

# NUKSA

## THE PINE CHRONICLE

NEWS, VIEWS & CREATIVE EXPRESSIONS

### HIGHLIGHTS

SUSCON XII Inaugurated at IIM Shillong: Decarbonizing Development for a Sustainable Future

page 07

Advancing Agri-Horti Value Chains in the North East: High-Level Roundtable at IIM Shillong

page 13

Leveraging AI for Social Impact: Student Innovation Takes Centre Stage at IIM Shillong

page 22



**Nineteen Years of Purpose:  
Celebrating the IIM Shillong Legacy**

### ABOUT NUKSA

Nuksa The Pine Chronicle is the monthly news magazine of IIM Shillong.

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# CONTENT

## 03 Cover Story

Nineteen Years of Purpose: Celebrating the IIM Shillong Legacy

## 05 Photo Gallery

### Timeline

06

The India Advantage: Leadership, Sustainability, and Global Influence at IIM Shillong's 8th Business Leadership Summit

07

SUSCON XII Inaugurated at IIM Shillong: Decarbonizing Development for a Sustainable Future

08

EmergE 2025: Shaping the Future of Entrepreneurship through Innovation and Agility

09

Driving Last-Mile Impact: Prof. Naliniprava Tripathy Addresses Regional Agri-Fair 2025-26

09

Sportsmanship Meets Leadership: IIM Shillong Hosts the 16th Annual Golf Cup at the Business Leadership Summit

11

Leadership Insights from Accenture Strategy: A Talk at IIM Shillong

11

Insights into Financial Markets and Investor Protection: An Expert Session at IIM Shillong

12

IIM Shillong Observes Constitution Day, Reaffirming Commitment to Core Democratic Values

12

Nurturing Young Minds: IIM Shillong Donates Books to Adopted Schools

13

IIM Shillong Conducts Rashtriya Karmayogi Training to Foster a Service-Driven Workforce

13

Advancing Agri-Horti Value Chains in the North East: High-Level Roundtable at IIM Shillong

14

IIM Shillong Launches Mukhya Mantri Vikshit Arunachal Fellowship Programme

15

Pathway to Success: IIM Shillong Empowers Young Minds Through Career Counselling Outreach

15

Pathway to Success: IIM Shillong Empowers Students with Disabilities through Career Counselling

16

IIM Shillong Conducts Design Thinking MDP for ONGC Executives

16

IIM Shillong to Host the 11th Pan-IIM World Management Conference 2026

17

EcoBiz Organizes Blood Donation Camp Promoting Compassion and Social Responsibility

17

Exploring Global Finance Careers: An Interactive Session with Mr. Ankit Shah

18

Shaping Borderless Work: A Session on Global Payroll and Fintech Innovation with Ms. Tity Lyngdoh

19

Back to School: Oasis Celebrates Children's Day with Nostalgia and Togetherness

19

Stock Auction 2025 Finale: A Test of Strategy, Speed, and Market Acumen

20

Niveshak Investment Fund Open House 4.0: Insights, Performance, and Future Outlook

20

Supporting Stories and Culture: Coordination for the Shillong Literary Festival

21

blTeSys Hosts Hands-On Cyber Security Workshop at IIM Shillong

22

Leveraging AI for Social Impact: Student Innovation Takes Centre Stage at IIM Shillong

22

ProdMad 5.0: Inspiring Product Innovation at IIM Shillong

23

X-Marketer 2025 Takes Off with Strong Participation

23

IIM Shillong Shines at Inter-IIM Sports Meet 2025

23

Kurukshetra 6.0: A Thrilling Showcase of E-sports at IIM Shillong

24

The Green Jacket Golf Workshop: Learning Golf and Corporate Etiquette

25

A Magical Campus Experience: Harry Potter-Themed Photowalk

25

Corporate Alumni Workshops: Insights on Sustainable Finance and AI in Banking

26

Vanguard Session: Practical Insights on Managing Personal Finance

## 27 Congratulatory Note



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# COVER STORY

## Nineteen Years of Purpose: Celebrating the IIM Shillong Legacy



IIM Shillong marked its **19th Foundation Day** with reverence, reflection, and a renewed sense of purpose, celebrating a journey shaped by progress, innovation, and principled leadership. The occasion commenced with the traditional **lighting of the lamp**, symbolising the Institute's enduring pursuit of knowledge, wisdom, and excellence.

On this special occasion, **Shri Shishir Bajoria, Chairman, Board of Governors, IIM Shillong**, extended his heartfelt greetings to the IIM Shillong community and lauded the Institute's unwavering commitment to academic excellence, innovation, and nation-building through transformative management education.

Reflecting on the Institute's evolution, **Prof. Naliniprava Tripathy, Director (In-Charge), IIM Shillong**, traced its journey from humble beginnings to a vibrant academic ecosystem rooted in inclusivity, innovation, and holistic growth. She also highlighted the commencement of the **Integrated Programme in Management (IPM)** as a significant milestone in the Institute's expanding academic legacy.



Adding to the reflections, **Shri Nitin Sharma, Member, Board of Governors, IIM Shillong, and Regional Director – Solution Sales, South Asia, Dormakaba**, commended the Institute's steadfast focus on academic rigour, ethical leadership, and societal impact. He emphasised the need for continuous innovation in learning, research, and collaboration, encouraging the community to uphold IIM Shillong's vision of responsible management and excellence.

