

Eminent HR Professionals Grace Podium 2013 at IIM Shillong



Mr. Deepak Goel: CEO, Drizzlin Media



Mr. Mark Driscoll: Human Capital Leader, PwC India



Mr. N. Dharmarajan: VP Human Resource, Larsen & Toubro



(R) Mr. Sandeep Tyagi: VP Human Resource, Videocon



The Podium 2013 Inauguration Ceremony



Dr. Amitabha De, Director IIM Shillong, inaugurated the second edition of the Podium, the Annual Corporate Interaction Series of IIM Shillong on 3rd August 2013. The ceremony witnessed the presence of corporate stalwarts Mr. Satya Poddar, Partner at Ernst & Young and Mr. V.K Sharma, Assistant Vice President, Alkem Labs, who engaged the students in interactive sessions after the ceremony. Dr. Amitabha De felicitated the corporates with the Podium 2013 mementos and hoped for a symbiotic relationship between the institute and the corporate world.

The Podium, which was conceptualized last year by the students of the institute promises to be more insightful and enriching by building upon the success of the first season. The Director, IIM Shillong in his address to the students described the Podium Series as a platform bringing together students and the corporates. He stressed on the significance of mutual benefit with students getting to know the intricacies of the corporate world and the experts getting an opportunity to interact with the bright minds of the country.

He urged the students to make the most of this opportunity as they are at the juncture where they have to make important decisions of life and learning from experiences shared by industry facilitate the decision-making process. To conclude the ceremony, he congratulated the team of students for their efforts in organizing the Podium 2013 in a smooth manner and hoped that this endeavor will continue to grow over the coming years.

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After the resounding success of Podium 2012, IIM Shillong kick started its second edition of the annual corporate interaction series, Podium 2013 on 19th July 2013. The series that is conceptualized to bring the Industry stalwarts to the IIM Shillong Campus, aims at providing a knowledge sharing platform to the luminaries of the industry and an interactive learning experience to the students of IIM Shillong.

In a weekend dedicated to the Human Resource Domain of Management, the Podium 2013 was graced by the presence of some of the brightest minds of the field in India. It commenced with an interactive session with Mr. Mark Driscoll, Human Capital Leader, PwC India followed by a session by the VP, Head HR, L&T Constructions, Buildings and Factories Independent Company, Mr. N Dharmarajan. Mr. Mark Driscoll shared with the participants of IIM Shillong some insights on the perceptions and realities of the job environment for the Gen X and Y whereas Mr. Dharmarajan presented his views on the topic "How HR fits into the Construction business?". Both the speakers engaged the audience with discussions on contemporary HR issues and encouraged them to share their views on the same.

The weekend concluded with an HR Conclave that witnessed the presence of Mr. Sandeep Tyagi, VP HR, Videocon Industries along with Mr. Mark Driscoll and Mr. N Dharmarajan. The discussion moderated by Prof. Rohit Dwivedi, Faculty IIM Shillong focused on gaining better understanding and deeper insights into the realities of HR Consulting. The esteemed panelists shared their perspectives on the topic based on their real life experiences and addressed the queries of the IIM Shillong participants related to careers in the domain of HR and HR Consulting. The conclave concluded successfully and left the participants intrigued and motivated by the array of radical ideas shared.

Distinguished Guest Lecture on International Cross Listing, Cash Reserve and Acquisition @ IIM Shillong by Dr. Chinmoy Ghosh De

IIM Shillong conducted guest lecture on International Cross Listing on July 25th and 26th 2013. The Lecture was conducted by the esteemed guest faculty –Dr. Chinmoy Ghosh, Professor and Head of the Department of Finance at the School of Business, University of Connecticut (UConn). Dr. Chinmoy Ghosh holds a PhD from Pennsylvania State University, USA; an MBA from the Indian Institute of Management, Calcutta. The lecture proved to be enlightening to the participants of the 'PGPEX-Managing Business in India & China' programme and PGP12 Finance group of IIM Shillong.

The theme of the lecture was "International Cross Listing, Cash Reserve and Acquisition" and Prof. Chinmoy Ghosh De addressed topics on Corporate Governance and its effects on decision to cross listing. The sessions were approached by examining the Cross Listing Requirements, M&A Return and Legal environment along with the New Regulations (12h-6) affecting the benefit of cross listing in the US. The aspects of Financial Risk Management, Enterprise Risk Management and Market Risks were also discussed.

The sessions gave the participants a comprehensive overview on the various financial aspects, especially of the American economy.

IIM Shillong Faculty Presents Jyrngam Benefits At Oxford University



Prof. Natalie West Kharkongor attended the 8th Annual Conference of Green Economics Institute at Oxford University on *The Economics of Resilience, Survivability and Sustainability, Rethinking and Reforming Economics and Fixing Global Finance* during 17th to 20th July 2013. Dr. Natalie presented a paper on "Sustainability Reporting" as a sine qua non for balancing global economy in the present day. During the presentation Dr. Natalie coined the word 'Sustain – Ability' from the word Sustainability and has defined 'Sustain – Ability' as "to sustain the ability to cater to the needs of the present as well as the future generations". She opined that this is feasible as long as we meet the need and not the greed of mankind.

Prof. Natalie during the course of presentation at Worcester College, Oxford University emphasized that a green activity adds value to the ecosystem and hence carries remuneration. Accordingly, Dr. Natalie styled the incentive as "Jyrngam Benefits". Jyrngam is a Khasi word which means green; it also stands for hope, life, and future. Jyrngam Benefits refers to incentives in cash or in kind provided by the Government or any Institution to public sector, private sector, households and civil society for a green activity or for any contribution towards enriching biodiversity or maintaining ecological balance. The benefits can be fixed after assigning a specific value to a green activity, she added. The four identified areas are environment, economic, social, and governance. The fixation of Jyrngam Benefits will vary from place to place, from sector to sector and from activity to activity. Dr Natalie firmly believed that the mentioned benefits will motivate every stakeholder to contribute to making this world a green, balancing, and healthy place to live in.

Prof. Natalie also presented a model showing the increase in firm's value due to Sustainability Reporting. Shri. Vikash Ranjan, PGP12 student has contributed to the making of the model.