



Director's Class with student of CEDNER Developing Managerial Skill for Entrepreneurs on the July 12,2011.



Prof AK Dutta addressing the PGP 2011 Batch of Students.



Prof AK Dutta addressing the PGP 2011 Batch of Students during the Admissions.



The ECoBiz club of IIM Shillong along with the Faculty Coordinator Dr. Natalie W Kharkongor with the Waste bins made of indigenous contraptions placed at various locations of IIMS campus



**Director's Activities**

13<sup>th</sup> July, 2011 to 15<sup>th</sup> July, 2011

- Meeting with Shri R Alluwalla regarding Joint Research on Online Teaching, Delhi
- IIMs Directors' meeting, Delhi
- Meeting with HRD Ministry officials, Delhi
- Visit to Ministry of Water Resource, meeting with Dr. Arijit Dey regarding collaboration on Water Resource Development with National Water Academy, Pune
- Courtesy call on Shri Paban Singh Ghatowar to congratulate him on being inducted as Minister of State(Independent Charge) for DONER, Delhi
- Meeting with DONER Secretary and Joint Secretary DONER, Delhi.
- Meeting with CMD NRL, Shri Dipak Chakravarty, Guwahati
- Meeting with Director Production NEEPCO, U Moral, Guwahati
- Visit to NEEPCO, meeting with Shri S R Biswas, GM (E), Meghalaya
- Meeting with Shri P Naik, Secretary Urban Development, Meghalaya

**HCL President addresses IIM Shillong**



J V Ramamurthy, President and COO of HCL Info Systems addressed IIM Shillong students in the Campus auditorium, in which he focussed on the spirit of risk taking by the young minds of today. Briefing about HCL as how it started from a 4 bit microprocessor in 1976 to its current position he commented that HCL is India's largest distribution and retail network after Unilever and ITC. Taking a lead towards a sustainable future HCL is the first IT Company in India to have gone for ISO14001 certification. It is the second largest ICT Company in terms of India facing revenue. Expanding the horizons HCL has done three acquisitions in Middle East in the last year. Pioneering innovation HCL is very much into cloud computing (or in simpler terms using multiple server computers via a digital network, as though they were one computer), and e-Governance where it has successfully completed projects for NREGA and e-Municipality. In homeland securities turf HCL has successfully completed the Indira Gandhi International Airport (T-3) online securities and is currently taking the homeland security of Hyderabad



Prof AK Dutta, Director RGIIMS with J V Ramamurthy, President and COO of HCL Info Systems.



J V Ramamurthy, President and COO of HCL Info Systems addressing the students of IIM Shillong.



Airport. It has its R&D centre at Jaipur and Pondicherry. HCL features within the top five green companies in the world. HCL salutes the prowess of Indian mind, said Mr Ramamurthy. He gave example of Shri Rajender Singh of Rajasthan, as to how he has been able to take water out of the desert just by using a stick. He inspired the IIM S student community to think big and bring innovation from the execution of the project to marketing and supporting it nationally. Appraising the gathering on HCL policies he focussed on how HCL fosters innovation and entrepreneurship. 90% of the HCL talent does not fail at the first place, further commenting that the rest fail because of uncontrollable factors for which the employees are not crucified. They are given ample chances to prove their mettle. This way HCL has maintained a culture of trust and is able to create entrepreneurs within the organisation itself. The talk was followed by open discussion where students examined the various aspects of industry and the future scenarios directly with the organizational President himself.

After the session, Director, Prof AK Dutta hosted the esteemed guest and his colleagues for high tea.

It may be mentioned that Mr. Ramamurthy was accompanied by Ms. Ambika Khurana, Chief of Corporate Planning and other officials of HCL.

