

INDIAN INSTITUTE OF MANAGEMENT SHILLONG



FINAL PLACEMENT REPORT

POST GRADUATE PROGRAM IN MANAGEMENT (PGP) 2023-2025 (16th Batch)

FOREWORD



The Placement Committee at IIM Shillong is delighted to announce the successful culmination of the Final Placement season for the PGP Class of 2023-25.

This achievement reflects the institute's growing stature in the B-school landscape and reinforces IIM Shillong's position as a preferred destination for top recruiters across industries.

We extend our sincere appreciation to our long-standing recruitment partners for their continued trust in the talent nurtured at IIM Shillong. Their unwavering support and deepening engagement underscore the strength of our collaborative relationship.

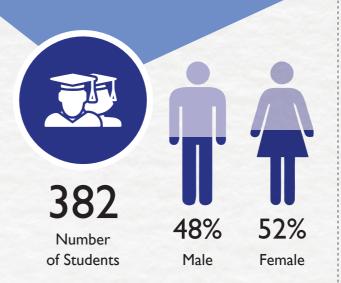
We also warmly welcome and thank our new recruiters for recognizing the potential of our students and offering them a diverse range of opportunities to grow and lead in dynamic business environments.

This success has been made possible by the collective efforts of the entire IIM Shillong community — students, faculty, alumni, staff, and leadership. Your continued support remains vital in sustaining this momentum and elevating our placement outcomes in the years to come.

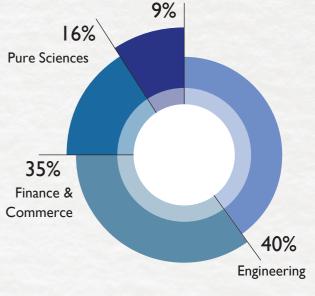
Prof. Abhishek Vashishth

Chairberson Placement Committee **IIM Shillong**

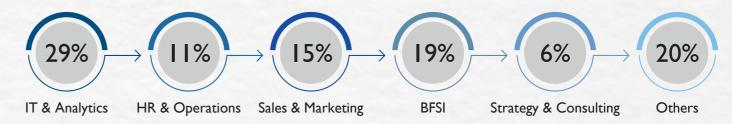
BATCH PROFILE OF 2023-2025



Education Details Arts & Others 16%



Domain Experience





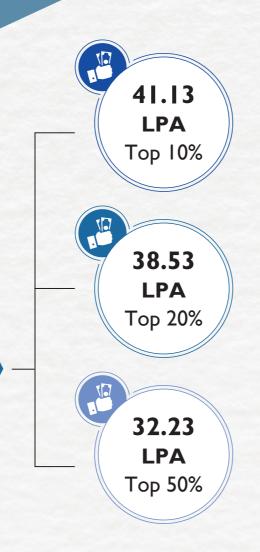
Work Experience 26% 26% 22% 15% 11% Freshers 13-24 months 36+ months I-I2 months 25-36 months

OVERVIEW



Average CTC 26.44 LPA







New Recruiters

PPO/PPI Offers

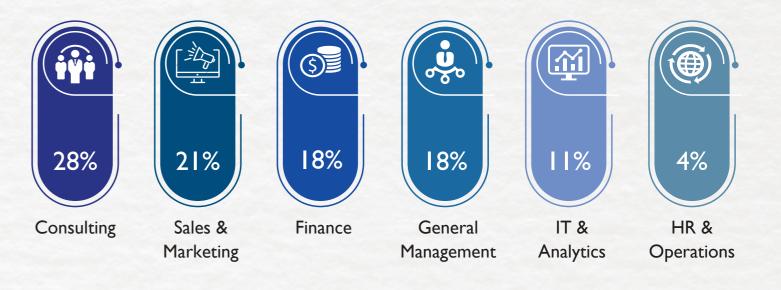
The final placements for the academic term 2023-25 have once again affirmed the industry's trust and confidence in the students of IIM Shillong. Throughout the placement season, a total of 130 recruiters actively participated across a wide range of sectors, including Consulting & Strategy, Finance, General Management, Human Resources & Operations, IT & Analytics, and Sales & Marketing.

During the placement season, IIM Shillong saw active participation from numerous prominent recruiters, including but not limited to Accenture Strategy, Accenture Technology Consulting, Adani Wilmar, Aditya Birla Capital, Arvind Fashions, Axis Bank, Bain & Company, Capgemini, Cognizant, Cummins India, D.E. Shaw, Deloitte USI, Everest Industries, Goldman Sachs, Grasim Industries, Hero MotoCorp, HSBC Bank, ICICI Bank, IndusInd Bank, Infosys Consulting, JPMorgan Chase & Co., JSL, Merilytics, Microsoft, Nomura Investment Bank, Pidilite

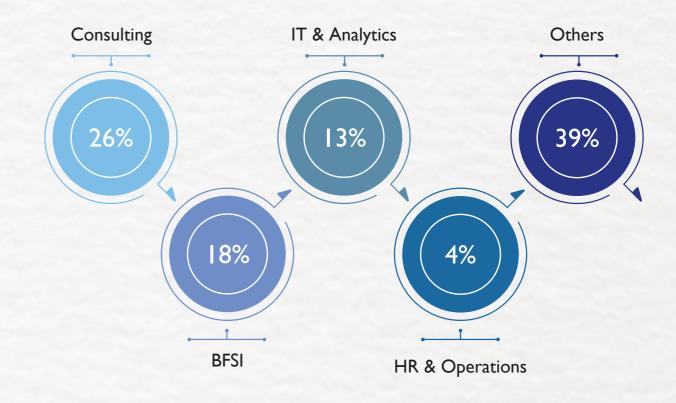
Industries, Synergy Consulting, Tata Steel, Tiger Analytics, TVS Motors, Yubi, and others, reaffirming their confidence in the institute. IIM Shillong graciously welcomed numerous new recruiters, including, Alvarez & Marshal, Bandhan Bank, CAMS, Classic Legends Pvt. Ltd., Clicktech Retail, Ecofy, FedEx, Flipkart, IDFC First Bank, Indigo, Jasper Colin, Kolkata Ports Trust, OlL India, Pharmeasy, PwC India, Refex, Sobha Realty, Swiggy, Traxn, TresVista Financial Services, United Airlines, V-Guard, Wells Fargo, Zomato and many more.

