

# NUKSA

## THE PINE CHRONICLE

NEWS, VIEWS & CREATIVE EXPRESSIONS

### HIGHLIGHTS

Inauguration of IIM Shillong's First  
IPM Batch

page 05

IIM Shillong Leads Collaborative  
Clean-Up Drive under SHS 2025

page 08

Navigating the Human-Digital  
Frontier: Highlights from HR  
Conclave 2025

page 14



### Beyond the Known:

*When courage meets curiosity, transformation begins.*

### ABOUT NUKSA

Nuksa The Pine Chronicle is the  
monthly news magazine of IIM  
Shillong.

#### Advisor

Prof. Naliniprava Tripathy

#### Editorial Team

Shri. Merlvin Jude Mukhim  
Shri. Narayan Chhetry

# CONTENT

## 03 Cover Story

Beyond the Known: When courage meets curiosity, transformation begins

## 04 Photo Gallery

## 05 Timeline

Inauguration of IIM Shillong's First IPM Batch

## 05 IPM Students Explore Mawphlang Sacred Forest

## 06 Leadership Insights with Mr. Amit Raj Sinha

## 06 IIM Shillong Observes Swachhata Hi Seva Campaign 2025

## 07 Swachhata Hi Seva 2025 Initiatives at IIM Shillong

## 07 IIM Shillong Partners with Northeast Youth Forum for Sustainable Waste Management

## 08 IIM Shillong Leads Collaborative Clean-Up Drive under SHS 2025

## 08 IIM Shillong Conducts Indigenous Tree Plantation Drive

## 09 Launch of IIM Shillong's First Hindi Magazine "Meemansa"

## 09 Opening of Hindi Pakhwada at IIM Shillong

## 10 Management Development Program on 'Nurturing Future Leadership' Concludes at IIM Shillong

## 11 From Northeast to Japan: NE-CCIE Celebrates Major Livelihood Achievement

## 11 Community Immersion Program Workshop with MBMA

## 12 Shillong Becomes Hub for Financial Innovation at FinTech Olympiad 2025

## 13 Consulting Case Interview Workshop with GradNext Enhances Placement Readiness

## 13 Leadership Across Boundaries: Prof. Amlan Bhusan Shares Global Insights at IIM Shillong

## 14 Navigating the Human-Digital Frontier: Highlights from HR Conclave 2025

## 14 Ethics, and Leadership Resilience: Podcast with Prof. Pawan Budhwar

## 15 Congratulatory Note



भारतीय प्रबंध संस्थान शिलॉंग  
Indian Institute of Management Shillong  
Umsawli, Shillong-793018  
Website: [www.iimshillong.ac.in](http://www.iimshillong.ac.in)  
Phone: 0364-2308000

**Disclaimer-** The Views expressed here are not necessarily reflective of the views of the Editorial team or of the Institute

# COVER STORY

## Beyond the Known:

When courage meets curiosity, transformation begins.



What happens when voices shaped by courage, creativity, and resilience converge on one stage? IIM Shillong recently experienced that rare energy as the Institute hosted a TEDx event themed “**Beyond the Known**” bringing together thinkers, doers, creators, and dreamers whose narratives challenged assumptions and expanded imagination.

Setting the tone for the inspiring evening, **Prof. Naliniprava Tripathy, Director (I/C), IIM Shillong**, welcomed a remarkable lineup of speakers whose journeys represent the limitless scope of human potential. Eight distinguished individuals—from diplomacy and defence to journalism, creative design, entrepreneurship, and global leadership—shared stories that echoed far beyond the auditorium walls.

The event featured:

- **Dr. Deepak Vohra** – Ambassador & Special Advisor in Africa
- **Uma Sudhir** – Executive Editor, NDTV
- **Brigadier Narendra Chaarag** – Indian Army
- **Kevin Missal** – National Bestselling Author & CEO, Hubhawks
- **Aku Zeliang** – Founder, Urra Design; Creative Director, Cane Concept & Heirloom Naga

- **Commander Preeti Yadav** – Deutsche Bank Project Lead & Retired Indian Navy Commander
- **Ashish Chopra** – Recruiter at Google
- **Priyanshi Sharma** – Journalist & Co-Founder, Peek TV

Their perspectives revealed extraordinary insights—how resilience shapes leadership, how art preserves identity, how technology empowers dreams, and how stories can disrupt silence.