The celebrations were further enriched by a thought-provoking panel discussion on **"AI – Boon or Bane to the Workforce"**, featuring distinguished alumni **Shri Biswadeep Parida** (Director – Climate & Energy, PwC India), **Shri Hitesh Gulati** (Managing Director – Head of India Institutional Equities, Haitong), and **Shri Nounit Agarwal** (Vice President – Wealth & Investment Management, Wells Fargo). The discussion explored the transformative role of artificial intelligence in reshaping industries by enhancing efficiency and creating new opportunities, while reaffirming the enduring importance of human judgement, emotional intelligence, and adaptability.

The **19th Foundation Day** stood as a powerful affirmation of **IIM Shillong's commitment to shaping leaders who blend innovation with integrity and knowledge with purpose**, as the Institute continues its journey of impact and excellence. As part of the Foundation

Day celebrations, IIM Shillong also hosted the Foundation Day Lecture on **7 November 2025**, featuring **Prof. Gautam Barua**, Professor Emeritus, IIT Guwahati, and former Director of IIT Guwahati and IIIT Guwahati, who spoke on the theme **"The Business of AI."**



# PHOTO GALLERY

## GLIMPSES OF NOVEMBER EVENTS





# TIMELINE

## The India Advantage: Leadership, Sustainability, and Global Influence at IIM Shillong's 8th Business Leadership Summit



IIM Shillong inaugurated the 8th Business Leadership Summit (BLS), its Annual Management Conclave, themed “The India Advantage: Growing Business, Green Economy and Global Influence.” The summit emerged as a vibrant platform bringing together industry leaders, policymakers, academicians, and future managers to deliberate on India’s pathway to sustainable growth while strengthening its global standing.

Setting the tone for the conclave, Prof. Naliniprava Tripathy, Director (I/C), IIM Shillong, reflected on the Institute’s evolving legacy and underscored the urgent need to embrace a green economy and sustainable development. Drawing parallels between Chanakya’s timeless strategic principles and contemporary ideas such as the circular economy, she highlighted how ethical foresight and sustainability will be central as India advances towards becoming the world’s third-largest economy.

Shri Atul Chandrakant Kulkarni, Member, Board of Governors, IIM Shillong, and Director, Eurasia Special Technologies Ltd., emphasized India’s growing maritime strength and the importance of recognizing the country’s strategic and geopolitical significance in a rapidly changing global order.

Offering a macroeconomic perspective, Dr. Michael



Debabrata Patra, Former Deputy Governor, Reserve Bank of India, spoke on India’s leadership across key sectors, its macroeconomic stability, and the transformative role of digital public infrastructure in driving financial inclusion and effective governance. He also highlighted India’s demographic dividend as a defining advantage for long-term growth.

Adding to the discourse, Mr. Venkat N. Chalasani, Chief Executive, Association of Mutual Funds of India, traced the remarkable growth of India’s mutual fund industry and stressed the role of financial literacy and technology in realising the vision of Viksit Bharat.

Bringing leadership to a personal plane, Mr. Kaushik Mitra, Vice President and Chief Financial Officer, PepsiCo India, shared insights on the foundations of effective leadership—clarity, balance, integrity, conviction, and delegation—while emphasizing ethical conduct and the courage to make decisive choices without shortcuts.

The 8th Business Leadership Summit reaffirmed IIM Shillong’s commitment to nurturing ethical leaders, advancing sustainable and inclusive growth, and contributing to India’s rising global influence, in alignment with the nation’s long-term vision and aspirations.

# SUSCON XII Inaugurated at IIM Shillong: Decarbonizing Development for a Sustainable Future



IIM Shillong proudly inaugurated the **12th edition of the International Conference - SUSCON** on **20 November 2025**, themed “**Decarbonizing Development.**” The flagship sustainability conference serves as a platform to explore low-carbon pathways that enable inclusive and equitable growth while respecting planetary boundaries.

The conference commenced with opening remarks by **Prof. Kailash Choudhary, Conference Chairperson**, who reflected on SUSCON’s evolution since 2010 as a key forum for sustainability and public policy dialogue. **Prof. Basav Roychoudhury, Dean Research**, highlighted the influence of pioneering environmental movements in shaping global and local conservation initiatives.

In her inaugural address, **Prof. Naliniprava Tripathy, Director (I/C), IIM Shillong**, emphasized the urgent need for cross-sector collaboration to address climate change. She underlined sustainability as a moral and spiritual imperative rooted in Indian philosophy, citing World Bank data on the risks of severe poverty without immediate action.

**Padma Shri awardee Shri Himmat Ram Bhambhu**, renowned for his afforestation initiatives, delivered an inspiring message on ecological stewardship,



urging stakeholders to prioritize water conservation and adopt sustainable development models.

**Dr. Arvind Virmani, Member, NITI Aayog**, provided a comprehensive overview of global demographic and macroeconomic trends shaping India’s growth, emphasizing the vision of **Viksit Bharat**. He reinforced that achieving fast, inclusive, and sustainable development requires coordinated efforts from citizens, institutions, and government, echoing SUSCON XII’s commitment to a sustainable future.

The inauguration was followed by a panel discussion on “**Decarbonizing Development**”, featuring **Prof. Sanjeeb Kakoty, Prof. Sanjoy Mukherjee, and Prof. Rohit Dwivedi**, who explored multidisciplinary strategies and innovations critical for reducing carbon footprints. Further, **Dr. Stefan Baumeister, Senior Lecturer and Adjunct Professor, University of Jyväskylä**, delivered a compelling keynote on “**Decarbonizing the Transportation Sector**”, highlighting the pressing need for sustainable mobility solutions aligned with global climate goals.

SUSCON XII set the tone for impactful dialogues and actionable insights, reaffirming IIM Shillong’s leadership in fostering sustainability, innovation, and responsible development.

