

PHD PROGRAM

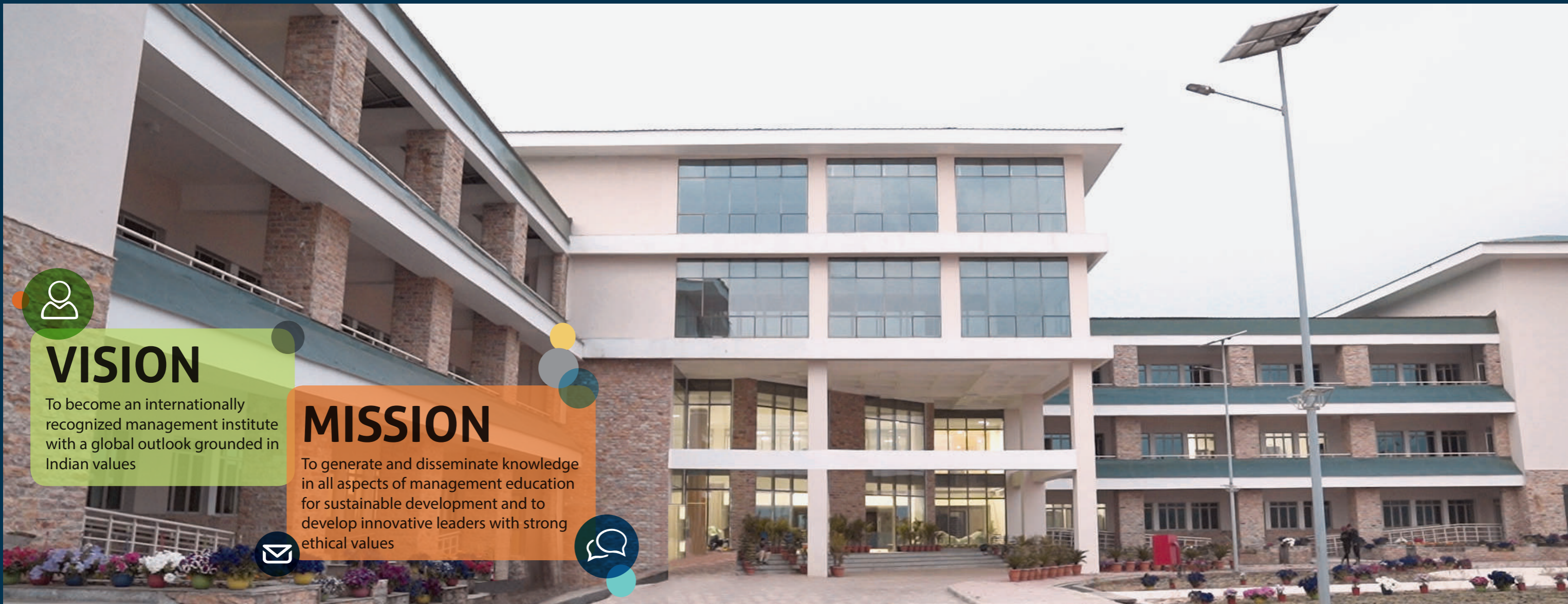
FOR WORKING PROFESSIONALS

ADMISSION BROCHURE 2024



INDIAN INSTITUTE OF MANAGEMENT SHILLONG

ABOUT IIM SHILLONG



VISION

To become an internationally recognized management institute with a global outlook grounded in Indian values

MISSION

To generate and disseminate knowledge in all aspects of management education for sustainable development and to develop innovative leaders with strong ethical values



Nestled in the pristine and verdant North Eastern Indian state of Meghalaya, IIM Shillong endeavors to actualize management leaders by bolstering the latitude of thought, innovation and dynamism to have a global outlook coupled with strong values. IIM Shillong has been set up with a vision of expansion and mobilization of facilities for offering good quality management education and research in the North Eastern region of India. The decision of coming up with an Indian Institute of Management in the North East was unanimously taken by the Union Minister of Human Resource Development along with the Chief Ministers of the North Eastern States in the Review Meeting held at Shillong during June 2004. Shillong was drafted as the permanent location for the institute after

consultation between the Ministry of Development of North Eastern Region (DONER) and the Chief Ministers of States of the region.

Located in the green contours of North Eastern part of the country, IIM Shillong which commenced operations in 2008, remains committed to its goal of excellence in management education and research so as to evolve into a nationally and internationally recognized educational institution. Besides high quality standards and academic rigor, which are considered as the hallmark of an IIM, in IIM Shillong there is also emphasis on the ever growing significance of sustainable development and business practices. The Institute strives to impart to its scholar's ethical values, compassionate behavior, and concern for society.



PROGRAM VISION

The Doctoral Program for working professionals endeavours to co-create knowledge in all aspects of Management Education for sustainable development and to develop independent researchers with strong ethical values. The program is committed to inculcate in individuals the necessary knowledge and skills for knowledge co-creation who will excel in their respective area as educators and produce high quality research through publication of quality work of international standard. The Doctoral dissertation work provides them with an opportunity to do quality research and co- create original cross functional interdisciplinary knowledge.

