



INDIAN INSTITUTE OF MANAGEMENT SHILLONG



**DOCTORAL PROGRAM
(Ph.D)**

ADMISSION BROCHURE 2024

About IIM SHILLONG

Nestled in the pristine and verdant North Eastern Indian state of Meghalaya, IIM Shillong endeavours to actualize management leaders by bolstering the latitude of thought, innovation and dynamism to have a global outlook coupled with strong values. IIM Shillong has been set up with a vision of expansion and mobilization of facilities for offering good quality management education and research in the North Eastern region of India. The decision of coming up with an Indian Institute of Management in the North East was unanimously taken by the Union Minister of Human Resource Development along with the Chief Ministers of the North Eastern States in the Review Meeting held at Shillong during June 2004. Shillong was drafted as the permanent location for the institute after consultation between the Ministry of Development of North Eastern Region (DONER) and the Chief Ministers of States of the region.

Located in the green contours of North Eastern part of the country, IIM Shillong which commenced operations in 2008, remains committed to its goal of excellence in management education and research so as to evolve into a nationally and internationally recognized educational institution. Besides high quality standards and academic rigor, which are considered as the hallmark of an IIM, in IIM Shillong there is also emphasis on the ever growing significance of sustainable development and business practices. The Institute strives to impart to its scholar's ethical values, compassionate behavior, and concern for society.

VISION

To become an internationally recognized management institute with a global outlook grounded in Indian values

MISSION

To generate and disseminate knowledge in all aspects of management education for sustainable development and to develop innovative leaders with strong ethical values



ABOUT PROGRAM

IIM Shillong launched its Doctoral Program in 2012 to nurture, excel and promote multidisciplinary and subject specific world-leading research for theorists and practitioners. The Program provides a multi-disciplinary platform for learning and research that matches well with the prevailing global standards. Apart from the opportunity for cross-functional interaction and enrichment, the Program focuses on Sustainability issues and debates into the Doctoral curriculum since the launch of this Program. The program is designed to enable scholars to attain top-most research capabilities both in terms of training and dissemination. In the sylvan ambience of the hills of Shillong, also known as the Scotland of the East, this Program will provide you with opportunities for making a discernible difference in yourselves and the organizations in future.



PROGRAM VISION

The Doctoral Level program leading to Ph.D in Management endeavors to co-create knowledge in all aspects of Management Education for sustainable development and to develop independent researchers with strong ethical values. The program is committed to inculcate in individuals the necessary knowledge and skills for knowledge co creation who will excel in their respective area as educators and produce high quality research through publication of quality work of international standard.



AREAS OF SPECIALISATION

- Economics and Public Policy
- Marketing
- Finance and Control
- Information Systems and Analytics
- Operations and Quantitative Techniques
- Organizational Behavior and Human Resource
- Strategy and Liberal Studies

DOCTORAL JOURNEY @ IIM SHILLONG

The complete Doctoral journey involves three phases, each with various components that need to be practically experienced and performed rather than just theoretical consumption. To navigate through these experiences, doctoral professional seminar courses are designed to address evolving scholar identities.

PHASE 1

Generating research questions through problematization - (1st Year)

- Scholars involve themselves in generating research questions through problematization.
- Systematic Literature Review Report and Potential Conversion into a research paper.

PHASE 2

Academic Writing, Research Design, and Ontology – (2nd Year)

- Integration and Synthesis of the extant knowledge to provide a state-of-the-art understanding.
- Identification of existing knowledge gaps.
- Future Research avenues identification for addressing key issues while pursuing advancement in domain knowledge.

PHASE 3

Thesis Work (3rd Year & 4th Year)

- It would include the research motivation, problem definition, review of existing literature viewed through a critical lens for deriving major research gaps with possible novel academic contribution, theoretical framework research design, data analysis, the solution/conclusion to the identified research problem(s), and the potential for future research avenues on the identified problem(s). Thesis will be a self-contained scholarly piece of work, written by a Doctoral candidate.