# EmergE 2025: Shaping the Future of Entrepreneurship through Innovation and Agility



IIM Shillong set the stage for bold ideas and transformative conversations with the inauguration of EmergE 2025, its Annual Entrepreneurship Summit. The first day opened on a reflective note with a traditional lamp-lighting ceremony, symbolising the beginning of a dynamic exchange on innovation, agility, and enterprise in a rapidly evolving world.

In her inaugural address, Prof. Naliniprava Tripathy, Director (In-Charge), IIM Shillong, reaffirmed the Institute's unwavering commitment to fostering an entrepreneurial mindset and nurturing innovation-driven leaders capable of navigating uncertainty and change. She emphasized the role of institutions in shaping resilient thinkers who can convert challenges into opportunities.

The Chief Guest, Shri Bipin Talati, IAS, Director of Technical Education, Government of Gujarat, delivered a compelling address on organisational agility. Highlighting the transformative influence of Agentic AI, he underscored the need for continuous learning, unlearning, and relearning as organisations adapt to an era of constant disruption.

Adding further depth, the Guest of Honour, Shri Sambit Tripathy, Retd. IRS and CMD, Livelihood Alternatives, reflected on the shifting contours

of industries. He spoke on the convergence of AI-led disruption, climate innovation, and energy transitions, and their role in shaping sustainable and inclusive economic ecosystems.

The inaugural session was powerfully complemented by the Keynote Address of Prof. Nagaraja (Naga) Prakasam, renowned startup mentor and Farmer – Growing Startups at NSRCEL, IIM Bangalore. Reigniting the entrepreneurial spirit, he highlighted that every challenge carries the seed of opportunity and emphasized the importance of understanding Bharat, nurturing indigenous innovation, and building trust as the cornerstones of sustainable growth.

EmergE 2025 also welcomed a distinguished Investor Panel, featuring leaders from Roots Ventures, Hyderabad Angels, LVX Ventures, India Accelerator, and GSF Accelerator, bringing diverse perspectives from across the startup and investment ecosystem.

With engaging startup showcases, curated networking sessions, and insightful discussions on fundraising, pitching, and scaling ventures, the opening day of EmergE 2025 set a powerful tone—celebrating resilience, reinvention, and the entrepreneurial spirit that defines the leaders of tomorrow.



## Driving Last-Mile Impact: Prof. Naliniprava Tripathy Addresses Regional Agri-Fair 2025–26



Prof. Naliniprava Tripathy, Director (In-Charge), IIM Shillong, graced the Valedictory Function of the Regional Agri-Fair (RAF) 2025–26, organised by the Central Agricultural University, Imphal, at the College of Agriculture, Kyrdemkulai, Ri-Bhoi District, Meghalaya, on 19 November 2025. The Agri-Fair was held on the theme “Reaching the Last Mile with Agri-Revolution – Cultivating Hope, One Mile at a Time.”

The event brought together farmers, innovators, researchers, policymakers, and agri-entrepreneurs from across the North East, fostering a collective dialogue on building a future-ready, resilient, and technology-enabled agricultural ecosystem aligned with India’s vision for Amrit Kaal 2047.

In her address, Prof. Tripathy underscored the need for a transformative shift in the way

agriculture is perceived and practised in the region. She highlighted the importance of moving from production-centric farming to market-intelligent agriculture; promoting cluster-based models to achieve economies of scale; and strengthening Farmer Producer Organizations (FPOs) as engines of rural prosperity. She further emphasised adopting market-driven strategies to improve price realisation, developing resilient supply chains that preserve value from farm to market, investing in farmer capacity building by recognising farmers as knowledge partners, and leveraging technology and digital platforms to enhance efficiency and sustainability.

Her address reaffirmed IIM Shillong’s commitment to partnering with institutions and communities across the North East to empower farmers, scale agri-innovation, and ensure that development initiatives truly reach the last mile.

## Sportsmanship Meets Leadership: IIM Shillong Hosts the 16th Annual Golf Cup at the Business Leadership Summit

As part of the Business Leadership Summit, IIM Shillong proudly hosted the 16th Annual Golf Cup, generously sponsored by the State Bank of India (SBI), at the iconic Shillong Golf Course. The

tournament added a spirited sporting dimension to the summit, fostering camaraderie and meaningful engagement among industry leaders, alumni, faculty members, and students.



The event commenced with a ceremonial tee-off by Prof. Naliniprava Tripathy, Director (I/C), IIM Shillong, symbolising the Institute's emphasis on holistic leadership that blends strategic thinking with sportsmanship and collaboration. The Golf Cup witnessed enthusiastic participation and high levels of competition across multiple categories, reflecting both skill and sporting excellence.

Winners of the 16th Annual Golf Cup:

#### **Green Jacket (Best Player):**

- Dr. K. I. Singh

#### **Corporate Category:**

- Gross Winner: Milesesh Jamburao
- Gross Runner-up: Gurinder Ratra
- Stableford Winner: Dr. Shraman Jha
- Nett Winner: Sanjeev Bhandari
- Nett Runner-up: Deepak Datta

#### **Category 0–12:**

- Gross Winner: Dr. K. I. Singh
- Gross Runner-up: Anthony Hek
- Stableford Winner: Jobeth Chyne
- Stableford Runner-up: Amit Baidya
- Nett Winner: Jonathan Iaphniew
- Nett Runner-up: Hector Marwein

#### **Category 13–18:**

- Gross Winner: J. Rumnong
- Gross Runner-up: L. Hangsing
- Stableford Winner: Shemphang Khonglah
- Stableford Runner-up: Joydeep Bhattacharjee
- Nett Winner: T. C. Lyngdoh
- Nett Runner-up: Ajay Singhania

#### **Category 19–24:**

- Gross Winner: Col. G. K. Rai
- Gross Runner-up: Col. Yashpal Singh
- Stableford Winner: P. S. Thangkhiw
- Stableford Runner-up: Rudy Warjri
- Nett Winner: Shyam Singhania
- Nett Runner-up: Khalid Khan

#### **Ladies Category:**

- Best Gross Winner: Musskan T. Tariang
- Best Stableford Winner: Pooja Goenka

#### **Skill Awards:**

- Nearest to Pin: Yograj Chettri
- Straightest Drive: Shemphang Khonglah
- Longest Drive: Musskan T. Tariang

The 16th Annual Golf Cup stood as a celebration of discipline, precision, and sportsmanship, reinforcing IIM Shillong's commitment to nurturing well-rounded leaders while strengthening bonds between academia, industry, and the alumni community.



