PGP (2024-26) Admissions Process

Admission to the PGP 2024-26 batch will involve two phases. In Phase 1, candidates will be shortlisted for the Personal Interview (PI) process. In Phase 2, the final merit list will be prepared for the offer of admission to the PGP 2024-26 batch. The process in each of these phases is described in the following sections.

PHASE 1: SHORTLISTING FOR PERSONAL INTERVIEW (PI)

Preliminary Screening

1. All candidates who have opted (as per the CAT-2023 application) for the IIM Shillong PGP 2024-26 batch are eligible for consideration in Phase 1. The minimum requirement of marks in various sections of CAT for candidates across different categories to be considered for shortlisting for the PI process is given in Table 1.

Table 1: Minimum percentile requirements for shortlisting in various categories

Category	CAT 2023 Percentile (VARC)	CAT 2023 Percentile (DILR)	CAT 2023 Percentile (QA)
DA (D)	50	50	50
ST (T)	50	50	50
SC (C)	60	60	60
EWS (E)	75	75	75
OTHERS (OT)	75	75	75

VARC: Verbal and Reading Comprehension; DILR: Data Interpretation & Logical Reasoning; QA: Quantitative Aptitude.

2. Post Step 1, *Composite Scores* will be calculated for eligible candidates. This score is based on the total *CAT percentile* and normalized application rating score (NARS), having a weightage of 60% and 40%, respectively. NARS will be based on scores assigned to *Class X* and *Class XII* (Table 2) percentages and scores for months of experience (Table 3).

Table 2: Rating Scores for Class X (A) and Class XII (B)

Class X		Class XII					
		Science Stream		Commerce Stream		Arts Stream	
Percentage	Scores	Percentage	Scores	Percentage	Scores	Percentage	Scores
95-100	10	95-100	10	90-100	10	85-100	10
90-94.99	9	90-94.99	9	85-89.99	9	80-84.99	9
85-89.99	8	85-89.99	8	80-84.99	8	75-79.99	8
80-84.99	6	80-84.99	6	75-79.99	6	70-74.99	6
75-79.99	5	75-79.99	5	70-74.99	5	65-69.99	5
70-74.99	4	70-74.99	4	65-69.99	4	60-64.99	4
65-69.99	2	65-69.99	2	60-64.99	2	55-59.99	2
60-64.99	1	60-64.99	1	55-59.99	1	50-54.99	1
<60	0	<60	0	<55	0	<50	0

Table 3: Rating Scores for Work Experience (C)

Months of Experience	Score
Less than 12 months	0
12 months to less than 18 months	6
18 months to less than 24 months	10
24 months to less than 30 months	14
30 months to less than 36 months	10
36 months to less than 42 months	6
42 months to less than 48 months	2
48 months or more	0

Application Rating Score (ARS) = A+B+C

To arrive at NARS, IIM Shillong will use the applicant's individual ARS divided by the average of the top 50 ARS from the applicants' pool (the applicants' pool in this case being defined as the group of candidates who appear for CAT-2023 and apply to IIM Shillong).

3. The candidates will then be ranked based on their Composite Score.
4. The candidates, post step 2, will be grouped as per their academic disciplines in graduation as reported in CAT-2023 (refer Annexure 1).

From each academic discipline, a certain percentage (α) of candidates would be shortlisted for PI as follows:

If N: Number of candidates appeared for CAT – 2023, and,
g: Number of academic disciplines

N_i: the number of candidates present in the ith academic discipline, $\forall$ i = 1, 2, 3, … … g.

The percentage of candidates eligible for shortlisting for any i^{th} academic discipline will be as given in Table 4.

Table 4: Computation of the percentage of candidates from various academic disciplines

Academic disciplines(i)	Number of Candidates present in Academic Disciplines (N_i)	Percentage of Candidates from each Academic Disciplines (α_i)
1	N_1	$\alpha_1 = \frac{N_1}{N} \times 100$
2	N_2	$\alpha_2 = \frac{N_2}{N} \times 100$
3	N_3	$\alpha_3 = \frac{N_3}{N} \times 100$
…	…	…
g	Ng	$\alpha_g = \frac{N_g}{N} \times 100$
Total	**N**	**100**

$$where, \alpha_i = \frac{N_i}{N} \times 100; \forall i = 1,2,3…g \text{ and } 0 \leq \alpha_i \leq 1$$

5. The identified pool of eligible candidates in respective academic disciplines (i) would be further grouped as per their social categories, the number of candidates in a social category being M_j, $\forall\ j = E, T, C, O$. Thus,

M_E: Number of candidates in category EWS

M_T: Number of candidates in category ST

M_C: Number of candidates in category SC

M_O: Number of candidates in category OT

As per the academic disciplines, the candidates will be grouped as given in Table 5.

