



**Faculty Development Program  
on  
General Management & Research Methodology  
for**

**Faculty Members of Higher  
Education Institutions of NER**

**Organized by**



**Dr. APJ Abdul Kalam Centre for Policy Research and Analysis  
Indian Institute of Management Shillong**

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## About IIM Shillong

IIM Shillong has been set up with a vision of expansion and mobilization of facilities for offering good quality management education and research in the North Eastern Region of India by the combined decision of the Union Minister of Human Resource Development along with the Chief Ministers of the North Eastern States. With the vision to become an internationally recognized management institute with a global outlook grounded in Indian values, IIM Shillong commenced its operations in 2008 with its goal of excellence in management education and research to evolve into a nationally and internationally recognized educational institution. Besides high-quality standards and academic rigour, which are considered the hallmark of an IIM, the Institute strives to impart to its student's ethical values, compassionate behaviour, and concern for society.

To ensure a holistic management education and to help the graduates grow into innovative leaders of the future, IIM Shillong provides opportunities outside the classrooms as well, be it industrial interactions, sports competitions, cultural activities or entrepreneurial pursuits. The quality of instruction, rigorous course curriculum and exposures that the students get at IIM Shillong when coupled with their Summer Internship experience makes them adequately prepared and confident to face the challenges of the corporate world.

## Dr. APJ Abdul Kalam Centre for Policy Research and Analysis

The Dr. APJ Abdul Kalam Centre for Policy Research and Analysis is envisioned as a proactive embodiment of the philosophy of the late President Dr. APJ Abdul Kalam, of leveraging knowledge, technology and humanism to achieving Sustainable Development while also ensuring the goals of a just and equitable Social Order. The Centre was the outcome of a tripartite agreement between Indian Institute of Management, Shillong and Ministry of Development of North Eastern Region (MDoNER) and North Eastern Council (NEC) signed on 15th October 2016. The Centre aims to emerge as a state-of-the-art resource centre to assist the states of North East India and the implementing agencies to plan and execute projects properly, promote innovations and functions as a repository of the best practices in the region. This would cover all the vital areas of development planning, strategizing, analysis and policy formulation. The Centre aims to be the catalyst for development through action research and analysis.

## About this Course

Dr. Kalam Centre, IIM Shillong is committed towards developing a sustainable and conducive education ecosystem in the North East Region. It is our endeavor to contribute in the process of positioning NER as a knowledge-based society with a strong foundation and defined shared future. It is pertinent that we develop a robust team of young intellectual soldier who will spearhead this journey of transformation. With this mission we have designed to groom a selected set of young faculty members from the region. This customized capsule training is designed to ignite the spirit amongst the young faculty members and to facilitate them in developing a right approach towards teaching-learning and research methodologies. The course will cover important areas of management education, approach, tools, concepts, research and training, contemporary participant-centric pedagogies and Institution building. After completion of the training programme the participants will be prepared towards cognitive and critical thinking, right approach and orientation towards management education, outcome based research framework and methodologies etc.

## Objectives

The purpose of this course is to acquaint the participants/ representatives with a primary thrust on understanding different management practices and contemporary research tools. These learnings need to be burgeoned at the institutional level by the participants which will furthermore help in the overall development of the Institution. The sessions are designed as an outcome-based learning model where the participants shall be equipped with ideas and processes of handling and executing the result-based services.

## Curriculum

- General Management
- Research Methodology
- Pedagogy
- Leadership
- Institutional Development
- Communication Skills

## Expected Outcome

The training programme is aimed at enhancing the managerial & research skills of the participants so that they can contribute in the Institutional development initiatives by multiplying their efforts at their respective institutes. The larger goal of the training is to develop a set of abled academic leaders of the region.

## Learning Objectives

- To enhance the General management processes among participants
- To enrich strategic complexity management skills
- To enrich participants with Institution building & development
- To equip participants with digital interventions in administration
- To enhance and equip the participants with the relevant theories, concepts, tools and techniques in both qualitative & quantitative research
- To help the participants in identifying appropriate routes for dissemination of their research findings for the development of the society
- To instill the importance of accreditation, quality education, course curriculum and many others.

## Course Delivery Design

- 5 days
- 30 hrs planned into 20 sessions of 1.5 hrs each

## Eligibility Criteria

Any faculty members working as full time Assistant/Associate Professor in a recognized University/HEI in NER.



## Nomination Process

Nomination has to be made by the VC/ Director of the respective University/ Institute. The nominated names may be made through the email address mentioned below.

## Faculty Profile

The faculty profile of IIM Shillong can be seen here: <https://www.iimshillong.ac.in/faculty-directory/>  
Visiting faculty members of reputed institutions across India

## Certificate of Completion

On successful completion of the Programme, the participants will be awarded a Certificate of Participation from IIM Shillong. Attending all the sessions is a mandatory condition for obtaining course certificate.

**The maximum number of participants: 50**

**Date: 8<sup>th</sup> May- 13<sup>th</sup> May, 2023**

## Course Fees

The actual course fee per participant is Rs. 8000. However, as our commitment towards North East, Dr. Kalam Centre will take care of the Accommodation, Meals and Delegate kit. However, the TA of the participants must be borne by the sponsoring Institute or the individual themselves.

## Correspondence

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**Register here**



**IIM**  
SHILLONG

**भारतीय प्रबंध संस्थान शिलाँग**

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**Indian Institute of Management Shillong**

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