## Leadership Insights from Accenture Strategy: A Talk at IIM Shillong



IIM Shillong had the privilege of hosting Mr. Raghu Polisetty, Senior MD and Lead, Strategy & Consulting Global Network, and Mr. Ganesan Ramachandran, MD and Lead, Industry Groups, Accenture Strategy, for an enlightening Leadership Talk.

Mr. Raghu highlighted three core pillars of leadership—learning, belief, and a strong moral compass—while emphasizing the importance of adaptability, diversity of thought, and global connectedness in strategic decision-making. Mr.



Ganesan elaborated on reflective leadership, underscoring how awareness of one's behavioural patterns and decision-making biases enables leaders to navigate complex challenges with clarity and conviction.

The session concluded with a dynamic Q&A, focusing on the evolution of AI, its strategic implications, and how Accenture Strategy integrates strategy, technology, and AI to generate deeper insights, enhance problem-solving, and drive value-oriented transformation across industries.

## Insights into Financial Markets and Investor Protection: An Expert Session at IIM Shillong



IIM Shillong was honoured to host Shri Manoj Kumar, Executive Director, SEBI, and Shri Avishkar Naik, Senior Vice President, NSE, for an insightful

session on financial markets, fraud prevention, and investor protection. The interaction offered valuable perspectives on the pivotal roles of market regulators and stock exchanges, along with the evolving dynamics of electronic trading.

The discussion highlighted the importance of informed, research-driven investing and further explored key instruments such as derivatives, Real Estate Investment Trusts (REITs), and mutual funds. The session encouraged aspiring leaders to adopt a responsible, ethical, and well-informed approach to participation in financial markets.



## IIM Shillong Observes Constitution Day, Reaffirming Commitment to Core Democratic Values



IIM Shillong observed Constitution Day (Samvidhan Divas) on 26 November 2025, commemorating the adoption of the Constitution of India and its enduring vision for the nation. Faculty members, officers, and staff came together to read the Preamble, collectively reaffirming their commitment to the values of

justice, liberty, equality, and fraternity in both institutional practices and daily life.

The observance highlighted the Institute's dedication to upholding the spirit and principles of the Constitution, reinforcing the ideals that continue to guide and inspire India and its institutions.

## Nurturing Young Minds: IIM Shillong Donates Books to Adopted Schools



As part of its 19th Foundation Day celebrations, IIM Shillong extended its commitment to community engagement by donating books and bookshelves to its two adopted schools—Quiditto Memorial RCLP School and Mawkasiang Umroh Presbyterian Secondary School.

The thoughtfully curated collection included a diverse range of children's storybooks, adventure narratives, science and arts titles, cultural literature, and comic books, all selected to inspire curiosity, creativity, and a lasting love for reading among young learners.

Through this meaningful initiative, IIM Shillong reaffirmed its dedication to holistic education and social responsibility, contributing to the nurturing of young minds and the building of brighter futures within the community.

# IIM Shillong Conducts Rashtriya Karmayogi Training to Foster a Service-Driven Workforce



IIM Shillong successfully conducted a one-day Rashtriya Karmayogi Training on 28 November 2025, in alignment with the Government of India's flagship Mission Karmayogi initiative aimed at modernising mindsets, behaviour, and service orientation within public institutions.

The programme comprised four interactive and reflective modules focusing on the core attributes of a Karmayogi, personal purpose and behavioural transformation, integration of Seva-Bhav (spirit of service) in daily work, and aligning individual roles with national development goals.

A total of 30 IIM Shillong employees completed the training, participating in real-life case discussions, group reflections, and digitally enabled assessments through the iGOT App, reinforcing the mission's digital-first approach.

The sessions were facilitated by Dr. Sanjeev Ningombam and Shri Kester Hamarbabiang Lanong, whose experiential and engaging methodology enriched the learning experience. The programme reaffirmed IIM Shillong's commitment to building a future-ready, ethical, and service-oriented workforce.

## Advancing Agri-Horti Value Chains in the North East: High-Level Roundtable at IIM Shillong





The Dr. A. P. J. Abdul Kalam Centre for Policy Research & Analysis, IIM Shillong, convened a high-level Roundtable Discussion on “Agri–Horti Value Chains and Market Linkages in the North Eastern Region (NER)”, bringing together key stakeholders for a focused and constructive dialogue.

The Institute was honoured to host Shri Puran Kumar Gurung, Hon’ble Minister for Agriculture, Government of Sikkim, and Shri Pradeep Kumar, IFS, Principal Secretary (Agriculture), Government of Sikkim, along with Secretaries, Directors, and senior officials from the Agriculture and Horticulture Departments of all North Eastern States.

The deliberations focused on identifying high-

potential commodities and regional clusters, strengthening supply chain and post-harvest infrastructure including cold chains, enhancing branding, certification, and market positioning of NER agri–horti products, and developing viable investment pathways through public–private partnerships, cooperatives, and private sector participation.

