

## INVITATION FOR POSITIONS OF ACADEMIC ASSOCIATE (TEACHING)

Indian Institute of Management Shillong invites applications for the following Positions:

1	Name of the Post	<b>Academic Associate (Teaching)</b>
	Remuneration	Rs. 70,000/- fixed per month
	Qualification	Ph.D. in the appropriate branch with first class or equivalent (in terms of grades, etc.) in the preceding degree, with a very good academic record throughout.
	Tenure	Contract for a period of 2 years and extendable by another one year based on performance
	Screening Criteria	<ul style="list-style-type: none"><li>• Ph. D from reputed University/Institute</li><li>• First class or equivalent grade in Master's Degree</li><li>• High Second Class (Min 55%) or equivalent in Bachelor's Degree</li><li>• 5% relaxation for SC/ST/DAP &amp; 3% relaxation for OBC in Master's &amp; Bachelor's degree</li><li>• Screening Committee may devise other criteria based on relevant parameters to shortlist candidates</li></ul>
	Age Limit	35 years as on the last date of Publication of the Advertisement

### Academic Areas:

- ❖ Economics & Public Policy
- ❖ Finance & Control
- ❖ Information Systems & Analytics
- ❖ Marketing
- ❖ Operations & Quantitative Techniques
- ❖ Organizational Behaviour & Human Resources
- ❖ Strategy & Liberal Studies including specialization in Business Communication and Business Laws

## IMPORTANT

- 1 This Invitation is open to all interested candidates who wish to apply as Academic Associate in different Academic Areas as specified.
- 2 **Scrutiny and Shortlisting** of the applications received in the Recruitment Portal will be carried out by the Institute **as per requirement depending on the Academic Area(s) and number of Position(s) desired to be filled.**
- 3 Mere fulfilment of minimum eligibility criteria is not a claim for interview call.
- 4 The Screening Criteria mentioned above are only minimum and the Screening Committee of the Institute reserves the right to devise its own relevant criteria for shortlisting of applications.
- 5 The Screening Committee / Selection Committee may consider relaxation as applicable in the case of exceptionally bright candidates.
- 6 All qualifications must be from UGC recognized University/ Deemed University or AICTE approved autonomous institution (wherever applicable). Courses offered by Autonomous Institutions should be equivalent to the relevant course approved/ recognized by Association of Indian University (AIU).
- 7 Shortlisted candidates will be called for Seminar and Interview as per recommendations of the Screening Committee constituted for the purpose. The decision of the Screening Committee is final.
- 8 The Institute reserves the right to fill or not to fill any or all the posts and to reject any/all applications without assigning any reason.
- 9 Canvassing in any form will lead to disqualification.
- 10 Only shortlisted candidates will be contacted. If a candidate has not been contacted, she/he should assume that her/his application has not been shortlisted.
- 11 All Correspondence, if any, from the Institute including Call letter for Seminar / Call letter for Interview to shortlisted candidates and issuance of Appointment letter to the selected candidates shall be sent by email only to the e-mail ID provided by the candidate concerned.
- 12 No interim correspondence will be entertained from candidates regarding conduct and result of Interview and reasons for not being called for Interview or Selection.
- 13 Remuneration as admissible will be as per norms of the Institute.
- 14 Only interested candidates who fulfil the minimum eligibility criteria may apply online through the **Recruitment Portal** in the Institute website <https://www.iimshillong.ac.in/careers/>
- 15 **Only Applications submitted online through the Recruitment Portal will be considered for further scrutiny .**
- 16 On Submission of the Online Form, an **Application Number** will be generated and forwarded to the applicants email ID. All applicants are therefore required to refer to the Application Number for future reference.
- 17 Shortlisted applicants will be required to forward by email scanned copies of all documents such as **Educational Qualification Certificates & Mark Sheets, Caste Certificate / Income Certificate / Disability Certificate** (if applicable) and other documents and testimonials for verification.
- 18 All applicants are expected to provide adequate documentary proof related to details of qualification as mentioned and declared in their Online Form. In case of failure to provide such documents for verification when called for by the Institute, their applications will be summarily rejected
- 19 **The Last date is 15 April 2026**

[Click Here to Apply](#)

Sd/-  
Chief Administrative Officer