**Community Welfare and Social Service:  
ECoBiZ Club leads the way**



Social service is an integral part of management education. The **ECoBiZ club of IIM Shillong** has followed this principle in letter and spirit. On the 2<sup>nd</sup> of July 2011, the office bearers of the Club visited "Mercy Home", a charitable society that looks after the underprivileged old people. The Club talked to the inmates about their concerns and learnt about their feelings at this juncture of life. The Club also donated clothes, quilts and pillows to the Organization which is managed by a Christian missionary. The sisters at the missionary were very happy and appreciated the efforts of the students of IIM Shillong towards community welfare. They expressed their desire for coordinating with IIM Shillong for many such philanthropic activities in future. Mercy Home currently houses around 40 inmates and is the one among the several charitable organizations run by the missionaries.

Apart from this noble initiative, the **ECoBiZ Club** has also helped bring about a difference in the lives of several blind children. The Club has donated a number of old books to the Bethany society, who would recycle and convert them into braille material. The Club through its activities aims to follow the principle of social inclusiveness.



Members of EcoBiz Club distributing old books to Bethany Society.



**Leadership is an art says Prof AK Dutta, Director IIMShillong**



The inauguration of the program **Zen and Art of Executive Leadership**, a two day residential program conducted by IIM Shillong was yesterday held at the Mayurbhanj Palace Complex in the presence of **Prof AK Dutta Director** and other senior faculty members of the Institute.

While delivering the inaugural address Prof Dutta highlighted the commitment of IIM Shillong in executive development and spoke about the various styles of Leadership, mentioning how IIM Shillong was started within 90 days using it as an example to portray the necessary determination and goal setting initiative that many a time comes with being a leader. He further commented, "I am sure the participants will come out feeling much more confident in their quest to become leaders in their respective organizations, and am sure you will pick up quality learning given the Program Director's and his team's varied experience."



Prof AK Dutta, Director RGIIMS addressing the Participants of the program Zen and Art of Executive Leadership.

The Program Director, **Prof SK Majumdar** while addressing the participants also strongly observed the importance and meaning of lifelong learning. He further summarized the immediate course objective in terms of "Increasing one's influence as a leader, and developing effective leadership traits and behaviors." In addition the course aims at bringing about learning on emergence of leadership, dynamic and creative thinking, effective time management and team building, leading different followers, transforming followers' attitudes, belief and values and recognizing and avoiding the practice of dysfunctional leadership.

Some of the participants enrolled for the program while thanking the organizers also revealed their eagerness to realize personal strengths possessed and development needs necessary to be an effective leader all the while looking forward to a new leadership role in terms of knowing what to do and how to get performance results from followers and most importantly develop greater confidence—both at individual and institutional level in order to increase opportunities for professional development and personal transformation.

**Sustainable Waste Management at IIM Shillong**

The Indian Institute of Management, Shillong has once again proved that it aims at **creating world class management professionals, who are aware about their responsibilities towards the environment and society**. Inspired by the Director, **Prof. AK Dutta**, the members of the **ECoBiZ Club, IIM Shillong** have come up with a noble initiative. The students have placed **bamboo made bins** at various places in the campus. There is a three-fold objective behind procuring these bins. First, it would address the problems of waste disposal in the IIM Campus. Secondly, unlike the plastic containers these would be environmentally friendly. In addition, these bins would promote the cultivation and usage of bamboo which is found in large quantities in the North East.

Currently ten bins have been placed in the campus and there are plans to increase this number based on feasibility and requirement. The bins have been designed by the members of the **ECoBiZ Club** using indigenous contraptions and have been **manufactured by the Meghalaya Handloom and Handicraft Development Corporation**. The Faculty Coordinator of the Club **Dr. Natalie West Kharkongor** expressed her admiration for the Club, which has worked in accordance with its vision of environmental awareness and social welfare.

**Tribute to Tagore**

As a **tribute to Tagore on his 150th Birth Anniversary**, the documentary titled **Rabindranath** by **Satyajit Ray** was screened on July 14, 2011 at the Auditorium of the Institute which was being viewed by the Faculty, Students and Staff of the institute.