The roundtable marked a significant step towards co-developing a time-bound Action Plan aligned with Vision 2047, aimed at enhancing farmer incomes, expanding value addition and processing capacities, and improving export competitiveness across the region. The discussion reinforced a shared commitment to building a market-driven, inclusive, and climate-resilient agri–horticulture ecosystem for the North East.

## IIM Shillong Launches Mukhya Mantri Vikshit Arunachal Fellowship Programme



The Orientation-cum-Launch Programme for the Mukhya Mantri Vikshit Arunachal Fellowship Programme was held on 24 November 2025 in Itanagar, marking the commencement of this flagship initiative. The event was graced by Shri R.K. Sharma, Secretary (Planning), Government of Arunachal Pradesh, Shri Pallab Dey, Director (Planning), Government of Arunachal Pradesh, and Shri Atul Kulkarni, Member, Board of Governors, IIM Shillong.

Under this programme, 35 Fellows and 65 Assistant Fellows were recruited by the Dr. APJ



Abdul Kalam Centre for Policy Research & Analysis, IIM Shillong. Over the next two years, they will collaborate with District Planning Officers across Arunachal Pradesh to support evidence-based planning, grassroots development, and the state’s contribution to the broader vision of Viksit Bharat.

The Dr. APJ Abdul Kalam Centre is conducting a comprehensive orientation programme to equip the Fellows with the skills, knowledge, and insights necessary for impactful field engagement and effective governance delivery across the state.



## Pathway to Success: IIM Shillong Empowers Young Minds Through Career Counselling Outreach



IIM Shillong, through its Centre for Community Impact and Engagement (NE-CCIE) and the Nurturing Minds initiative, successfully conducted a career counselling workshop titled “Pathway to Success” across leading schools and colleges in Meghalaya. The initiative was driven by IIM Shillong students, who delivered transformative and engaging sessions aimed at guiding young learners towards informed and confident career choices.

The workshops were held at Dinnet Manik Syiem Memorial School, Lady Keane College, Synod College Shillong, Sankardev College,

Mawkasiang Umroh Presbyterian School, and Union Christian College. Students actively participated in meaningful discussions on aspirations, diverse career pathways, and the transformative role of education in shaping their futures.

Designed to inspire curiosity and build self-belief, the sessions equipped learners with clarity and direction, opening doors to future opportunities. The initiative reflects IIM Shillong’s continued commitment to community engagement and youth empowerment through education and mentorship.

## Pathway to Success: IIM Shillong Empowers Students with Disabilities through Career Counselling

IIM Shillong, through its North-East Centre for Community Impact & Engagement (NE-CCIE) and the Nurturing Minds initiative, in collaboration with the State Resource Centre for Disability Affairs (SRCDA), successfully organized the Pathway to Success Career Counselling Program at Bethany Society, Shillong.

The program catered to students of Classes 9 to 12 from Jyoti Sroat Inclusive School, aiming to empower young learners with disabilities through career guidance and mentorship. Sessions

included inspiring personal stories, interactive career discussions, and skill-building workshops led by resource persons and student volunteers from IIM Shillong. Participants also engaged with SRCDA representatives to gain valuable insights on higher education, scholarships, and employment opportunities.

This initiative underscores IIM Shillong’s commitment to inclusive education, enhanced access to opportunities, and the holistic development of students across Meghalaya.

# IIM Shillong Conducts Design Thinking MDP for ONGC Executives



IIM Shillong successfully concluded the Management Development Programme (MDP) on “Creative Problem-Solving using Design Thinking” for executives of ONGC, held from 03 to 07 November 2025. The programme was designed to strengthen participants’ ability to address complex challenges through creativity, empathy, and innovation, drawing upon the core principles of Design Thinking.

Over the five-day programme, participants took part in interactive sessions, experiential learning modules, and real-world problem-solving exercises



that encouraged collaboration, user-centric thinking, and innovative solution development. The engaging format enabled executives to translate conceptual understanding into practical applications relevant to organisational contexts.

The successful conduct of the programme underscores IIM Shillong’s commitment to developing responsible leaders through globally informed and locally relevant pedagogical approaches, while fostering impactful and sustainable solutions for organisations and society at large.

# IIM Shillong to Host the 11th Pan-IIM World Management Conference 2026

IIM Ranchi successfully hosted the 10th Pan-IIM World Management Conference (WMC) from 27th to 29th November 2025. During the valedictory session on 29th November 2025, Prof. Naliniprava Tripathy, Director (I/C), IIM Shillong, formally announced that IIM Shillong will host the 11th Pan-IIM World Management Conference in 2026.

IIM Shillong is honoured to carry forward the Pan-IIM legacy as the host of the upcoming edition, scheduled from 3rd to 5th December 2026. The conference aims to bring together leading scholars, practitioners, and policymakers from across the globe to deliberate on emerging trends in

management and their implications for business, society, and public policy, reinforcing collaborative thought leadership within the Pan-IIM ecosystem.





## EcoBiz Organizes Blood Donation Camp Promoting Compassion and Social Responsibility



**E**coBiz, the Sustainability and Business Club of IIM Shillong, organized a blood donation camp on 4th November 2025 at the Old Hostel CR, Umsawli, with the objective of creating awareness about the importance of voluntary blood donation and inspiring the community to support a life-saving cause.

The initiative witnessed an encouraging response from the IIM Shillong community, with approximately 150 participants taking part and 115 successful blood donations recorded. The

strong turnout reflected the collective spirit of compassion and responsibility shared by students, faculty, and staff.

