



Indian Institute of Management Shillong
Dr. APJ Abdul Kalam Centre for Policy Research and Analysis

Engaging Young Professionals for the Government of Arunachal Pradesh

The Dr. APJ Abdul Kalam Centre for Policy Research & Analysis (Dr. Kalam Centre), IIM Shillong invites applications from young, talented, and dynamic professionals for the position of Young Professionals (YPs).

The YPs will be engaged by the Government of Arunachal Pradesh under various departments/divisions to support evidence-based policy making, research, and analysis. This programme offers an excellent opportunity for motivated individuals to gain immersive exposure to governance, public policy, and development administration.

Career Information

Sl. No.	Details
1	Name of Position: Young Professional
2	Number of Positions: 2
3	Method of Recruitment: Interview
4	Job Type: Full Time (on Contract)
5	Age Limit: Maximum 40 years as on 30th September 2025
6	Tenure: 2 (Two) years
7	Remuneration: Fixed honorarium @ ₹60,000 per month (with free accommodation)
8	Place of Posting: Various Departments/Districts of Arunachal Pradesh (as assigned by the Government)

Purpose of Assignment

The YPs shall:

1. Gain first-hand experience of Government functioning and development policy issues.
2. Contribute to policy formulation through empirical analysis, reports, policy briefs, and research papers.
3. Identify design and implementation gaps in government schemes/programmes.
4. Assist in technology-enabled governance processes.
5. Evaluate impact of development projects and provide recommendations.

Eligibility Criteria

Educational Qualifications

- **Essential:** Post-Graduation/Master's Degree from Institutes of National Importance/Reputed Universities with minimum 60%.
- **Desirable:**
 - B.Tech/MBA from IIMs/IITs/NITs or equivalent reputed institutes.
 - Proficiency in data analytics, visualization, spreadsheets, and programming skills.

Experience

- Minimum 1 year of relevant work experience desirable.
- Freshers with exceptional academic credentials may also apply.

Other Attributes

- Knowledge of project management and government scheme implementation.
- ICT proficiency, especially MS Office, data analysis, and monitoring tools.
- Strong analytical, communication, and problem-solving skills.

Application Procedure

1. Interested candidates must apply through the link: **Apply here**
<https://forms.office.com/r/jjiRmt1KZ1>
2. Last date for submission of applications: **1700 hrs, 30th September 2025.**
3. Incomplete or late applications will not be entertained.
4. Candidates must specify their area of interest while applying.
5. Proof of eligibility and qualifications will be verified at the time of interview.