



भारतीय प्रबंध संस्थान शिलाँग Indian Institute of Management Shillong

Post Graduate Program for Working Executives (PGPWE) 2026-28 Admissions Process

The admission process for PGPWE (2026-28) will be conducted in multiple rounds. The schedule for each Round (including dates for Application, shortlisting, PGPWE admission process comprising of Working Executive Management Aptitude (WE-MAT) Exam and Personal Interview, and declaration of results) will be declared on the Institute website for each Round separately. Eligible candidates can apply in any one of the rounds. Depending on the outcome of the first round, the remaining seats will be filled in during the further rounds.

1. ELIGIBILITY

The interested candidates should fulfill all the eligibility criteria as given below:

Eligibility Criteria:

(i) Education: A bachelor's degree or its equivalent in any discipline with minimum 50% aggregate marks or an equivalent CGPA [45% in case of the candidates belonging to Scheduled Caste (SC), Scheduled Tribe (ST) and Differently Abled (DA) categories].

And

(ii) Experience : Minimum 3 years of full-time work experience (as on 30th April 2026) after bachelor's degree and should be working / On Sabbatical Leave.

2. APPLICATION PROCEDURE

The candidates satisfying the minimum eligibility criteria should submit their application online. The application fee is Rs. 3,000, which is non-refundable and non-adjustable. Overseas applicants will have the option to attend the process in online mode.

3. SHORTLISTING of APPLICANTS for the PGPWE 2026-28 EXECUTIVE ASSESSMENT CENTRE

From the applications received, candidates who meet the eligibility criteria as determined by the Admission Committee will be shortlisted and invited to participate in the PGPWE 2026 Executive Assessment Centre, which will include a WEMAT Exam and Personal Interview (PI) process.

4. PGPWE 2026-28 EXECUTIVE ASSESSMENT CENTRE : All the Candidates shortlisted will be Invited to attend the PGPWE (2026-2028) Executive Assessment Centre .The invited candidates will have to attend the EAC which will have two parts:

- A. Working Executive Management Aptitude (WE-MAT) Exam: This Exam is only for those candidates who do not have a Valid CAT/GMAT Score. The Minimum Qualifying score required in the WEMAT Exam is 20 percentile (Overall). However, those having either of minimum 50 Percentile (Overall) in CAT or score of atleast 500 (Overall) in GMAT are eligible to be exempted from the above test. IIM Shillong will consider last 2 years CAT Performance or last 5 years Valid GMAT Score. WEMAT/ CAT/GMAT Exam is of qualifying nature and does not have any role in the final selection process.
- B. Personal Interview: All the Candidates shortlisted would be required to attend the Interview via online mode. IIM Shillong expects candidates to demonstrate consistent, satisfactory performance across the various parameters of the PI. The Admissions Committee may determine the prescribed minimum performance standards for any of these parameters. Candidates who fail to meet the prescribed minimum performance standards in any of these parameters will not be considered for the subsequent stage of the selection process.

5. SELECTION PROCEDURE:

Based on the performance of candidates in the Personal Interview (PI), a category-wise merit list will be prepared using the Overall Score (OS) as outlined in Table 1. Provisional admission offers will then be given to the selected candidates in accordance with the reservation norms prescribed by the Government of India, including the declaration of waitlisted candidates.

Table 1. Factors and Weights for Computation of Overall Score (OS)

Component	Score (Weight)
X Marks	10%
XII Marks	10%
Graduation Score	20%
Personal Interview (PI)	60%
Overall Score (OS)	Sum of above

Reservation Policy

The Institute abides by the reservation policy as prescribed by the Government of India.

IMPORTANT NOTE

1. IIM Shillong reserves the right to make changes in the Shortlisting and Selection Criteria, if considered necessary at any point in time.
2. The entire Admission Process is based on data provided by the applicants in their application forms. At any point in time if the data for any candidate is found to be false/incorrect, the candidature will be cancelled even if the candidate is offered admission by IIM Shillong.
3. The criteria for the selection process, as listed in the document, are decided based on the pattern and performance trends of the past years CAT/GMAT/WEMAT data of candidates who had applied to this Institute. In case there is a significant change in the performance and profile of the candidates in CAT/GMAT/WEMAT applying to the Institute, the Institute reserves the right to change and/or modify the criteria mentioned above.
4. All the candidates who are given admission to the PGPWE 2026-2028 batch must provide proof of completion of their graduation or equivalent exams and valid Work experience proof on the Program registration date in May 2026.
5. Wherever the candidates need to fill in the marks of their earlier examinations, the following will apply:
 - a) For Class X and XII percentages, ***all the subjects appearing in the marksheet*** should be considered for computing the percentages. This is immaterial to the number of subjects the concerned Board uses for the computation of results.
 - b) If any Board awards only letter grades without providing an equivalent percentage of marks on the grade sheet, the candidate should obtain a certificate from the board specifying the equivalent marks that should be used.
6. For calculating total work experience, only those periods of employment will be considered for which the candidate provides all the valid documentary proof, including resignation acceptance/relieving letters, experience certificates, and relevant retirement account details such as EPF/NPS numbers and statement. Experience without any of the above-mentioned verifiable documentation will not be considered for final selection and Program registration.
7. Please note that IIM Shillong's shortlisting of candidates and final selection process is independent of those of other IIMs. Hence, it is possible to observe variations in the lists of candidates short-listed by different IIMs.
8. Shortlisted candidates would be intimated through the IIM Shillong website (www.iimshillong.ac.in), e-mail (as provided in the PGPWE 2026-28 Application form), and by SMS (on the mobile no as provided in the PGPWE application form). IIM Shillong would send EAC process call letters to only the shortlisted candidates. Candidates are advised to regularly visit the IIM Shillong website for updates.
9. The evaluation parameters used during the EAC process are the intellectual property of IIM Shillong and, thus, will not be shared at any point in time.
10. **The Overall Score will be computed only for candidates who have appeared for the EAC process and met the minimum standards specified in the Eligibility section.** Based on the merit list prepared, admission offers will be extended to candidates subject to seat availability. A waitlist will also be maintained for each round, from which candidates will be offered admission in order of their rank if seats become available due to non-acceptance of offers. Admission offers to waitlisted candidates, if applicable, will be communicated only after

the completion of the specific Rounds. Multiple iterations of waitlist offer may be made, depending on seat availability. The number of such offers will be determined solely by the number of vacant seats and not by any cutoff value of the Overall Score. Accordingly, no cutoff Overall Score will be declared at the time of announcing the shortlist or waitlist.

11. Any dispute concerning Admissions to PGPWE 2026-28 would be subject to the jurisdiction of the competent courts within the territorial jurisdiction of Shillong.
