

IIM Shillong team wins GIRC East Zone Finals

Global Investment Research Challenge (GIRC) is a competition organized by CFA institute, Virginia every year in which student teams from the top area business schools write an equity research report on an assigned company (as per zone - North, East, West and South in India).

One winning team from each zone advances to compete in the National Finals, the winner of which competes in Asia Pacific Regional Investment Research Challenge. The competition will culminate with the 5th Annual Global Investment Research Challenge, to be held in United States, consisting of the winners of the regional finals held in Asia-Pacific, Europe and North America.

Team IIM Shillong (Hitesh Gulati, Sakshi Sharma, Sumit Bagla, Sumit Kedia, Veena Sankaran) has won the East Zone Finals in India and will now be competing for National Finals in Mumbai. The other teams in the East Zone were IIM Calcutta, XLRI Jamshedpur and IIFT Kolkata.

Visiting Faculty to IIMS



Prof. G. S. Gupta (Retd.) is a former Professor of Economics at IIM Ahmedabad. His earlier positions include Bank of Baroda Chair Professor in International Banking and Finance at IIM Ahmedabad, Full-time Visiting Professor of Economics at Illinois State University, Professor in School of Management at University Sains Malaysia, Dean/Professor of Eminence at Institute of Management, Nirma University and Distinguished Professor at Entrepreneurship Development Institute of India.

Prof. G. S. Gupta's area of Research includes Economic analysis, environment and policy, Economic and business forecasting, Econometric model buildings, Economies of scale, Benefit-cost analysis, Income inequality, Economic growth, Exchange rate dynamics and Capital markets.

His Current Research is based on Forecasting, Global economic environment, Capital market. His Publications includes seven books, over 65 articles in professional journals published from India, USA, Australia and Malaysia, and over a dozen case studies.

He is currently a Visiting Faculty at IIM Shillong and is teaching the Course "International Trade & Business" for the participants of PGP (2009 – 11). He was here at the Institute from 06th February, 2011 to 17th February, 2011.

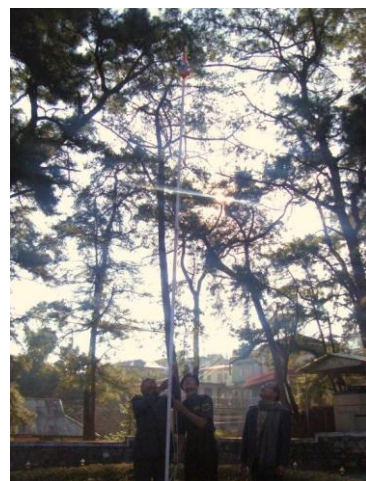


Director's Activities

18 January to 30 January 2011

- ❖ Meeting with **Secretary, Additional Secretary and Officials at HRD.**
- ❖ Meeting with **Minister of DONER.**
- ❖ Meeting with the **Chairman and Board of Nuclear Power Corporation of India, THDL and NEEPCO** at MOU meetings.
- ❖ Visit to **University 18 in Gurgaon.**
- ❖ Visit to **Aurobindo Institute of Communication Studies, New Delhi**
- ❖ Meeting with **Chief Justice, Guwahati High Court.**
- ❖ Board meeting with **ABC India Ltd, Kolkata**
- ❖ **BOG** meeting of **RGIIM, Shillong at IIT, Guwahati**
- ❖ Interaction with **Judicial Officer for TNS assessment at IIT Guwahati.**

The 62nd Republic Day – An Opportunity For Learning Amidst Celebrations.



In sync with the rest of India, the **62nd Republic Day** was observed at the Institute campus in the presence of the **Director, Faculty Members, Officers, Staff and Students of IIM Shillong.**



The flag hoisting ceremony by the **Director** was followed by a heartfelt address by him wherein he encouraged all young friends to become more sensitive to the problems of the country wherein equity and sensitivity are becoming more and more of an urgent requirement. In his words, **"We, as an individual, and an Institute must learn to work for true betterment of those who are underprivileged and in many ways deprived for no fault of theirs."**

The celebration ended with a get-together of all present on the day.

Interaction with Mr Deodutta Kurane, Yes Bank

Mr. Deodutta Kurane, President - Human Capital Management at YES BANK visited IIM Shillong on 4th & 5th February 2011 and interacted with participants of both batches of Post Graduate Program. He has been associated with the organisation for almost 4 years now. **A gold medallist from XLRI**, he has over 25 years of work experience in diverse facets of HR. He has also been a visiting faculty member at several reputed institutions.

The session was pivoted around the concept of Professional Entrepreneurship with the story of Yes Bank at its heart. Mr Kurane believes that the HR department of YES BANK aims to build a better employee connect, to present a better service proposition to employees and to make life easier for them. **Y-PEP**, the professional entrepreneurship programme, is one of the most innovative and institutionalized Lateral Talent Acquisition programs in the country. The five pillars, namely- growth, trust, technology, knowledge base and responsible banking help the bank in achieving its objectives. These are common across all departments and teams within the bank. Human capital forms the backbone of these pillars.

Next, Mr. Kurane spoke about the special programs in place at YES BANK. The first, **Yes Talent** is an internal talent search program. **Yes Mentor** is another important initiative, under which, each branch is allotted a mentor who ensures proper exchange of ideas through the means of a blog. **Yes Connect** is an employee engagement initiative which is tied up with the relationship management objective of the bank. Mr Kurane also emphasised that each employee must be strategically involved with the organisation and for this to happen, information must be disseminated and conveyed to them.



The session came to an end with a brief question-answer session where students posed their queries related to diversity management, recruitment policies, engagement etc. Mr. Kurane concluded by saying that for an HR manager, simplicity should be of utmost importance. He encouraged the audience to deliver simple solutions to problems and exhibit **"leadership energy"**, which is nothing but the execution energy that helps in translating a concept into action and its execution right until the end.

Overall the session was very interactive and gave insight into the building of a new-generation organization which is thriving and expanding in the global arena.