From frontline military courage to the delicate artistry of indigenous crafts, from bold investigative journalism to navigating global corporate boardrooms—their experiences reminded us that going “beyond the known” begins with questioning the familiar. Each voice, in its own way, dared the audience to rethink boundaries and embrace the uncertain with confidence.

At TEDx IIM Shillong, we were not merely listening—we were absorbing ideas that provoke change. We were reminded that innovation does not simply occur in laboratories or boardrooms—it emerges when people have the courage to imagine differently.

This TEDx edition was more than an event. It was a spark, a conversation, and a movement. And perhaps the beginning of many journeys—beyond what we already know.



# PHOTO GALLERY

## GLIMPSES OF SEPTEMBER EVENTS





# TIMELINE

## Inauguration of IIM Shillong's First IPM Batch



IIM Shillong proudly inaugurated its **first-ever Integrated Programme in Management (IPM) 2025–2030**, marking an important milestone for the institute. The event began with the Lighting of the Lamp, followed by an introduction to the programme by **Prof. Kailash Choudhary** and **Dr. Sheetal**, Chairperson, IPM.

Director (I/C) **Prof. Naliniprava Tripathy** welcomed the inaugural batch, highlighting the programme's vision of purposeful learning, growth, and ethical leadership. **Mr. Nitin Sharma**, Member, Board of Governors, urged students to



face future challenges with confidence.

In his Keynote Address, **Dr. Mahesh Y. Reddy** encouraged students to grow as responsible and visionary leaders. The ceremony concluded with a panel discussion featuring **Kanika Raajdev**, **Sukhvinder Kaur**, and **Pradeep Sekar**, offering insights into emerging opportunities for the new cohort.

This historic beginning sets the foundation for a transformative educational journey and the nurturing of future leaders.

## IPM Students Explore Mawphlang Sacred Forest

Stepping beyond the classroom, the inaugural IPM batch visited the Mawphlang Sacred Forest, gaining first-hand exposure to its rich biodiversity, the cultural heritage of the Khasi community, and the ecological significance of this unique landscape.

The experiential visit included archery demonstrations and interactions that offered insights into local traditions, while also providing an opportunity for the students to bond, reflect, and learn together.

At IIM Shillong, learning extends far beyond textbooks—embracing knowledge through experience, people, and nature.



## Leadership Insights with Mr. Amit Raj Sinha



IIM Shillong had the privilege of hosting Mr. Amit Raj Sinha, Managing Director & CEO of Sigachi Industries Limited, for an engaging session titled “Hard Hats & Hard Decisions.”

In today’s world of uncertainty and disruption, leadership is tested by the choices that shape organizations and impact people. The session



offered valuable perspectives on navigating ambiguity, balancing risk with vision, and understanding why making tough decisions is essential for sustainable growth.

It was an inspiring opportunity to explore how resilience, responsibility, and grit form the foundation of effective leadership.

## IIM Shillong Observes Swachhata Hi Seva Campaign 2025



As part of the Swachhata Hi Seva (SHS) Campaign 2025, the IIM Shillong community took the **Swachhata Pledge on 17 September**, reaffirming the Institute’s continued commitment to sustainability and community welfare.

Running from **17 September to 2 October 2025**, this year’s campaign focuses on the theme “Swachhotsav – Clean and Green Festivities & Zero-Waste Community Celebrations.” The initiative is anchored on five core pillars: transformation of Cleanliness Target Units (CTUs), rejuvenation of public spaces, protection of Safai Mitras, promotion of green festivities, and sustained advocacy for cleanliness.

Through active participation and collaborative action, IIM Shillong continues to advance its vision of a cleaner, greener, and more responsible community.



## Swachhata Hi Seva 2025 Initiatives at IIM Shillong



As part of the Swachhata Hi Seva 2025 campaign, IIM Shillong organised two key initiatives aimed at community welfare and environmental responsibility.

