

## **Annexure XI: Guidelines for Differently Abled Participants**

Indian Institute of Management Shillong (IIM Shillong) aims to provide equal access and opportunities for education to all participants aspiring to get admission to IIM Shillong including the differently-abled person. With this aim in view, IIM Shillong provides both physical as well as academic support to facilitate all differently-abled participants.

### **1. Office for Services to Differently Abled Students (OSDAS):**

Committee for looking after the Key Activities and Support to Differently Abled Participants

- i) The committee on Differently Abled Students (CoDAS) of IIM Shillong will be headed by a faculty member. The other members of the committee will include one faculty member and two participant representatives.
- ii) Office for Services to Differently Abled Students (OSDAS) will be set up under the overall supervision of the (CoDAS) to provide a single point of access for all issues regarding disability.

### **2. Admissions (Enabled through the Admissions Office)**

- i) Ensure that there is no discrimination against differently-abled participants who deserve to be admitted as per the admission criteria.
- ii) Provide compensatory time during any written evaluation, if the same is conducted.
- iii) The interview panel is made aware of all such candidates and the type of disability and a special type of accommodations required if any.

### **3. Assessment of Required Accommodations**

- i) A form seeking information regarding accommodations required will be sent to the participant once s/he accepts the admission offer, i.e., prior to joining the Institute. This will help with any advance preparations such as modification to the hostel room etc.
- ii) Accommodation requirements (both academic and non-academic) are assessed at the beginning of the first term and required accommodations are provided throughout the participant's stay at IIM Shillong.
- iii) The requirements of participants are shared with other offices (PGP, PhD PGPEX, hostel, estate, etc.) and coordinated by the OSDAS. OSDAS will monitor the extent of the support provided to the concerned participants.

### **4. Stay at IIMS**

- i) Sensitization sessions on disability for faculty, staff members, and participants will be conducted.
- ii) Physical access to campus facilities, including classrooms, library, hostels, canteen, eating places, and common areas used by participants will be facilitated.
- iii) Classes and exams will be held in accessible classrooms.
- iv) Wheelchair will be provided if required
- v) Suitable accessible rooms with suitable bathrooms will be provided at the hostel.