)	50	50	50	50	50
ST (T)	50	50	50	50	50
SC (C)	55	55	60	60	60
OTHERS (OT)	80	80	75	75	75

***Please note that the actual percentage and percentile [as mentioned in the table 1] of a shortlisted candidate for GD & PI may be much higher than above mentioned minimum values. VARC: Verbal and Reading Comprehension; DILR: Data Interpretation & Logical Reasoning; QA: Quantitative Aptitude.**

The candidates fulfilling the criteria in Table 1 would be considered for shortlisting.

- B. The eligible candidates (as per A) will then be segregated as per their academic disciplines in graduation as reported in CAT-2018. Kindly refer Annexure-I for indicative academic disciplines.

From each academic discipline a certain percentage (α) of candidates would be shortlisted for GD and PI as follows:

N : Number of candidates appeared for CAT -2018

g : Number of Academic disciplines

N_i : the number of candidates present in the i^{th} academic discipline, $\forall i = 1, 2, 3, \dots, \dots \dots g$.

The percentage of candidates eligible for shortlist for any i^{th} academic discipline will be as in Table 2.

Table 2: Academic disciplines Number and Percentage (α_i) of Candidates

Academic disciplines(i)	Number of Candidates present in Academic Disciplines (N_i)	Percentage of Candidates from each Academic Disciplines(α_i)
1	N_1	$\alpha_1 = \frac{N_1}{N} \times 100$
2	N_2	$\alpha_2 = \frac{N_2}{N} \times 100$
3	N_3	$\alpha_3 = \frac{N_3}{N} \times 100$
...
g	N_g	$\alpha_g = \frac{N_g}{N} \times 100$
Total	N	100

$$\alpha_i = \frac{N_i}{N} \times 100; \forall i = 1, 2, 3, \dots, g \text{ and } 0 \leq \alpha_i \leq 1.$$

- C. The eligible candidates in respective Categories i.e. Differently Aabled (DA), Scheduled Tribe (ST), Scheduled Caste (SC), and Others (OT) are grouped as per the categories, with number of candidates in any given category j being: $M_j, \forall j = D, T, C, O$. Thus,

M_D : Number of candidates in category DA

M_T : Number of candidates in category ST

M_C : Number of candidates in category SC

M_O : Number of candidates in category OT

As per the academic disciplines, the candidates will thus be grouped as given in Table 3.

Table 3: Discipline and Category wise Segregation of Candidates Considered for Shortlisting

Academic Discipline(i)	Category (j)			
	DA	ST	SC	OT
1	M_D^1	M_T^1	M_C^1	M_O^1
2	M_D^2	M_T^2	M_C^2	M_O^2
...
g	M_D^g	M_T^g	M_C^g	M_O^g
Total Candidates	M_D	M_T	M_C	M_O

Thus, M_j^i is the number of candidates in i^{th} Academic discipline of j^{th} category $\forall i = 1, 2, 3, \dots, g$, and $\forall j = D, T, C, O$. This would mean

M_D^i : Number of candidates in the i^{th} academic discipline .in category DA,

M_T^i : Number of candidates in the i^{th} academic discipline .in category ST,

M_C^i : Number of candidates in the i^{th} academic discipline .in category SC, and

M_O^i : Number of candidates in the i^{th} academic discipline .in category OT.

- D. Finally, the number of candidates shortlisted for GD and PI will be based on the following:

- i. IIM Shillong will decide to shortlist a total of X candidates for GD and PI. The value of X will be decided based on the overall performance of the candidates in CAT- 2018, the number of seats available, buffer for possible overlap and attendance trends in the past, etc.

With X = Number of candidates to be called for GD and PI, the number of candidates to be shortlisted for interview in any category j will be $X_j, \forall j = D, T, C, O$, where

X_D = 5.0% of X rounded to higher nearest integer

X_T = 7.5% of X rounded to higher nearest integer

X_C = 15.0% of X rounded to higher nearest integer

X_O = 72.5% of X rounded to higher nearest integer

- ii. Candidates shortlisted for interviews in the i^{th} academic discipline from the j^{th} category will be X_j^i $\forall j = D, T, C, O$, and

$\forall i = 1, 2, 3, \dots, p$ for $j = D$,

$i = 1, 2, 3, \dots, q$ for $j = T$,

$i = 1, 2, 3, \dots, r$ for $j = C$, or

$i = 1, 2, 3, \dots, s$ for $j = O$

where

p denotes the number of disciplines appearing in category D ,

q denotes the number of disciplines appearing in category T ,

r denotes the number of disciplines appearing in category C , and

s denotes the number of disciplines appears in category O .