EcoBiz expressed its heartfelt gratitude to all the donors, faculty members, student volunteers, and the supporting medical team for their invaluable contribution. The camp stood as a testament to IIM Shillong's commitment to unity, empathy, and social responsibility, reinforcing the role of student-led initiatives in creating meaningful social impact.

## Exploring Global Finance Careers: An Interactive Session with Mr. Ankit Shah





The International Relations Committee (IRC) of IIM Shillong had the privilege of hosting Mr. Ankit Shah, Global CFO at Lighthouse Canton, for an insightful session on global career pathways in finance.

Drawing on his rich professional experience at McKinsey & Company, Citibank, and Goldman Sachs, Mr. Shah shared valuable perspectives on navigating international careers, highlighting key differences across consulting, investment banking, and corporate finance. He also offered practical

guidance on evaluating professional qualifications such as the MBA and CFA, and the skills and adaptability required to succeed in global roles.

The session equipped students with a deeper understanding of the strategic mindset and competencies needed to thrive in the global finance ecosystem. The IRC expressed its sincere appreciation to Mr. Shah for an engaging and inspiring interaction that provided the IIM Shillong community with meaningful direction for their professional journeys ahead.

## Shaping Borderless Work: A Session on Global Payroll and Fintech Innovation with Ms. Tity Lyngdoh



The International Relations Committee (IRC) of IIM Shillong had the privilege of hosting Ms. Tity Lyngdoh, Founder & CEO of Dolphinze, for an engaging session on the future of global payroll, fintech innovation, and borderless work.

Drawing on over two decades of experience with organizations such as Goldman Sachs, Xapo Bank, Floating Point Group, Target, and PwC, Ms. Tity shared valuable insights on building at the intersection of fintech, blockchain, digital assets, and remote-first



global teams. She offered candid perspectives on her entrepreneurial journey, the challenges of cross-border compensation, and leading innovation in a rapidly evolving digital economy.

The session provided students with practical, real-world perspectives on navigating global careers and emerging technologies. The IRC expressed its sincere appreciation to Ms. Tity Lyngdoh for an inspiring and thought-provoking interaction that enriched the IIM Shillong community and offered meaningful guidance for future career paths.

## Back to School: Oasis Celebrates Children's Day with Nostalgia and Togetherness



Oasis celebrated Children's Day at IIM Shillong with a vibrant "Back to School" theme, creating moments of nostalgia, joy, and community bonding. Activities included a nostalgic bell-ringing between classes, a movie night screening of 3 Idiots in collaboration with Zeitgeist, and interactive

initiatives such as childhood photo throwbacks and fun peer nominations. Personalized greeting cards, candies, and a themed photo booth added to the festive spirit. The celebration successfully fostered emotional well-being, peer connection, and a shared sense of warmth across the campus.

## Stock Auction 2025 Finale: A Test of Strategy, Speed, and Market Acumen



The Finale of Stock Auction 2025 was successfully conducted on 5th November 2025, bringing together 13 teams that qualified from the preliminary round for an intense and competitive trading simulation. Each team was allocated a virtual budget of ₹2 lakh to construct a diversified portfolio of 10 stocks, spanning large-cap, mid-cap, small-cap equities, and

commodities.

Adding a strategic edge, teams were also given the option to short-sell stocks immediately after the auction, with a minimum of two and a maximum of four stocks permitted for shorting. The auction lasted for nearly six hours, during which teams engaged in high-energy bidding to secure their preferred assets.

Post-auction, the portfolios were tracked over 10 trading days, and performance was evaluated based on the average returns generated. Emerging as the winners were Apex Assets from the IPM Batch (2025–30), followed by Bombay Bazaar as runners-up and Strategic Pioneers

securing third place.

In a special category, the award for the highest-returning stock was conferred on Asian Paints, won by The Short Sellers, recognizing astute market insight and strategic execution.

## Niveshak Investment Fund Open House 4.0: Insights, Performance, and Future Outlook



The Niveshak Investment Fund (NIF) Open House 4.0 was successfully held on 26th November 2025 at the Umsawli Campus of IIM Shillong. The event brought together faculty members invested in the fund and students from the PGP 2025 and IPM 2025–30 batches who were keen to learn more about NIF and its functioning.

The programme commenced with addresses by faculty investors, who shared their experiences with NIF and outlined their expectations for the fund's future growth and governance. This was followed by a detailed presentation by Team



Niveshak, highlighting the fund's performance over the past year and discussing the domestic and global market outlook that will guide upcoming investment decisions.

The session concluded with an interactive Q&A, enabling participants to engage directly with the team and faculty. The event also marked the induction of the junior team into NIF, with new members formally signing a Confidentiality Agreement, reinforcing the fund's commitment to professionalism, accountability, and ethical investing.

## Supporting Stories and Culture: Coordination for the Shillong Literary Festival

On 21st and 22nd November, Zeitgeist Club initiated support towards delegation coordination at the Shillong Literary Festival, ensuring smooth participation and representation of students and community members. The Shillong Literary Festival is a renowned annual event held at Ward's Lake, Shillong, bringing together writers,

poets, artists, and literature enthusiasts from across the region and beyond.

This year's festival featured a rich and vibrant programme, including thought-provoking panel discussions, indigenous storytelling sessions, author interactions, and cultural performances,





celebrating the confluence of literature, culture, and the spirit of the hills. The coordinated efforts contributed to a seamless experience, enabling



participants to meaningfully engage with this significant celebration of words, creativity, and cultural heritage.