AREAS OF SPECIALISATION

- Economics and Public Policy
- Marketing
- Finance and Control
- Information Systems and Analytics
- Operations and Quantitative Techniques
- Organizational Behavior and Human Resource
- Strategy and Liberal Studies

WHO SHOULD JOIN

- Enabler to move to academics as career
- To elevate to strategic and consulting level in corporate
- To fulfil the aspirations to achieve the terminal degree
- Career enhancement for those engagement in academics
- To join the think tank as Policy Makers/ Researchers

EXPECTATIONS FROM THE PROGRAM

- Competency to search for explanation and potential/alternatives solutions for operational and strategic level management
- Competency to document the problem to solution journey for knowledge creation and transfer
- Competency to systematically communicate one's ideas/knowledge in chosen domain

ELIGIBILITY CRITERIA

Candidates should have

- A Master's Degree followed after a bachelor's degree obtained in 10+2+3 pattern, or a 5-year Integrated Master's Degree (obtained after completing higher secondary schooling in 10+2 pattern) in any discipline, with at least 55% marks in the bachelor's and 60% in the master's degrees.
or
- A Master's Degree followed after a 4 year/8 semesters Bachelor's degree (10+2+4 pattern) with at least 6.5 CGPA or equivalent marks.
or
- A professional qualification like CA, ICWA, CS with at least 55% marks in B.Com degree.

PHD AT IIM SHILLONG

We encourage experienced professional with a blend of corporate experience, intellectual curiosity, and research aspirations. Whether you aim to establish an academic or research career to elevate your role to strategic / consulting level on both – the program offers you the platform to learn academic and unleash your potential for knowledge creation.

THE PROGRAM ENDEAVOURS TO PROVIDE YOU WITH

- 01 Inputs for domain knowledge
- 02 Understand knowledge creation process
- 03 Critically examine existing body of knowledge
- 04 Formulate research questions to aid knowledge generation facilitation by gaps in existing body of knowledge
- 05 To devise/design a strategy to extract the potential solution and possible generalization extension
- 06 To implement the strategy towards attaining solution for the identified research question
- 07 To document the problem, process and solution
- 08 To solicit feedback through scholarly publication and get recognized

In case of grades / CGPA, the conversion to percentage of marks would be based on the procedure certified by the respective University/ Institution.

If a University/institution confirms that there is no scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA, and multiplying the result by 100.

The above qualification should be from any of the Universities incorporated by an act of the central or state legislature in India or other educational institutions established by an act of Parliament or declared to be deemed as a University under section 3 of UGC Act, 1956; or, recognized by the Ministry of HRD, Government of India.

TEST SCORES AND VALIDITY

- IIM Shillong will consider valid scores of GMAT, GRE, CAT (For last 2 years), GATE or JRF(NET) for admission to PhD (WP) program. Valid score needs to be entered while filling the application form.
- The following categories of candidates are to be exempted from standard tests stated above but will be required to produce two reference letter from senior leadership
 - A. Post Graduates of PGP programs (2 years fulltime) of IIMs or an Indian University that features in the top 50 institute/universities as per the NIRF list released by the Government of India. (List of Management Schools, any year) with CGPA 6.5 out of 10 or equivalent; with minimum 5 years of post PGP experience.
 - B. Individuals with at least 10 years of rich management experience from government or non- government sector.

APPLICATION PROCEDURE

The application form should be filled up and submitted Online.

The candidates are requested to be careful while filling in the form and to check the same before submitting it. In case any candidate submits the form more than once. The first submission will be considered.

The candidates should take the print out of the online form before submitting the same. If the candidate is applying for two areas, two copies must be submitted.

The soft copy of the application form, one for each area with a recent photograph pasted with all the supporting documents (including self attested copies of mark sheet and certificates of all public examinations starting from 10th, experience certificate, relevant score card, age proof etc.) attached separately with each form may be sent online.

APPLICATION FEE

The application fee is

Rs. 3000/- (non refundable)

PROGRAM FEES

The total fees for the course is

Rs. 10,00,000/-

(Rs. Ten Lakh Only).

- Accommodation and food charges will be extra (as decided by the Institute) if Campus accommodation is available and is availed by a candidate.

SELECTION PROCEDURE

Candidates eligible as mentioned, will be shortlisted based on recommendation of the appropriate committee. The shortlisted candidates will be invited for personal interviews (and/or written test) online for final selection.

RESERVATION POLICY

Reservation for eligible categories will be as per Government of India rules applicable for doctoral program at the time of admission.



PROGRAM DURATION

Scholars are expected to complete the program in four years and ensure that they complete the requirements of the program within this stipulated time. In case scholar is not able to complete the program in four year, they can be given two extensions of 6 months each depending upon their progress.

IMPORTANT DATES





INDIAN INSTITUTE OF MANAGEMENT SHILLONG

Umsawli, Shillong - 793018

East Khasi Hills District, Meghalaya, India

Phone: 0364 - 2308000 | Website: www.iimshillong.ac.in

For queries write to: phd@iimshillong.ac.in