Table 5: Discipline and Category-wise grouping of candidates considered for shortlisting

Academic Discipline(i)	Category (j)			
	EWS	ST	SC	OT
1	M_E^1	M_T^1	M_C^1	M_O^1
2	M_E^2	M_T^2	M_C^2	M_O^2
…	…	…	…	…
g	M_{Eg}	M_{Tg}	M_{Cg}	M_{Og}
Total Candidates	$\mathbf{M_E}$	$\mathbf{M_T}$	$\mathbf{M_C}$	$\mathbf{M_O}$

Thus, M_j^i is the number of candidates in i^{th} academic discipline of jth category $\forall$ i = 1, 2, 3, …, g, and $\forall$ j = E, T, C, O. This would mean:

M_E^i: Number of candidates in the ith academic discipline in category EWS,

M_T^i: Number of candidates in the ith academic discipline in category ST,

M_C^i: Number of candidates in the ith academic discipline in category SC, and

M_O^i: Number of candidates in the ith academic discipline in category OT.

6. Finally, the number of candidates to be shortlisted for PI will be based on the following:

 i. A total number of X candidates will be shortlisted for PI. The value of *X* will be decided based on the overall performance of the candidates in CAT- 2023, the number of seats offered by IIM Shillong, possible overlap and attendance trends during the PI process of the past years.

 With *X*= Number of candidates to be called for PI, the number of candidates to be shortlisted in any social category *j* will be X_j, $\forall\ \ j = E, T, C, O$, where

 X_E= 10% of *X* rounded to the higher nearest integer

 X_T= 7.5% of *X* rounded to the higher nearest integer

 X_C= 15.0% of *X* rounded to the higher nearest integer

 X_O= 67.5% of *X* rounded to the higher nearest integer

 5% of the shortlisted $X_j [j \neq E]$ candidates will comprise of Differently Abled (DA) candidates.

 ii. Candidates shortlisted for PI process in the ith academic discipline from the jth category will be $X_j^i \forall$ j = E, T, C, O, and

$\forall i = 1,2,3, \ldots, p \text{ for } j$
$\qquad = E; p \text{ is the number of disciplines appearing in category } E,$
$\forall i = 1,2,3, \ldots, q \text{ for } j$
$\qquad = T; q \text{ is the number of disciplines appearing in category } T,$
$\forall i = 1,2,3, \ldots, r \text{ for } j$
$\qquad = C; r \text{ is the number of disciplines appearing in category } C,$
$\forall i = 1,2,3, \ldots, s \text{ for } j$
$\qquad = O; s \text{ is the number of disciplines appearing in category } O,$

The number of candidates shortlisted in various academic disciplines in respective categories will be calculated as:

$$X_E^i = max \left[\frac{\alpha_i}{\sum_{i=1}^p \alpha_i} \times X_E, 1 \right] \text{ in category EWS}$$

$$X_T^i = max \left[\frac{\alpha_i}{\sum_{i=1}^q \alpha_i} \times X_T, 1 \right] \text{ in category ST}$$

$$X_C^i = max \left[\frac{\alpha_i}{\sum_{i=1}^r \alpha_i} \times X_C, 1 \right] \text{ in category SC, and}$$

$$X_O^i = max \left[\frac{\alpha_i}{\sum_{i=1}^s \alpha_i} \times X_O, 1 \right] \text{ in category OT}$$

The total number of X candidates will consist of X_E^i candidates in EWS, X_T^i candidates in ST, X_C^i candidates in SC, and X_O^i candidates in OT categories falling under different Academic disciplines will be shortlisted as per Table 6.

Table 6: Candidates Shortlisted for PI process across academic disciplines

Academic Discipline(i)	Categories (j)				
	EWS	ST	SC	OT	Candidates in Academic Discipline(i)
1	$X_E{}^1$	$X_T{}^1$	$X_C{}^1$	$X_O{}^1$	$X1$
2	$X_E{}^2$	$X_T{}^2$	$X_C{}^2$	$X_O{}^2$	$X2$
…	…	…	…	…	…
$p, q, r, s \le g$	$X_E{}^g$	$X_T{}^g$	$X_C{}^g$	$X_O{}^g$	p, q, r, s≤ g
Total Candidates in each category	X_E	X_T	X_C	X_O	**Total Candidates** $X = \sum_k X_k$ **where k is the gender**

Each cell in Table 6 will be further divided into sub-groups on the basis of proportion of gender appearing in CAT-2023, viz., $X_E{}^1 = \sum_k X_E{}^1$, where, **k** represents the genders appearing in CAT-2023, and, **$X = \sum_k X_k$**, number of candidates to be shortlisted for PI.