## bTeSys Hosts Hands-On Cyber Security Workshop at IIM Shillong



The bTeSys Club of IIM Shillong successfully conducted a two-day Cyber Security Workshop, led by Mr. Pradeep Sekar, Director at Optiv Inc. and alumnus of IIM Shillong (PGP 2009–11). The workshop offered participants a highly immersive and practical learning experience, bridging technical knowledge with managerial perspectives.

Through live cyber-attack simulations, interactive labs, and role-based exercises, participants explored how organizations respond to real-time threats such as ransomware attacks. The sessions enabled students to analyse data logs to identify potential breaches, assess personal data exposure, and understand measures to secure compromised digital identities. Participants also gained insights



into how organizations collect, process, and utilise user data in the contemporary digital ecosystem.

Beyond technical aspects, the workshop highlighted the strategic and business implications of cybersecurity, emphasizing its critical role in risk management, crisis decision-making, and organizational resilience. The sessions reinforced the view that cybersecurity is no longer solely a technical function but a core leadership and governance priority.

The bTeSys Club expressed its sincere appreciation to Mr. Pradeep Sekar for leading an engaging and impactful workshop, and to all participants for their active involvement and enthusiasm throughout the sessions.

# Leveraging AI for Social Impact: Student Innovation Takes Centre Stage at IIM Shillong

The “Leveraging AI for Social Impact” competition was launched as a curtain-raiser to the Regional AI Impact Conference, Shillong, contributing to the national momentum toward the India AI Impact Summit 2026. The initiative invited students from educational institutions across the North-East to design responsible, scalable AI-driven solutions addressing pressing public challenges in the region.

Participants submitted concise 1–2 page concept proposals outlining the problem context, proposed AI solution, feasibility, and anticipated regional impact. The enthusiastic response underscored IIM Shillong’s continued efforts to foster a culture of innovation and technology-led

problem solving in the North-East.

Following a rigorous evaluation process, eight shortlisted teams presented their ideas before a distinguished jury comprising Mr. Parminder Saluja, Head – AI Transformation & Partnerships, Google, and Mr. Sumit Jha, Co-Founder, ElintData (both IIM Shillong alumni), along with Prof. Basav Roychoudhury, Dr. Parijat Upadhyay, and Dr. Pradeep Kumar Dadabada from IIM Shillong.

The competition concluded with the announcement of the top performers: NIT Mizoram emerged as the winner, followed by Assam Engineering College as the runner-up, highlighting the region’s growing potential in AI-driven social innovation.

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## ProdMad 5.0: Inspiring Product Innovation at IIM Shillong

ProdMad 5.0, the fifth edition of IIM Shillong’s flagship Product Management Case Competition, was successfully organized by **biTeSys – The Business & Technology Club**, in collaboration with The Product Folks.

Anchored around the theme “Island of Imagination,” the competition challenged participants to conceptualize innovative, human-centric products for a fictional world without boundaries, fostering a balance of creativity, feasibility, and strong product thinking.

The event witnessed an exceptional response, with over **1,300 registrations** from premier B-schools and undergraduate institutions across the country, making it one of the most competitive and engaging editions to date.

ProdMad 5.0 unfolded across multiple stages, beginning with a non-eliminary creative

teaser (Round 0), followed by a rigorous product quiz (Round 1), an open-ended case submission (Round 2), and culminating in a live online finale (Round 3). The finalist teams presented their solutions before Mr. Rohan Gupta, Product Lead, Deutsche Telekom, who served as the jury and shared insightful feedback drawn from industry practice.

The competition concluded with the announcement of the Top 3 winning teams, recognized for their originality, user-centric approach, and potential impact. ProdMad 5.0 reaffirmed its role as a dynamic platform for aspiring product managers to engage with real-world problem solving, creative ideation, and structured product design, further strengthening IIM Shillong’s position as a hub of innovation, technology, and thought leadership.

## X-Marketer 2025 Takes Off with Strong Participation

**X**-Marketer 2025, the flagship marketing case competition of Markathon, began on a high note with an enthusiastic response from participants nationwide. The competition attracted over 400 registrations, reflecting its growing prominence and appeal.

Round 1 witnessed vibrant and high-quality participation, with teams demonstrating keen marketing acumen, strategic thinking, and a strong grasp of contemporary market dynamics, setting an exciting tone for the rounds ahead.

## IIM Shillong Shines at Inter-IIM Sports Meet 2025



**T**he Inter-IIM Sports Meet 2025, held from 13–17 November at IIM Bangalore, brought together elite athletes from IIMs across India for five days of intense competition and sporting spirit.

Representing IIM Shillong, our contingent showcased remarkable teamwork, determination, and competitive excellence. The team returned

with two podium finishes:

- Silver in Women's Basketball
- Silver in Men's Table Tennis

Beyond the medals, the event fostered camaraderie, sportsmanship, and lasting inter-campus connections, adding another proud chapter to IIM Shillong's sporting legacy.

## Kurukshetra 6.0: A Thrilling Showcase of E-sports at IIM Shillong

**K**urukshetra 6.0, the inter-college e-gaming competition, took place from 21–23 November 2025 at IIM Shillong, bringing together passionate gamers and competitive teams from across the region. The three-day event fostered an atmosphere of strategy, focus, and high-intensity gameplay.

