



भारतीय प्रबंध संस्थान शिलाँग Indian Institute of Management Shillong

Doctoral Program for Working Professionals (PhDWP)

Admissions Process

The admission process for Doctoral Program for Working Professionals (PhDWP) commences in November, 2025. The schedule for the Admission Process, including dates for Application, shortlisting, Executive Assessment Centre (EAC), and declaration of results, will be published on the Institute website.

ELIGIBILITY

Professional Experience:

Candidates should possess a minimum of five years of professional experience.

Educational Qualification:

A Master's Degree followed after a Bachelor's Degree obtained in 10+2+3 pattern, or a 5-year Integrated Master's Degree (obtained, after completing higher secondary schooling, in 10+2+5 pattern) in any discipline, with at least 55% marks (or equivalent CGPA) in the Bachelor's and 60% marks (or equivalent CGPA) in the Master's degrees.

OR

A Master's Degree followed after a Bachelor's Degree (4 year/8 semesters Bachelor's degree (10+2+4 pattern) with at least 6.5 CGPA or equivalent percentage marks.

OR

A professional qualification like CA, ICWA, CS with at least 55% marks in B. Com degree.

A relaxation of 5% marks or its equivalent grade may be allowed for those candidates belonging to SC/ST/DA categories. In case of Grades / CGPA, the conversion to percentage of marks would be based on the procedure certified by the respective University/ Institute. If a University/Institution confirms that there is no scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA, and multiplying the result by 100.

The above qualification should be from any of the recognized Universities incorporated by an Act of the central or state legislature in India or other educational institutions established by an Act of Parliament or declared to be deemed as a University under Section 3 of UGC Act, 1956; or, recognized by the Ministry of HRD /Ministry of Education, Government of India.

1. SHORTLISTING of APPLICANTS for EAC PROCESS

All applications received will be reviewed by the Admissions Committee to determine compliance with the prescribed eligibility criteria. Candidates who meet the eligibility requirements may be considered for Phase 1 of the Section Procedure, the EAC (conducted virtually). It is hereby clarified that the criteria for shortlisting for the EAC may be more stringent and distinct from the eligibility criteria, and fulfilment of the eligibility requirements shall not, by itself, entitle a candidate to be called for the EAC.

2. SELECTION PROCEDURE

The selection procedure will consist of two Phases:

Phase 1: Executive Assessment Centre (EAC)

Phase 2: Declaration of Merit-list and Waitlist

Phase 1: Executive Assessment Centre (EAC) consists of a Personal Interview, which is conducted virtually. Only shortlisted candidates will be invited to this Phase. The Admissions Office will communicate the details to the shortlisted candidates.

Phase 2: Declaration of Merit-list and Waitlist

Only those candidates who fulfill the criteria in the preceding stages and attend the complete EAC will be considered for final selection. A category-wise merit list will be prepared based on the Overall Score (OS) as specified in Table 1. Provisional admissions will be extended accordingly, in compliance with the reservation norms prescribed by the Government of India.

Table 1. Factors and Weights for Computation of Overall Score				
Factors	Professional Experience	Academic Background	CAT/GMAT/NET- JRF/CSIR- JRF/GRE/GATE scores	EAC
Weight	30	15	15	40

Reservation Policy

The Institute abides by the reservation policy as per the Government of India provisions as applicable to IIM Shillong.

IMPORTANT NOTE

1. IIM Shillong reserves the right to make changes in the Shortlisting and Selection Criteria, if considered necessary at any point in time.
2. The entire Admission Process is based on data provided by the applicants in their application forms. At any point of time if the data for any candidate is found to be false/incorrect, the candidature will be cancelled even if the candidate is offered admission by IIM Shillong.
3. The criteria for the selection process, as listed in the document, are decided based on the trends of the past years' data of candidates who had applied to this Institute. In case there is a significant change in the profile of the candidates applying to the Institute, the Institute reserves the right to change and/or modify the criteria mentioned above.
4. All the candidates who are given admission to the Doctoral Program 2026, must provide proof of completion of their graduation or equivalent exams and valid experience letters on the Program registration date in May 2026.
5. Wherever the candidates need to fill in the marks of their earlier examinations, the following will apply:
 - a) For Class X and XII percentages, ***all the subjects appearing in the marksheet*** should be considered for computing the percentages. This is immaterial to the number of subjects the concerned Board uses for the computation of results.
 - b) If any Board awards only letter grades without providing an equivalent percentage of marks on the grade sheet, the candidate should obtain a certificate from the board specifying the equivalent marks that should be used.
6. For calculating total work experience, only those periods of employment will be considered for which the candidate provides all the valid documentary proof, including resignation acceptance/relieving letters, experience certificates, and relevant retirement account details such as EPF/NPS numbers. Experience without any of the above mentioned verifiable documentation will not be considered for final selection and Program registration.
7. Please note that IIM Shillong's shortlisting of candidates and final selection process is independent of those of other IIMs. Hence, it is possible to observe variations in the lists of candidates shortlisted by different IIMs.
8. Shortlisted candidates would be intimated through the IIM Shillong website (www.iimshillong.ac.in), e-mail (as provided in the Doctoral Program for Working Executives 2026 Application form), and by SMS (on the mobile no. as provided in the Doctoral Program for Working Executives 2026 application form). Communication would only be sent to applicants who are shortlisted for the PI process. Candidates are advised to regularly visit the IIM Shillong website (www.iimshillong.ac.in) for updates.
9. The evaluation parameters used during the Admission process are the intellectual property of IIM Shillong and, thus, will not be shared at any point in time.
10. **The overall score will be computed only for those candidates who would have appeared for the EAC and have qualified for the minimum standards as per Eligibility section and the shortlisting criteria set by the Admissions Committee.**
11. Based on the merit list prepared in Phase 2, candidates will be offered admission to the program based on the availability of seats. A waitlist will also be maintained, and candidates from this waitlist will be offered admission based on their rank in the list in case certain candidates do

not accept the admission offer. There may be several iterations of offers extended to the waitlisted candidates. The number of such offers will be based on the available seats and not on any cutoff value of the overall score. Thus, no cutoff overall score will be recorded if and when a shortlist or waitlist is announced.

12. Any dispute concerning Admissions to Doctoral Program (Four-Year Residential) 2026 would be subject to the jurisdiction of the competent courts within the territorial jurisdiction of Shillong.