7. The candidates in a given social category, academic discipline, and gender would be ranked based on the decreasing order of their Composite Score as calculated in Step 2.

After the PI process, the scores of PI will be used, along with ARS, overall CAT performance, and gender score of the shortlisted candidates, for preparation of the final merit list. To improve the gender diversity, Gender (G) will entail a score of 10 being awarded to all candidates, except those belonging to the gender of maximum proportion appearing in CAT 2023.

The above scores of a candidate will be computed, provided the cutoff percentages for the PI process. There will be different cut-off scores for candidate's performance in the PI process in various categories, as shown in Table 7. While each candidate will be evaluated for communication proficiency, the score for the same will not be used in arriving at the final score.

Table 7: Cut-off on the Performances of Candidates in Communication Proficiency and PI

Categories	Minimum Percentage required in communication proficiency	Minimum Percentage required in PI
DA	20.0%	20.0%
ST	20.0%	20.0%
SC	25.0%	25.0%
EWS	30.0%	30.0%
OTHERS (OT)	30.0%	30.0%

The overall score, OS^c will be computed based on scaled scores of CAT 2023, PI, ARS and G (as defined above), for every appearing candidate c. The various weights to be applied to components are given in Table 8.

Table 8: Weights of different components for overall score

Component	Weightage
Application Rating Score	10%
Gender	10%
PI	40%
CAT 2023 score	40%

The candidates will be ranked based on the decreasing order of the OS^c scores. The admission offers will be made to the candidates in order of their rank based on the OS^c scores.

Reservation Policy
The Institute abides by the reservation policy as per the Government of India provisions as applicable to IIM Shillong.

IMPORTANT NOTE

1. IIM Shillong reserves the right to make changes in the Shortlisting and Selection Criteria, if considered necessary at any point in time.

2. The criteria for the selection process, as listed in the document, are decided based on the pattern and performance trends of the past years' CAT data of candidates who had applied to this Institute. In case there is a significant change in the performance and profile of the candidates in CAT- 2023 applying to the Institute, the Institute reserves the right to change and/or modify the criteria mentioned above.

3. All the candidates who are given admission to the PGP 2024-2026 batch must provide proof of completion of their graduation or equivalent exams by 31st December 2024. Wherever the candidates need to fill in the marks of their earlier examinations, the following will apply:

   a) For Class X and XII percentages, ***all the subjects appearing in the marksheet*** should be considered for computing the percentages. This is immaterial of the number of subjects the concerned Board uses for the computation of results.
   b) If any Board awards only letter grades without providing an equivalent percentage of marks on the grade sheet, the candidate should obtain a certificate from the board specifying the equivalent marks that should be used.

4. Please note that IIM Shillong's shortlisting of candidates of the PI process is independent of those of other IIMs. Hence, it is possible to observe variations in the lists of candidates short-listed by different IIMs.

5. The Composite Scores computed for shortlisting the candidates for the PI process, as explained herein (Phase 1), are used only to derive relative ranking of candidates. Beyond this, this score has no further implications. Thus, this score will not be communicated or disclosed during or after the process.

6. Shortlisted candidates would be intimated through the IIM Shillong website (www.iimshillong.ac.in), e-mail (as provided in the CAT-2023 Application form), and by SMS (on the mobile no. as provided in the CAT-2023 application form). Shortlisted candidates will be required to fill in an Interview form and upload the same on the IIM Shillong Admission portal. IIM Shillong would send PI process call letters to only those shortlisted candidates who correctly fill in the Interview form within the stipulated time. Communication would only be sent to applicants who are shortlisted for the PI process. Similarly, the shortlisted candidates who do not fill in the interview form within the stipulated time will cease to be part of the further process, and no communications would be sent or entertained from such candidates.

7. Candidates are advised to keep visiting the IIM Shillong website (www.iimshillong.ac.in) for updates.

8. The evaluation parameters used during the PI process are the intellectual property of IIM Shillong and, thus, will not be shared at any point in time.

9. Candidates who appear in the PI process can view their admission status on or before the second week of May 2024 by visiting the IIM Shillong website. Such candidates will also be informed about the overall score they have obtained, provided they qualify for the

minimum performance parameters as given in Table 7. **The overall score will be computed only for those candidates who would have appeared for the PI process and have qualified for the minimum standards as per Table 7.**

10. Based on the merit list prepared in Phase 2, candidates will be offered admission to the program based on the availability of seats. A waitlist will also be maintained, and candidates from this waitlist will be offered admission based on their rank in the list in case certain candidates do not accept the admission offer. There may be several iterations of offers extended to the waitlisted candidates. The number of such offers will be based on the available seats and not on any cutoff value of the overall score. Thus, no cutoff overall score will be recorded if and when a shortlist or waitlist is announced.