The number of candidates shortlisted in various academic disciplines in respective categories will be calculated as:

$$X_D^i = \max \left[\frac{\alpha_i}{\sum_{i=1}^p \alpha_i} \times X_D, 1 \right] \text{ in category DA,}$$

$$X_T^i = \max \left[\frac{\alpha_i}{\sum_{i=1}^q \alpha_i} \times X_T, 1 \right] \text{ in category ST,}$$

$$X_C^i = \max \left[\frac{\alpha_i}{\sum_{i=1}^r \alpha_i} \times X_C, 1 \right] \text{ in category SC, and}$$

$$X_O^i = \max \left[\frac{\alpha_i}{\sum_{i=1}^s \alpha_i} \times X_O, 1 \right] \text{ in category OT.}$$

The total number of X candidates consisting of X_D^i candidates in DA, X_T^i candidates in ST, X_C^i candidates in SC, and X_O^i candidates in OT categories falling under different Academic disciplines will be shortlisted as shown in Table 4.

Table 4: Candidates Shortlisted for GD and PI

Academic Discipline(i)	Categories (j)				Candidates in Academic Discipline(i)
	DA	ST	SC	OT	
1	X_D^1	X_T^1	X_C^1	X_O^1	X^1
2	X_D^2	X_T^2	X_C^2	X_O^2	X^2
...
$p, q, r, s \leq g$	X_D^g	X_T^g	X_C^g	X_O^g	$p, q, r, s \leq g$
Total Candidates in each category	X_D	X_T	X_C	X_O	$X = \sum_k X_k$ Total Candidates (Gender k)

Each cell in Table 4 will be further divided into sub-groups on the basis of proportion of gender appearing in CAT-2018, viz., $X_D^1 = \sum_k X_D^1$, where, k represents the genders appearing in CAT-2018, and, $X = \sum_k X_k$, number of students to be invited for GD and PI.

- E. The candidates in a given category, academic discipline and gender would be ranked based on decreasing order of their CAT overall percentile.

Phase 2: Merit Listing for Admission Offer to PGP 2019-21 Batch

Post the GD and PI process, the scores of GD and PI will be used along with overall CAT performance of the shortlisted candidates for preparation of the final merit list. Offer for admissions will be made based on this merit list. The scores used will thus be

x: Score in GD

y: Score in PI

z: Overall CAT Absolute Score

which will further be normalized as N^x , N^y and N^z for preparation of the final merit list. This process is illustrated below.

With a total of m number of candidates will appearing in the GD and PI process, an overall score, OS^c for every appearing candidate c , will be calculated using the following formula, which will be used for preparing the merit list:

$$OS^c = w_1(N_c^x) + w_2(N_c^y) + w_3(N_c^z) \quad \forall \quad c = 1, 2, 3, \dots, m$$

where,

N_c^x : Normalized score of Performance of the candidate c in GD

N_c^y : Normalized score of Performance of the candidate c in PI

N_c^Z : Normalized score of Performance of the candidate c in CAT-2018 Absolute Score (overall)

w_1 : Weight of performance of the candidate c in N_c^x (20%)

w_2 : Weight of performance of the candidate c in N_c^y (50%)

w_3 : Weight of performance of the candidate c in N_c^z (30%)

However, there will be different cut-off scores for candidate's performance in GD and PI in various categories as shown in Table 5.

Table 5: Cut-off on the Performances of Candidates in GD & PI for Merit list for Admission Offer

Categories	Cut-off as Minimum Percentage of Performance out of Maximum Possible Performance in GD	Cut-off as Minimum Percentage of Performance out of Maximum Possible Performance in PI
DA	20.0%	20.0%
ST	20.0%	20.0%
SC	25.0%	25.0%
OTHERS (OT)	30.0%	30.0%

The candidates will be ranked based on the decreasing order of the OS^c scores. The admission offers will be made to the candidates in order of their rank based on the OS^c scores.