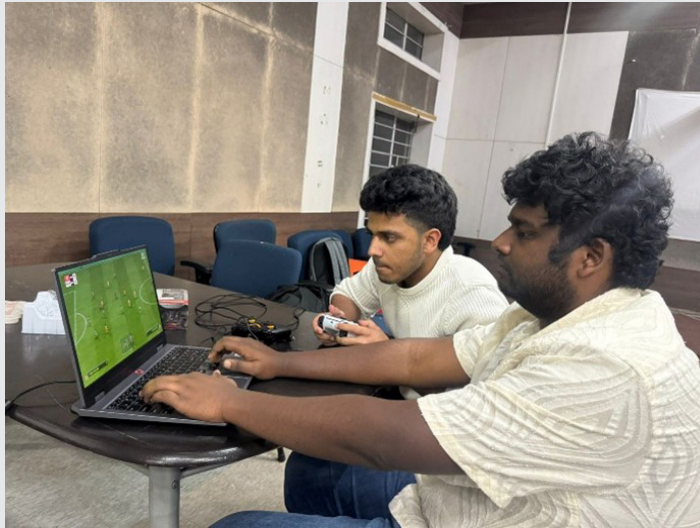
The competition featured a diverse lineup of games, including BGMI, Valorant, Cricket, Chess, FC25, Mini Militia, WWE, Poker, and 8 Ball Pool, testing skills such as quick reflexes, tactical execution, analytical thinking, and team coordination.

Over the course of the event, participants



engaged in closely contested matchups, showcasing competitive spirit, collaboration, and gaming excellence. Kurukshetra 6.0 concluded

successfully, further strengthening the esports culture at IIM Shillong and setting the stage for even larger future editions.



## The Green Jacket Golf Workshop: Learning Golf and Corporate Etiquette



The **Green Jacket Golf Workshop** was conducted on 28 November 2025 at IIM Shillong, providing students with a unique opportunity to learn the fundamentals of golf and explore its significance in the corporate world. The session was led by **Mr. Shraman Jha**, CEO of the Hindustan Unilever Foundation and an internationally certified golf referee.

The workshop featured an interactive discussion on golf as a **networking and**



**leadership sport**, followed by practical demonstrations on posture, grip, swing techniques, and on-course etiquette. Students also engaged in hands-on practice, experiencing both the technical and strategic aspects of the game.

The session received enthusiastic participation and successfully introduced students to golf, fostering an appreciation of the sport's professional, strategic, and personal value.

## A Magical Campus Experience: Harry Potter-Themed Photowalk



The Harry Potter-themed Photowalk at IIM Shillong captivated over 1,000 visitors with immersive decorations, Hogwarts-inspired ambiance, and engaging background music. Participants spent 20–25 minutes exploring creative installations, contributing to 350+ entries

across multiple categories. Attended by students, faculty, staff, and BLS leaders, the event received exceptional feedback for its imaginative storytelling and enchanting experience. Custom postcards for guests added a memorable touch, leaving a lasting impression on the campus community.

## Corporate Alumni Workshops: Insights on Sustainable Finance and AI in Banking



IIM Shillong's 'Corporate Alumni Workshops' provide a platform for distinguished alumni to share industry expertise with current students. Mr. Biswadeep Parida (PGP 2010), Director, PwC India, explored sustainable finance, emphasizing ESG frameworks, green bonds, and responsible investing as drivers of long-



term business resilience and ethical value creation. Mr. Nounit Agarwal (PGP 2010), VP, Wells Fargo, discussed AI's transformative role in credit underwriting, highlighting technology-driven decision models, risk management, and the evolving skillsets required in the AI-augmented financial sector.



# Vanguard Session: Practical Insights on Managing Personal Finance



The Vanguard session at IIM Shillong blends theoretical perspectives with actionable wisdom, inspiring participants to embrace innovation, continuous learning, and adaptability in their professional journeys.

Mr. Hitesh Gulati (PGP 2011), Managing Director, Haitong, led an engaging session on personal finance, emphasizing the importance of starting financial planning early. His guiding principle, “Let



perfect not be the enemy of good,” encouraged students to take actionable steps rather than wait for ideal conditions. The discussion covered saving habits, investment strategies, insurance, long-term wealth creation, and portfolio diversification, enriched with practical examples and interactive insights. Students left the session motivated and equipped to make informed, responsible financial decisions for a secure future.



# CONGRATULATORY NOTE



Heartiest congratulations to **Team The Green Hornet** and **Team EcoSapiens** for their remarkable achievements at the **Schneider Electric Go Green Competition 2025**. Among over **11,500 teams from 88 countries**, both teams were selected among the **Top 10 globally**, reflecting exceptional innovation and technical excellence.

Team The Green Hornet further distinguished itself by emerging as the **National Winner** and securing **3rd place at the Global Finals**. Their success exemplifies collaborative spirit, analytical strength, and a strong commitment to sustainable solutions. We wish them continued success in shaping a greener future.



Heartiest congratulations to **Team The Three Marketeers** for their commendable achievement at the **V-Guard Big Idea Business Plan Contest**. Competing among over 3,000 teams from leading institutes across the country, the team stood out by presenting a thoughtfully developed and scalable business concept aligned with V-Guard's future growth ambitions.

Comprising **Mahak Mehta, Shweta Bhanushali, and Tarun Garg**, the team demonstrated strong strategic acumen, deep consumer understanding, and practical problem-solving skills to deliver a solution that was both innovative and feasible. Their performance reflects creativity, analytical rigor, and leadership potential. We wish them continued success and many more milestones ahead.



**H**earliest congratulations to **Team Resolvers** for emerging as **National Finalists** at the **PwC AC Challenge 7.0!** Competing among **5,000+ entries** from across India, the team showcased exceptional analytical thinking, business acumen, and innovative problem-solving.

Comprising **Rajat Agrawal, Ankit Pugalia, Mahesh Pathrikar, and Sneha Baheti**, Team

Resolvers impressed the judges with their structured approach, strategic clarity, and collaborative teamwork, delivering high-impact solutions to complex business challenges.

Their achievement reflects the spirit of innovation and excellence at **IIM Shillong**, and we wish them continued success in their future endeavors.



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