



भारतीय प्रबंध संस्थान शिलाँग  
Indian Institute of Management Shillong

# NURTURING FUTURE LEADERSHIP PROGRAM

UNDER MALAVIYA MISSION TEACHER  
TRAINING PROGRAM

15<sup>th</sup> - 19<sup>th</sup> September ,2025



# THE PROGRAM

India's ascension on the global stage necessitates a robust Higher Education Institutional (HEI) framework—a consortium of institutions propelling the nation towards its aspirations while addressing formidable global challenges. Central to this mission is the cultivation of faculty committed to both institution-building and the rigorous pursuit of knowledge.

This program endeavours to train and equip academic administrators to adeptly lead India's HEIs. By focusing on leadership development, the program aims to enhance engaged learning and foster the creation of contextually relevant knowledge. The curriculum is meticulously designed to transform faculty participants into change agents capable of navigating the intricate landscape of institutional leadership. Furthermore, it seeks to endow them with the critical competencies required to implement transformative changes, thereby restoring and elevating India's intellectual prominence.

## PEDAGOGY

The training program will be facilitated through a combination of lectures, management games, case study exercises, role plays, discussion with practical examples of successful leadership and innovators which will reflect the real-life scenarios and how the faculty members can inculcate pertinent skills. The emphasis is on learning through peer learning, and problem solving.

### ELIGIBILITY:

Permanent /Regular Faculty from Centrally Funded Institutes, State Public University and Private HEIs.

**Last date of nomination:**  
**14.08.2025**

### DURATION OF THE PROGRAM:

The Program's duration is for five Days with a minimum of 4 Sessions per day of 90 minutes each. The participants are expected to remain available at IIM Shillong throughout the Program

# CERTIFICATE OF COMPLETION

On completion of the Program the Participants will be awarded with a Certificate of Participation from IIM Shillong.



## Minimum number of participants

Maximum 40 number of participants



## Training dates

15<sup>th</sup>-19<sup>th</sup> September, 2025



## PROGRAM FEE STRUCTURE FOR RESIDENTIAL MDP

The program fee is Rs. 50,000 per participant which is fully funded by the Ministry of Education, Govt of India. Institutes may nominate upto 2 participants to attend the program. In the case of more than 2 participants nominated by the institutions, the full cost shall be borne by the participant's institutions for those additional participants.

This fee includes academic charges, study material, boarding, and lodging. However, participants/sponsoring institutes are responsible for TA/DA expenses. (The cost of travel (to and from host institution) shall be borne by the participants).

# PROGRAM OUTLINE / SESSION PLAN

The Program shall cover, aspects of Academic Leadership relevant for the present-day context, but not be limited to the following:

- 01 | Decolonizing Higher Education in India:** Exploring strategies to dismantle colonial legacies and promote indigenous knowledge systems within HEIs.
- 02 | Creating a Learning-Conducive Environment:** Developing a climate that fosters student engagement, motivation, and academic excellence.
- 03 | Design Thinking for Strategic Decision Making:** Applying design thinking principles to enhance decision-making processes and solve complex problems.
- 04 | Ensuring Learning Quality and Outcomes:** Implementing robust frameworks for assessing and assuring learning effectiveness and student success.
- 05 | Ethical and Effective Financial Management:** Best practices in financial stewardship to ensure transparency, sustainability, and accountability.
- 06 | Managing Organizational Change:** Techniques for leading and managing change within academic institutions.
- 07 | Adhering to International Higher Education Standards:** Aligning institutional practices with global standards to enhance competitiveness and quality.
- 08 | Leveraging Technological Trends and Tools:** Utilizing the latest technological advancements to support educational innovation and efficiency.
- 09 | Institute-Community Engagement and Outreach:** Strengthening partnerships with local communities to foster mutual growth and development.
- 10 | Strategies for Institutional Development and Growth:** Planning and implementing initiatives to drive institutional progress and sustainability.



## ABOUT IIM SHILLONG

The Indian Institute of Management Shillong (IIM Shillong) emphasizes the need for and importance of ethical and responsible leadership, along with a focus on sustainable management principles. The Institute is guided by its belief in academic freedom and provides a close-knit environment for academic and professional growth. The Institute is committed to developing contextual intelligence amongst its learners, in addition to a focus on cutting-edge functional/domain knowledge and skills across teaching, research, and consulting/advisory services.

IIM Shillong is in a picturesque location in Shillong, which is also referred to as the Scotland of the East. The 120-acre campus at Umsawli is flanked by green on all sides, with clouds often descending, giving it the slogan 'Campus in Clouds'. The Institute believes in learning from communities and assimilating that learning with the existing domain knowledge to develop sustainable strategies for organizations and societies. The thick community context of the region adds to the right 'humbling attitude' of the managers. Established around the time when management science had already reached a stage of a paradigmatic shift in how the world looks at businesses and all modern organizations, climate change, sustainable development, and indigenous concepts are the key turnaround moments in the practice and theory of management that require impetus to innovate for solutions. IIM Shillong believes in imbibing innovation as a thought process and encourages its participants to think beyond the obvious as they venture into solving issues related to organizations and societies. In doing so, the participants are encouraged to also learn about indigenous knowledge and Indian knowledge system, which are a reservoir of sustainability practices.

- i. **Registration:** Participants need to register through the following link: <https://mmc.ugc.ac.in/registration/Index> and select IIM Shillong as the preferred centre
- ii. Register on NFLP portal with nomination form duly recommended by concerned Director/ Vice Chancellor



## IMPORTANT DATES:

Monday, 15<sup>th</sup> September to Friday, 19<sup>th</sup> September 2025  
(Check-in on 14<sup>th</sup> September afternoon onwards and  
Check-out on Saturday 20<sup>th</sup> September 2025 post  
breakfast)



## GENERAL TERMS AND CONDITIONS:

Five days of academic sessions. This will include  
accommodation on single occupancy basis food,  
classroom, course materials, programme delivery,  
materials & kits.



## PROGRAM VENUE:

Academic Building  
Indian Institute of Management Shillong (IIM Shillong)  
Umsawli Shillong – 793018



# ACADEMIC OFFICER

For general queries, please contact

**Ms EMICA KHONGLAH**

Officer-Academics

Indian Institute of Management, Shillong



**DESK:** 0364-2308048



**(D) MOBILE/ WHATS APP :** 9863019558

**(BETWEEN 10AM TO 5 PM)**



**EMAIL:** [MDP@IIMSHILLONG.AC.IN](mailto:MDP@IIMSHILLONG.AC.IN)