**SafaiMitra Suraksha Shivirs** provided preventive health check-ups for Safai Mitras and facilitated access to Central and State Government welfare schemes, ensuring greater support for their well-being.

The **Clean Public Spaces Drive** focused on cleaning and rejuvenating surrounding public areas, reinforcing collective responsibility towards a cleaner and healthier environment.

Through these initiatives, IIM Shillong continues its commitment to sustainable practices, social responsibility, and the spirit of cleanliness and service.

## IIM Shillong Partners with Northeast Youth Forum for Sustainable Waste Management

As part of **Swachhata Hi Seva 2025**, IIM Shillong collaborated with the **Northeast Youth Forum**, an NGO dedicated to recycling and eco-friendly initiatives, to advance environmental responsibility and resource efficiency on campus.

A **paper shredding machine** has been installed to ensure the safe and efficient disposal of paper waste, which is then repurposed into practical products. This effort supports the **circular economy** while also optimizing campus office space by removing redundant documents.

Through initiatives like this, IIM Shillong is actively contributing to a **cleaner, greener future—one sheet at a time.**



## IIM Shillong Leads Collaborative Clean-Up Drive under SHS 2025



As part of **Swachhata Hi Seva (SHS) 2025**, the IIM Shillong community took proactive steps towards environmental stewardship by selecting a **Cleanliness Targeted Unit (CTU)** for a focused cleanup initiative.

Demonstrating the power of collective action, IIM Shillong partnered with **Martin Luther Christian University, OCU Jiva, NIFT, and Subham**

**Foundation** to clean a local stream near the campus.

This collaborative effort reflects a shared commitment to creating a **cleaner, greener, and more sustainable community**, reinforcing that meaningful change begins with united action—one initiative at a time.

## IIM Shillong Conducts Indigenous Tree Plantation Drive



Reaffirming its commitment to **sustainability and community responsibility**, IIM Shillong organized a **plantation drive of indigenous trees** on campus.

This initiative, aligned with the spirit of **Swachhata Hi Seva 2025**, reflects the Institute's vision for a **greener, cleaner, and more sustainable future**.



## Launch of IIM Shillong's First Hindi Magazine "Meemansa"



We are delighted to share that IIM Shillong's first biannual Hindi magazine, **Meemansa**, was officially launched by the Hon'ble Governor of Meghalaya, **Shri C. H. Vijay Shankar**, at Raj Bhavan, Meghalaya. Representing IIM Shillong, **Prof. Vinay Surendra Yadav** and **Ms. Parbati Pyngrope** were present on this special occasion.

This initiative not only celebrates the heritage of the Hindi language but also provides a creative platform for students, researchers, and faculty to express ideas and perspectives through Hindi.

Meemansa reflects the richness of Hindi literature, tradition, and contemporary thought, and aims to continue encouraging innovation and literary expression in the years ahead.

At IIM Shillong, we believe that Hindi is more than a medium of communication—it is a bridge that connects hearts. Meemansa stands as the first pillar of that bridge and is an important step towards enriching the spirit of Hindi on our campus.

## Opening of Hindi Pakhwada at IIM Shillong



The Hindi Pakhwada celebrations commenced at IIM Shillong with a dignified inaugural ceremony attended by **Prof. Naliniprava Tripathy**, Director (i/c), **Colonel Dinesh Adhikari**, Chief Administrative Officer, faculty



members, staff, and students. The observance aims to promote the use of Hindi and reinforce its importance as the official language of the nation.

Addressing the gathering, **Prof. Naliniprava Tripathy**, Director (i/c) reiterated the Institute's commitment to encouraging Hindi and urged everyone to actively participate in the planned activities. **Colonel Adhikari** also highlighted the significance of Hindi and motivated the community to adopt the language in everyday communication.

Between **16 and 26 September 2025**, a series of events and competitions were organised under Hindi Pakhwada, including essay writing, singing, poetry recitation, drafting and noting, spelling contests, antakshari, and mono-acting. These activities aim to foster interest in Hindi and encourage creative expression among participants.