11. At the end of the admission process (after the registration of the PGP (2024-26) batch), the lowest overall score for candidates across various categories who have been offered admission will be made public to all the waitlisted candidates who could not be offered admission.

12. IIM Shillong believes that all candidates joining PGP (2024-26) are equally capable. In view of this, the overall score of any candidate will not be disclosed to anyone except for the concerned candidate. As the lowest overall score can help a candidate to understand as to why one has not been offered final admission, the same would be disclosed, as mentioned earlier. However, the highest overall score will not be disclosed at any stage for reasons stated herein.

13. Any dispute concerning Admissions to PGP (2024-26) would be subject to the jurisdiction of the competent courts within the territorial jurisdiction of Shillong.

Academic Discipline Details

Academic Category 1 (AC1)

All Science and Agriculture related disciplines, other than Medicine and Surgery

1. Actuarial Science
2. Agriculture (*Agronomy, Soil Science, Agricultural Biochemistry, Agricultural Economics, Plant Breeding and Genetics, Plant Pathology, etc*)
3. Dairy, Food Technology, Fisheries, Forestry
4. Biosciences (*Biology, Biochemistry, Botany, Life Science, Zoology etc*.)
5. Dentistry/Paramedical/Physiotherapy
6. Geological Sciences (Geography, Geology and Geophysics.)
7. Horticulture
8. Mathematical Sciences (Mathematics, Statistics, etc.)
9. Natural Sciences (Chemistry, Physics, etc.)
10. Pharmacology/Pharmacy
11. Veterinary Science/ Animal Husbandry
12. Media Science, Media Science and Technology
13. Physiology
14. Science (Others): Home Science, Nursing, and all other branches of Science not explicitly included or excluded elsewhere in this list.

Academic Category 2 (AC2)

All Arts/Humanities related disciplines, Design, Education, Fashion Design/Technology, Law, and Rural Studies.

1. Accessories Design/Apparel Production/Design/Fashion Communication/Fashion Design/Fashion Technology/Fashion Merchandising and Retail Management, Interior Design/Knit Wear Design / Leather Design/Footwear Design/Jewelry Design
2. Arts/Humanities (*Archaeology, Education, Fine Arts (Dance, Drama, Film, Music, Painting, etc*.), History, Languages, Library Science, Literature, Mass Communication, Media Studies, Philosophy, Political Science, Public Administration, Social Work/Welfare, Sociology, etc.)
3. Education *(including Physical Education and Sports)*
4. Journalism/Mass Communication/Media Studies
5. Law
6. Psychology
7. Rural Studies/Rural Sociology/Rural Cooperatives

Academic Category 3 (AC3)

All Commerce, Economics, Finance, and Management related disciplines.

1. Economics/ Economic Development and Planning
2. Hospitality/Hospitality Studies, Catering/Catering Technology, Hotel, Travel and Tourism Management, Tourism Studies and any other related discipline.

3. Commerce *(Accountancy, Auditing, Banking, Business Mathematics, Business Organization, Finance, Information Technology, Insurance, Investment Analysis, Public Finance, Secretarial Practices etc.)*
4. Management *(Advertising, Agriculture and Food Business, Agribusiness Management, Agriculture Marketing and Cooperation, Agriculture and Rural and Tribal Development, Business Administration, Business Management, Business Studies, Commercial Agriculture and Business Management, Entrepreneurship, Management Studies, Sports Management, Real Estate and Urban Infrastructure, Renewable Energy Management, Oil and Gas Management, Production and Industrial Management)*

Academic Category 4 (AC4)

All Engineering, Technology, and Architecture related disciplines:
1. Biotechnology
2. Architecture, Planning
3. Information Technology, Computer Science, Computer Application, Computer Engineering
4. All Engineering/Technology and related areas, including subjects like Chemical Technology, Electronics, Engineering Physics etc.
5. Textile Engineering/Technology

Academic Category 5 (AC5)

1. Medicine
2. Surgery

Academic Category 6 (AC6)

1. Chartered Accountancy (CA)
2. Cost and Works Accountancy (ICWA)
3. Company Secretary (CS)

Academic Category 7 (AC7)

1. Any other discipline not mentioned in AC1 to AC6

Note:

1. Final discretion on the academic category that an academic program will be classified into rests with the Admissions Committee of IIM Shillong.

2. For candidates having undergone/completed an integrated master's degree directly after their HSC, their classification into an academic category will be based on their academic discipline in the integrated master's degree program.

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