



भारतीय प्रबंध संस्थान शिलाँग  
Indian Institute of Management Shillong



# 3<sup>RD</sup> EDITION OF SUMMER SCHOOL 2025

On  
Enhancing Teaching and Research for Young Faculty Members of HEIs of NER  
From  
26th May 2025 to 30th May 2025

**ORGANISED BY**

Dr. APJ Abdul Kalam Centre for Policy Research and Analysis  
Indian Institute of Management Shillong

## About IIM Shillong

Established in 2007, IIM Shillong is the 7th IIM in India, known for excellence in management education, research, and ethical leadership. Located in Meghalaya, it offers MBA, Executive, Doctoral, and short-term programs, blending academics with industry exposure. With over 2,500 alumni, the institute actively promotes regional development through key Centres like the Dr. APJ Abdul Kalam Centre, NE-CCIE, and IIMSFIE. Committed to innovation and sustainability, IIM Shillong plays a vital role in shaping leaders and driving growth at regional, national, and global levels.

### About Dr. APJ Abdul Kalam Centre for Policy Research and Analysis:

Established on October 15, 2016, through a tripartite agreement among IIM Shillong, the Ministry of DoNER, and the North Eastern Council, the Dr. APJ Abdul Kalam Centre was envisioned to serve as a key Think Tank for North East India, focusing on sustainable development, innovation, and equitable policy formulation. Its core mission is to drive growth through research and management interventions. The Centre operates through five pillars: Knowledge Dissemination, Policy Advocacy, Training & Development, Research & Consulting, and Civic Engagements, including management training for government officers to enhance governance and organizational effectiveness. Leaders and drive regional, national, and global development.

### About the FDP:

The Faculty Development Program (FDP), hosted by Dr. Kalam Centre IIM Shillong, is a 5-day initiative aimed at empowering young faculty members from Higher Education Institutions (HEIs) in the Northeastern Region (NER). The program focuses on innovative teaching methodologies, research-driven approaches, and impact measurement tools.

Sessions shall be led by esteemed Faculty Members of IIM Shillong, distinguished international academicians, and Guest Faculty. The FDP shall emphasize on hands-on & experiential learning. Key components include case-based teaching, pedagogy, entrepreneurial thinking, interactive workshops, and peer feedback sessions.



# Who Can Join



Open to faculty members currently serving as full-time Assistant Professors in recognised Universities/HEIs located in the North Eastern Region (NER) of India.

## Nomination Process:

Nominations must be made by the Vice Chancellor or Director of the respective University/Institute.

Nominated Faculty Members are mandatorily required to register themselves for the program using the registration link and mail the nomination letter duly signed by the competent authority on or before 23rd May 2025 (latest by 5:30 pm IST)

**Please note:** Nominations will be accepted on a first come, first serve basis only.

### DATES

**26<sup>th</sup> May - 30<sup>th</sup> May  
2025**

### VENUE

**IIM Shillong, Umsawli  
Campus**

## COURSE FEE

The actual course fee per participant is **₹50,000**. However, as a gesture of goodwill and in alignment with our commitment to the development of the Northeast region, Dr. Kalam Centre will fully sponsor the course. However, No Travel Allowance (TA) will be provided. Transportation expenses are to be borne by the sending organization or individual participant. Food and accommodation for all participants during the course period will be arranged and covered by Dr. Kalam Centre, IIM Shillong.

## Objectives:

- Enhance teaching methods
- Build confidence in educators
- Introduce entrepreneurial & sustainability thinking in teaching
- Strengthen quantitative skills & impact measurement
- Develop a research-driven and evidence-based approach

# Pedagogy

The **Faculty Development Program (FDP)** at IIM Shillong is designed to enhance teaching effectiveness, research aptitude, and impact measurement. The program follows a **multi-dimensional approach** to pedagogy, ensuring a rich, immersive, and outcome-driven learning experience for educators.

## Course Delivery Design

(Duration: 5 Days; Total Duration: 30 Hours; Structure: 20 sessions of 1.5 hours each)

### 01 Experiential Learning & Reflection

- Hands-on activities, outdoor learning, and real-world case studies will be integrated into sessions.
- Reflection sessions at the end of each day will encourage introspection, discussion, and the synthesis of learning.

### 02 Case-Based & Interactive Teaching

- Faculty will employ **case-method teaching** to help participants develop problem-solving and analytical skills.
- **Storytelling, simulations, and game-based learning** will make sessions dynamic and engaging.

### 03 Entrepreneurial & Sustainability Thinking

- Participants will be introduced to **entrepreneurial problem-solving techniques** and sustainability-focused pedagogy.
- Outdoor learning experiences will encourage creative thinking and adaptability.

### 04 Flipped Classroom & Peer Learning

- Pre-session reading and flipped classroom methods will be used to maximize in-class engagement.
- Peer-to-peer feedback on teaching methods and assessment design will help refine practical teaching skills.

### 05 Evidence-Based & Research-Oriented Approach

- Participants will learn how to **design impact-driven research studies** to measure teaching effectiveness.
- **Quantitative & qualitative tools** for student assessment and survey design will be explored.

### 06 Practical Course & Assessment Design

- Dedicated workshops will guide educators in **creating structured, impactful course designs** aligned with learning outcomes.
- Participants will develop their own **assessment frameworks** and receive feedback from faculty and peers.



## Learning Outcomes:

- Adopt **modern, interactive, and student-centered** teaching techniques.
- Gain confidence in integrating **entrepreneurial and sustainability** themes into curricula.
- Strengthen **quantitative skills and impact measurement techniques** in academic settings.
- Develop a **research-driven, evidence-based approach** to pedagogy.
- Enhance course and assessment design for **greater student engagement and success**.

## Certification

All participants will be awarded a Certificate of Participation after successfully completing the program.

Award of the certificate is subject to the participant meeting the necessary attendance requirement.

## Registration Details:

To register for the program, kindly scan the given QR Code



By embedding experiential, reflective, and research-oriented learning, this faculty development program ensures that educators leave with practical, impactful, and sustainable teaching methodologies that will elevate their academic delivery and research contributions.



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