## Management Development Program on 'Nurturing Future Leadership' Concludes at IIM Shillong



IIM Shillong successfully concluded its **Management Development Program (MDP) on 'Nurturing Future Leadership'**, organised under the **Malaviya Mission Teacher Training Program (MMTTP)** of the Ministry of Education.

The programme brought together **31 participants** from varied academic and research backgrounds for interactive sessions focused on strengthening academic, administrative, and pedagogical capacities. Key themes included leadership in higher education institutions, strategic decision-

making, transformational leadership, financial intelligence, learning outcomes, Industry 4.0, and environmental sustainability.

Addressing the valedictory session, **Prof. Naliniprava Tripathy**, Director (I/C), encouraged participants to apply the programme learnings in their institutional roles.

IIM Shillong congratulates all participants and extends its appreciation to the Ministry of Education for supporting this important initiative.



## From Northeast to Japan: NE-CCIE Celebrates Major Livelihood Achievement



The NE-CCIE, IIM Shillong, achieved a major milestone as eight candidates from the Northeast secured placements in Japan under the Livelihood and Employment Generation initiative. The institute organized

the Management Development Program on “Nurturing Future Leadership” under the Malaviya Mission Teacher Training Program (MMTTP) supported by the Ministry of Education.

## Community Immersion Program Workshop with MBMA



IIM Shillong, in collaboration with the Meghalaya Basin Management Agency (MBMA), organised the Community Immersion Program (CIP) Workshop on 12 September 2025. Representatives from 57 organisations across Meghalaya interacted with student groups from the PGP, PGPEX, and Doctoral programmes, exploring avenues for collaboration.



Prof. Naliniprava Tripathy, Director (I/C), and Prof. Subhadip Mukherjee, Chairperson PGP, emphasised the role of CIP in translating classroom learning into community-driven impact. Shri Nathaniel Kharkongor, PRIME-MBMA, highlighted the programme’s contribution to entrepreneurship and social development.

Entrepreneurs Mr. Stephan Shadap (Lino Honey) and Ms. Deiphimo Kharsyiemiomg (Fashion Academy Shillong) shared experiences from previous CIP engagements, illustrating how such initiatives have supported innovative and socially

relevant ventures.

The workshop concluded with interactive discussions that sparked new ideas and partnerships for sustainable community development across the state.

## Shillong Becomes Hub for Financial Innovation at FinTech Olympiad 2025



The Meghalaya Regional Round of Fintech Olympiad 2025 was successfully hosted at IIM Shillong on 13th September 2025, bringing together enthusiastic students to test their knowledge of financial and digital literacy. Organized by the India FinTech Forum (IFF) and supported by reputed partners like AMFI, Zerodha, CashRich, UTI Mutual Fund, Clear, and Unstop, the event witnessed impressive participation from the students. The Olympiad challenged participants through a series of thought-provoking questions and case-based problems on topics such as personal finance, investments, digital banking, and fintech innovations. It offered a unique platform for young minds to bridge classroom learning with real-world applications in the evolving financial

ecosystem. The competition also served as a gateway to the National Finale, where the top 3 winners (Shresth Singh, Kunal Gupta, and Ritwik Jha) will compete for a ₹5,00,000 prize pool and attend IFTA 2025, India's leading fintech conference, around December 2025. Students gained valuable insights into emerging trends in fintech, practical money management, and the role of technology in shaping modern finance. The speakers for the event were Mr. Pritam Chatterjee, DVP – Knowledge Management, SBI Mutual Fund, and Ms. Nipa Dutta, CEO, India FinTech Forum. Overall, the Olympiad proved to be an enriching experience – fostering financial awareness, analytical thinking, and innovation among students while inspiring them to explore future careers in the fintech domain.