ELIGIBILITY CRITERIA

Candidates should have

- A Master's Degree followed after a Bachelor's Degree obtained in 10+2+3 pattern, or a 5-year Integrated Master's Degree (obtained after completing higher secondary schooling in 10+2 pattern) in any discipline, with at least 55% marks in the Bachelor's and 60% in the Master's degrees.

or

- A Master's Degree followed after a Bachelor's Degree (A 4 year/8 semesters Bachelor's degree (10+2+4 pattern) with at least 6.5 CGPA or equivalent marks.

or

- A professional qualification like CA, ICWA, CS with at least 55% marks in B.Com degree.

In case of grades / CGPA, the conversion to percentage of marks would be based on the procedure certified by the respective University/ Institution.

If a University/institution confirms that there is no scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA, and multiplying the result by 100.

The above qualification should be from any of the Universities incorporated by an act of the central or state legislature in India or other educational institutions established by an act of Parliament or declared to be deemed as a University under section 3 of UGC Act, 1956; or, recognized by the Ministry of HRD, Government of India.



SELECTION PROCESS

- Candidates who fulfill the eligibility criteria stated above and who cleared the Common Admission Test (CAT) held by the IIMs in last 2 years from the date of application.
- Alternatively, those who have valid GATE, GRE, GMAT and JRF (UGC/CSIR) examinations till February of the year of application (or as per notification) can also apply in the relevant area of specialization.
- Candidates who have already obtained a two-year PGDM from any of the IIMs with a CPGA equivalent to 60% & above are exempted from this requirement and can apply directly through the prescribed Application Form.
- Short-listed candidates (on the basis of their academic record and performance in the competitive examinations mentioned above) will be called for a personal interview for final selection. The successful candidates will receive offers to join the course.
- Admission to the program is open to overseas candidates including NRIs and foreign nationals. Their admission will be based on GMAT/GRE scores.

TEST SCORES

Candidates require a valid test score either of GMAT, GRE, CAT, GATE, JRF (NET) score to be considered for admission. Candidates should upload the valid score card along with application form.



RESERVATION POLICY

Reservation for eligible categories will be as per Government of India rules applicable for doctoral program at the time of admission.





AGE LIMIT

- Applicants must not be more than 30 years of age as on June 1, year of application.
- SC, ST, OBC, PwD, Transgender and Women candidates are given an age relaxation of up to 5 years.



DURATION OF PROGRAM

Ph.D is a full-time, four-year residential program. Scholars are expected to complete the program in four years.



HOSTEL ACCOMMODATION

Scholars are to be accommodated in Hostels, however, family accommodation is currently not available.



EXPENSES

Students have to pay the following expenses:

- Caution Deposit (refundable): Rs.10,000/-*
- Mess Charges: As per actuals
- Insurance Premium : As per actuals

*This is a onetime fee payable during the time of Registration.



FINANCIAL SUPPORT

Candidates selected for the Doctoral Program are given a financial support which covers their research requirements and modest living.

- All students admitted to the program are given fellowship and contingency allowance up to four years. Students are provided with a fellowship amount of Rs.35,000/- per month during the 1st year and Rs. 40,000/- per month from the 2nd Year, subject to the clearance of Comprehensive Examination and submission of thesis proposal. Students are required to be in attendance on a full-time basis and devote all their time to course-work and research, and are also required to provide teaching and research assistance.
- *The Tuition and hostel fee is waived.*
- One Time Computer Grant of Rs 80,000/- which can be used anytime by the scholar before the completion of the third year but after successful completion of the first year.
- The scholar is also entitled for a total Financial Aid of up to Rs.1,00,000/- and a Contingency Grant of up to Rs. 50,000 for a period of three years starting from the beginning of the Second Year onwards.

The Financial Aid will include the following:

- 01 Seminars (International & National)
- 02 Workshop (International & National)
- 03 Conference (International & National)



HOW TO APPLY

- Candidates, who use their scores of other examinations such as GATE, GRE, GMAT, and JRF of UGC/CSIR are required to fill the IIM Shillong Ph.D Application Form by clicking on the link provided in website.
- The application form should be filled up and submitted online.
- The candidates are requested to be careful while filling in the form and to check the same before submitting it. In case any candidate submits the form more than once, the first such submission will only be considered.
- The Application fee for General category is Rs 1000/- to be paid online (Non Refundable)
- Application fee for SC/ST/PwD candidates are waived off.
- Please read the instructions in this page as well as in the application form carefully before filling in the form.

PROGRAM COMMENCEMENT- June/July 2024





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