Reservation Policy

The Institute abides by the reservation policy as per the Government of India provisions as applicable on IIM Shillong.

Important Note:

1. The criteria for selection process as listed in the document are decided based on the pattern and performance trends of the past years' CAT data of candidates, who had applied to this Institute. In case, there is a significant change in the performance and profile of the candidates in CAT- 2018 applying to the Institute, the Institute reserves the right to change and/or modify the aforesaid criteria.
2. All the candidates who are given admission to PGP 2019-2021 batch are required to provide the proof of completion of their graduation or equivalent exams by 31st December 2019.
3. Please note that IIM Shillong short-lists of candidates for GD& PI are independent of those of other IIMs. Hence it is possible to observe variations in the lists of candidates short-listed by different IIMs.
4. Short-listed candidates would be intimated through IIM Shillong website (www.iimshillong.ac.in), e-mail (as provided in CAT-2018 Application form) and by SMS (on the mobile no. as provided in CAT-2018 application form). Shortlisted candidates are required to fill-in the Interview form and upload the same on IIM Shillong website (www.iimshillong.ac.in). IIM Shillong would send GD& PI call letters/interview letters to those shortlisted candidates who correctly fill in the Interview form within the stipulated time. No communication would be sent to applicants who are not short-listed for GD& PI.
5. Candidates are advised to keep visiting IIM Shillong website (www.iimshillong.ac.in) for an update.
6. Candidates, who appear in GD& PI will be able to view whether they have been offered admission by IIM Shillong, tentatively by the second week of May 2019, by visiting the IIM Shillong website.
7. Any dispute concerning Admissions to PGP (2019-21) would be subject to jurisdiction of the competent courts with in the territorial jurisdiction of Shillong.

ANNEXURE - I

Academic Discipline for bachelor's degree (as per CAT-2018 Application)

Academic Category 1 (AC₁)

1. Agriculture [Agronomy, Soil Science, Agricultural Biochemistry, Agricultural Economics, Agricultural Extension, Plant Breeding and Genetics, Entomology, Plant Pathology etc.]
2. Animal Husbandry
3. Dairy Science/Technology
4. Fisheries
5. Forestry
6. Food Technology
7. Horticulture
8. Dentistry
9. Pharmacology/Pharmacy
10. Science [Biology, Biochemistry, Bio-technology, Botany, Life Science, Zoology]
11. Science [Chemistry, Mathematics, Physics, Statistics]
12. Science (Others): Home Science, Nursing and all other branches of Science not explicitly mentioned elsewhere in this list]
13. Veterinary Science

Academic Category 2 (AC₂)

1. Arts/Humanities [Archaeology, Education, Fine Arts (Dance, Music, Painting), Geography, History, Journalism, Languages, Library Science, Literature, Philosophy, Political Science, Psychology, Public Administration, Social Work/Welfare, Sociology, etc.]
2. Law
3. Education [including Physical Education and Sports]
4. Rural Studies/Rural Sociology/Rural Cooperatives/Rural Banking

Academic Category 3 (AC₃)

1. Commerce/Economics [Accountancy, Auditing, Banking, Business Mathematics, Business Organisation, Economics, Economic Development and Planning, Public Administration, Public Finance, Secretarial Practices etc.]
2. Hotel & Tourism Management
3. Management [Business Administration, Business Management, Business Studies, Management Studies]

Academic Category 4 (AC₄)

1. Agricultural Engineering
2. Architecture
3. Engineering/Technology [B.E., B.Sc. (Engg.), B.Tech. in all engineering subjects including Computer Engineering, Computer Science, IT, other than Agricultural Engineering and Dairy Technology]

Academic Category 5 (AC₅)

1. Medicine

Academic Category 6 (AC₆)

1. Chartered Accountancy (CA)
2. Cost and Works Accountancy (ICWA)
3. Company Secretary (CS)

Academic Category 7 (AC₇)

1. Any other discipline not mentioned in AC₁ to AC₆

This document is released by Chairman, Admission Committee, Indian Institute of Management Shillong as on 24 November 2018.