The PGP 2023-25 batch also bagged PPI/PPO opportunities from Accenture Strategy, Aditya Birla Capital, Avalon Consulting, Baker Hughes, Bain & Company, Cipla, Berger Paints, Deloitte USI, Everest Group, Goldman Sachs, HSBC, ICICI Bank, IDFC First Bank, ITC, Johnson & Johnson, JSW Group, JPMorgan Chase & Co., Nomura Investment Bank, Oxane Partners, Pidilite Industries, Tata Steel, ServiceNow and Synergy Consulting.

DOMAIN WISE OFFERS



SECTOR WISE OFFERS



DOMAIN **HIGHLIGHTS**

Prominent Recruiters





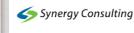












Consulting & Strategy

Consulting and Strategy emerged as the top-choice domain, comprising 28.11% of all offers extended. Among the roles offered were Associate, Management Consultant, Business Consultant, and Sales Transformation Consultant. Prominent recruiters such as Accenture Strategy, Accenture Technology Consulting, Avalon Consulting, Bain & Company, Capgemini, Deloitte USI, EY India, Everest Group, Infosys Consulting, PwC US and Synergy Consulting reaffirmed their partnership with the institute, providing desirable positions to students. Additionally, sought-after names like, Alvarez & Marshal, Jasper Colin and PwC India joined as first-time recruiters.



DOMAIN HIGHLIGHTS

Prominent Recruiters





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Finance

IIM Shillong has consistently been a top choice for recruiters seeking talent in the Finance sector. A notable 18.05% of participants secured offers for roles including Associate, Credit Risk Analyst, Equity Research, and Financial Risk Advisory, among others. Esteemed recruiters such as Aditya Birla Capital, Axis Bank, D.E. Shaw, Goldman Sachs, HSBC Bank, ICICI Bank, IndusInd Bank, JPMorgan Chase & Co., MUFG, Nomura Investment Bank, Oxane Partners, Synergy Consulting, remained steadfast in their recruitment efforts, hiring in significant numbers from the institute. Additionally, sought-after names like, CAMS, Wells Fargo, TresVista Financial Services, Traxn also joined the ranks of recruiters.



Prominent Recruiters

















Sales & Marketing

Sales & Marketing made up 20.71% of the overall offers received. Recruiters like Adani Wilmar, Cummins, ITC, Johnson & Johnson, Grasim Industries, Hero MotoCorp, Larsen & Toubro, Pidilite Industries, and Tata Steel, Larsen & Toubro and TVS Motors reaffirmed their confidence in the capabilities of the participants by recruiting extensively. Additionally, first-time recruiters including Classic Legends Pvt. Ltd., FedEx, Licious, L'oreal, Maruti Suzuki, Policybazar, Tata Consumer Products and many more joined the roster.



Prominent Recruiters

















General Management

This year, the General Management sector witnessed heightened interest from recruiters across diverse industries such as BFSI, Consulting, IT & Analytics, Manufacturing & Retail, and Technology, Media & Telecommunications. Notable names like Indigo, JSW, Kolkata Port Trust, LTIMindtree, Nallas Corporation, Refex, Zomato and many more contributed to this trend. General Management roles constituted 18.05% of the total placements.









DOMAIN HIGHLIGHTS

Prominent Recruiters













Human Resources & Operations



The Human Resources and Operations domain attracted notable companies such as Aditya Birla Capital, D. E. Shaw, ISL, IBM, More Retail, PwC US, Tata Steel, Travel Designer, and reaffirming their commitment to the institution by providing significant roles across diverse sectors. This domain comprised 4.44% of this year's



Prominent Recruiters





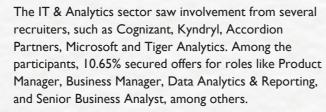








---- IT & Analytics





CORPORATE COMPETITIONS 2024-2025



Vyaparneeti Winner



PepsiCo: Learn Today Give Tomorrow **National Winners**



IDFC FAME 4.0 Winner



L&T OutThink National Finalists



Genesis Winner



Epoch challenge National Winner



Goldman Sachs Women's Possibilities Summit: Finance 2023-24

Winner



TASIC'25 Student Ideathon First



Goldman Sachs Possibilities Summit Finale 2024-25 **Finalist**



Aarunya Competition Winner



TATA Crucible Campus Quiz 2024 North East Cluster - I **Finalist**



Sun Tzu **National Winners**

AVALON

Consulting



Road Safety Hackathon Winner



Genesis- A Business Case Competition Winners



TATA Steel-a-thon National Winners - Value Chain Track



Steel-a-thon First



Niti Vishleshak, A Public Policy **Decision Analysis** First Runner-Up

OTHER PROMINENT CORPORATE COMPETITIONS ON CAMPUS

















lio Creative Labs -

Creative Track



The JSW Challenge 2024













PROMINENT RECRUITERS



























































































PLACEMENT COMMITTEE 2024-26

Mihir Chowdhury | Rishi Tripathi | Kushagra Goyal | Shubham Baldawa | Nikhil S. Ravindran Saumya Jain | Sakshi Singh | Muskan Agrawal



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