



# INDIAN INSTITUTE OF MANAGEMENT SHILLONG



## DOCTORAL PROGRAM (Ph.D)

ADMISSION BROCHURE 2022  
(11<sup>TH</sup> BATCH)

# About IIM SHILLONG

Nestled in the pristine and verdant North Eastern Indian state of Meghalaya, IIM Shillong endeavours to actualize management leaders by bolstering the latitude of thought, innovation and dynamism to have a global outlook coupled with strong values. IIM Shillong has been set up with a vision of expansion and mobilization of facilities for offering good quality management education and research in the North Eastern region of India. The decision of coming up with an Indian Institute of Management in the North East was unanimously taken by the Union Minister of Human Resource Development along with the Chief Ministers of the North Eastern States in the Review Meeting held at Shillong during June 2004. Shillong was drafted as the permanent location for the institute after consultation between the Ministry of Development of North Eastern Region (DONER) and the Chief Ministers of States of the region.

Located in the green contours of North Eastern part of the country, IIM Shillong which commenced operations in 2008, remains committed to its goal of excellence in management education and research so as to evolve into a nationally and internationally recognized educational institution. Besides high quality standards and academic rigor, which are considered as the hallmark of an IIM, in IIM Shillong there is also emphasis on the ever growing significance of sustainable development and business practices. The Institute strives to impart to its scholar's ethical values, compassionate behavior, and concern for society.



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## ABOUT PROGRAMME

IIM Shillong had launched its Doctoral Programme in 2012 to nurture, excel and promote multidisciplinary and subject specific world-leading research for theorists and practitioners. The Programme provides a multi-disciplinary platform for learning and research that matches well with prevailing global standards. Apart from the opportunity for cross-functional interaction and enrichment, we have integrated the primary thrust of the Institute on Sustainability issues and debates into the Doctoral curriculum since the launch of this Programme. The program is designed to enable scholars to attain top-most research capabilities both in terms of training and dissemination. In the sylvan ambience of the hills of Shillong, Scotland of the East, this Programme will provide you with wherewithal for making a discernible difference in yourselves and the organizations in future.



## PROGRAM VISION

The doctoral level program leading to Ph.D of IIM Shillong endeavors to co-create knowledge in all aspects of Management Education for sustainable development and to develop independent researchers with strong ethical values. The program is committed to inculcate in individuals the necessary knowledge and skills for knowledge co creation who will excel in their respective area as educators and produce high quality research through publication of quality work of international standard.



## AREAS OF SPECIALISATION

- Economics and Public Policy
- Marketing
- Finance and Control
- Information Systems and Analytics
- Operations and Quantitative Techniques
- Organizational Behavior and Human Resource
- Strategic Management
- Sustainability and Liberal Studies



# DOCTORAL JOURNEY @ IIM SHILLONG

The complete doctoral journey involves three phases, each with various components that need to be practically experienced and performed rather than just theoretical consumption. To navigate through these experiences, doctoral professional seminar courses are designed to address evolving scholar identities.

## PHASE 1

### Generating research questions through problematization - (1<sup>st</sup> Year)

- Scholars involve themselves in generating research questions through problematization.
- Systematic Literature Review Report and Potential Conversion into a research paper.

## PHASE 2

### Academic Writing, Research Design, and Ontology – (2<sup>nd</sup> Year)

- Integration and Synthesis of the extant knowledge to provide a state-of-the-art understanding.
- Identification of existing knowledge gaps.
- Future Research avenues identification for addressing key issues while pursuing advancement in domain knowledge.

## PHASE 3

### Thesis Work (3<sup>rd</sup> Year)

- It would include the research motivation, problem definition, review of existing literature viewed through a critical lens for deriving major research gaps with possible novel academic contribution, theoretical framework research design, data analysis, the solution/conclusion to the identified research problem(s), and the potential for future research avenues on the identified problem(s). Thesis will be a self-contained scholarly piece of work, written by the doctoral candidate.



## SELECTION PROCESS

- Candidates who fulfill the eligibility criteria stated above and who cleared the Common Admission Test (CAT) held by the IIMs in either 2020 or 2021.
- Alternatively, those who have valid GATE, GRE, GMAT and JRF (UGC/CSIR) examinations till 17th February 2022 can also apply in the relevant area of specialization.
- Candidates who have already obtained a two-year PGDM from any of the IIMs with a CPGA equivalent to 60% are exempted from this requirement and can apply directly through the prescribed Application Form. Such applicants are also eligible to get a waiver of the first year course work and can directly join the second year of the program.
- Short-listed candidates (on the basis of their academic record and performance in the competitive examinations mentioned above) will be called for a personal interview for final selection. The successful candidates will receive offers to join the course by May 2022.
- Admission to the program is open to overseas candidates including NRIs and foreign nationals. Their admission will be based on GMAT/GRE scores which are valid till 30th January 2022.