## Consulting Case Interview Workshop with GradNext Enhances Placement Readiness

The Consulting Case Interview Workshop with GradNext, held on 7th and 8th September 2025, equipped PGP 25 students with essential consulting and analytical skills crucial for placement preparation. Conducted in an engaging online format, the two-day workshop focused on enhancing structured problem-solving, logical reasoning and communication, the core competencies required to excel in case interviews. The sessions combined conceptual clarity with hands-on case practice, helping participants approach complex business problems

with confidence and precision. The first day featured two intensive sessions emphasizing frameworks and structured thinking, while the second day consolidated learning through live case discussions and personalized feedback. The workshop provided valuable exposure to real-world consulting scenarios, enabling students to refine their approach to problem-solving under pressure. With active participation and interactive exercises, the event proved to be an insightful learning experience, reinforcing IIM Shillong's commitment to holistic learning and development.

## Leadership Across Boundaries: Prof. Amlan Bhusan Shares Global Insights at IIM Shillong



The International Relations Committee of IIM Shillong had the privilege of hosting Prof. Amlan Bhusan, Director at MBI Global Limited (London) and Policy Advisor at the University of Oxford, for an engaging session on "Impact and Leadership: Contours of Organisational



Behavior Across Boundaries."

The session offered valuable global perspectives on leadership, governance, and organisational behavior, leaving the community with meaningful insights to carry forward.

# Navigating the Human–Digital Frontier: Highlights from HR Conclave 2025



**HR Conclave 2025** brought together distinguished HR leaders, IIM Shillong alumni, and students for a thought-provoking discussion on navigating the evolving workplace at the intersection of technology and human-centric leadership. The conclave featured an eminent panel comprising **Mr. Sourojit Ghose, Head HR – More Retail; Ms. Sreethala Ganapathy, VP HR – JP Morgan; and Mr. Prateik Singh, VP HRBP – IT, BNP Paribas.**

The panel deliberated on key themes such as the growing role of artificial intelligence in HR, the dynamics of hybrid work culture, and the importance of fostering empathy, inclusion, and resilience in the digital age. The conclave offered valuable industry perspectives, encouraged meaningful knowledge exchange, and further strengthened academic–corporate engagement at IIM Shillong

## Ethics, and Leadership Resilience: Podcast with Prof. Pawan Budhwar



usHR hosted an insightful podcast with Prof. Pawan Budhwar, one of the world's leading HR researchers, on topics spanning AI in HR, leadership resilience, and the future of work.

The discussion explored evolving HR practices in emerging economies, ethical challenges in AI adoption, and the growing need for data-driven yet human-centric leadership.



# CONGRATULATORY NOTE

## Prof. Rajiv Vaid Basaiawmoit Receives Global Entrepreneurship Award



Congratulations to Prof. Rajiv Vaid Basaiawmoit, Adjunct Associate Professor at IIM Shillong, on being honoured with the Entrepreneurship Educator of the Year award at the Triple E Global Entrepreneurship Awards 2025 held in Prague.

His pioneering work in innovation, entrepreneurship, and gamification continues to influence global higher education, bringing recognition to the Institute on the international stage.

## National Recognition at PwC's Whitepaper 4.0

We are delighted to congratulate **Shivam Thirani** and **Dikshita Maheshwari** from the Batch of 2024–26 for being selected as **National Finalists** in PwC's Whitepaper 4.0 Competition.

Competing against over **3,000 abstracts from 28 leading B-Schools**, the team stood out for their strong research approach, strategic thinking, and innovative perspective—reflecting the problem-solving mindset nurtured at IIM Shillong.

The Institute extends its best wishes to the duo for their continued achievements ahead.





**C**ongratulations to **Bakul Yenarkar** and **Siddhant Kesarkar** (Batch of 2024–26) for being selected as National Finalists in PwC’s Whitepaper 4.0 Competition.

Their presentation on data privacy challenges in smart cities and IoT networks highlighted strong research capabilities and innovative problem-solving. Competing with over 3,000 abstracts from 28 leading B-schools, they earned a place among the country’s top entries.

IIM Shillong applauds their accomplishment and wishes them continued success.





भारतीय प्रबंध संस्थान शिलाँग  
 Indian Institute of Management Shillong  
 Umsawli, Shillong-793018  
 Website: [www.iimshillong.ac.in](http://www.iimshillong.ac.in)  
 Phone: 0364-2308000

**Disclaimer-** The Views expressed here are not necessarily reflective of the views of the Editorial team or of the Institute