## TEST SCORES

Candidates require a valid test score either of GMAT, GRE, CAT, GATE, JRF (NET) score to be considered for admission. Candidates should upload the valid score card along with application form.



## RESERVATION POLICY

Reservation for eligible categories will be as per Government of India rules applicable for doctoral program at the time of admission.



## ELIGIBILITY CRITERIA

### Candidates should have

- A Master's Degree (bachelor's degree obtained in 10+2+3 pattern, followed by a master's degree) or a 5-year Integrated Master's Degree (obtained after completing higher secondary schooling in 10+2 pattern) in any discipline, with at least 55% marks in the bachelor's and 60% in the master's degrees.  
or
- A Master's Degree (A 4 year / 8 semesters Bachelor's degree (10+2+4 pattern) with at least 6.5 CGPA or equivalent marks, followed by a master's degree.  
or
- A professional qualification like CA, ICWA, CS with at least 55% marks in B.Com degree.

In case of grades / CGPA, the conversion to percentage of marks would be based on the procedure certified by the respective University/ Institution.

If a University/institution confirms that there is no scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA, and multiplying the result by 100.

The above qualification should be from any of the Universities incorporated by an act of the central or state legislature in India or other educational institutions established by an act of Parliament or declared to be deemed as a University under section 3 of UGC Act, 1956; or, recognized by the Ministry of HRD, Government of India.



## AGE LIMIT

- Applicants must not be more than 30 years of age as on June 1, 2022 to apply.
- SC, ST, OBC, PwD, Transgender and Women candidates are given an age relaxation of up to 5 years.



## DURATION OF PROGRAM

Ph.D is a full-time, four-year residential program. Scholars are expected to complete the program in four years.



## HOSTEL ACCOMMODATION

Scholars are to be accommodated in Hostels, however, family accommodation is currently not available.



## EXPENSES

**Students have to pay the following expenses:**

- Caution Deposit (refundable): Rs.10,000/-\*
- Mess Charges: As per actuals
- Hostel Charges as applicable
- Insurance Premium

*\*This is a onetime fee payable during the time of Registration.*



## FINANCIAL SUPPORT

**Candidates selected for the Fellowship Program are given a financial support which covers their research requirements and modest living.**

- All students admitted to the program are given fellowship and contingency allowance up to four years. Students are provided with a fellowship amount of Rs.30,000/- per month during 1st & 2nd year, and Rs. 35,000/- per month for 3rd & 4th Year, subject to the clearance of Comprehensive Examination and submission of thesis proposal. Students are required to be in attendance on a full-time basis and devote all their time to course-work and research, and are also required to provide teaching and research assistance.
- Other financial support made available to students includes: One Time Computer Grant of Rs 50,000/- per scholar which can be used anytime by the scholar before the completion of the third year but after successful completion of the first year.
- The scholar is also entitled for a total Financial Aid of up to Rs.1,00,000/- for a period of three years starting from the beginning of the Second Year onwards. The Financial Aid will include the following:

**01 Contingency Grant**

**02 Seminars (International & National)**

**03 Workshop (International & National)**

**04 Conference (International & National)**

Those who are exempted from first year course work and are admitted directly in the second year of the program would be eligible to get fellowship amount only for three years.





## HOW TO APPLY

- Candidates, who use their scores of other examinations such as GATE, GRE, GMAT, and JRF of UGC/CSIR are required to fill the IIM Shillong Ph.D Application Form by clicking on the link provided in website.
- The application form should be filled up and submitted online.
- The candidates are requested to be careful while filling in the form and to check the same before submitting it. In case any candidate submits the form more than once, the first such submission will only be considered.
- The Application fee of Rs 1500/-(General) and Rs 1000 for (SC/ST/PwD) to be paid online. (Non Refundable)
- Candidates who have applied in the last one year but did not get admission offer letter need not apply again.
- Please read the instructions in this page as well as in the application form carefully before filling in the form.

## IMPORTANT DATES

Link Opening Date  
**November, 2021**

Link Closing Date  
**6<sup>th</sup> February 2022  
(24:00 hrs)**

Last Date to Apply  
**6<sup>th</sup> February 2022  
(24:00 hrs)**





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