Doctoral Program for Working Professionals (PhDWP) Admissions Process

The admission process for Doctoral Program for Working Professionals (PhDWP) commences in November 2026. The schedule for the Admission Process, including dates for Application, shortlisting, Executive Assessment Centre (EAC), and declaration of results, will be published on the Institute website.

I. ELIGIBILITY

1. **Professional Experience:**

Candidates should possess a minimum of five years of professional experience. (AND)

2. **Educational Qualification:**

A master's degree post bachelor's degree obtained in 10+2+3 pattern with at least 55% marks (or equivalent CGPA) in the bachelor's level and 60% (or equivalent CGPA) in the master's level

OR

A 5-year integrated master's degree obtained after completing higher secondary schooling in 10+2 pattern, with at least 55% marks in the bachelor's level (if explicitly provided) and 60% in the master's level

OR

A professional qualification – CA, CS, CMA (with a minimum of 50% marks) in addition to a Bachelor's degree (with at least 55% marks or equivalent).

OR

A four-year/eight-semester Bachelor's degree with a minimum of 65% marks or equivalent.

In case a candidate is awarded grades/CGPA instead of marks, the equivalence would be based on the equivalence certified by the institution/university from where they have obtained the bachelor's degree. In case the institution/university does not have any scheme for converting the CGPA into equivalent marks (or percentages), the equivalence would be established by IIM Shillong by dividing the obtained CGPA by the maximum possible CGPA and multiplying the result by 100.

If a candidate belongs to the following reserved categories – Scheduled Caste (SC)/Scheduled Tribe (ST)/Persons with Disabilities (PwD)/Non-creamy Other Backward Classes (NC-OBC)/Economically Weaker Sections (EWS), the minimum degree marks requirement for eligibility as part of the basic eligibility criteria given above will be relaxed by 5 percentage points.

Note that the Bachelor's/Master's degree or equivalent qualification should be from any of the Universities incorporated by an act of the central or state legislature in India or other educational institutions established by an act of Parliament or declared to be deemed as a University under section 3 of UGC Act, 1956; or be recognized by the Ministry of HRD, Government of India; or possess an equivalent qualification from an institution approved by AICTE.

II. EXECUTIVE ASSESSMENT CENTRE (EAC)

1. SHORTLISTING of APPLICANTS for EAC PROCESS

All applications received will be reviewed by the Admissions Committee to determine compliance with the prescribed eligibility criteria. Candidates who meet the eligibility requirements may be considered for Phase 1 of the Section Procedure, the EAC (conducted virtually). It is hereby clarified that the criteria for shortlisting for the EAC may be more stringent and distinct from the eligibility criteria, and fulfilment of the eligibility requirements shall not, by itself, entitle a candidate to be called for the EAC.

2. SELECTION PROCEDURE

The selection procedure will consist of two Phases:

- **Phase 1**: Executive Assessment Centre (EAC)
- **Phase 2**: Declaration of Merit-list and Waitlist

Phase 1: Executive Assessment Centre (EAC) consists of a Personal Interview, which is conducted virtually. Only shortlisted candidates will be invited to this Phase. The Admissions Office will communicate the details to the shortlisted candidates.

Phase 2: Declaration of Merit-list and Waitlist

Only those candidates who fulfill the criteria in the preceding stages and attend the complete EAC will be considered for final selection. A category-wise merit list will be prepared based on the Overall Score (OS) as specified in Table 1. Provisional admissions will be extended accordingly, in compliance with the reservation norms prescribed by the Government of India.

Table 1. Factors and Weights for Computation of Overall Score

Factors	Professional Experience	Academic Background	CAT/GMAT/NET-JRF/CSIR- JRF/GRE/GATE scores	EAC
Weight	30	15	15	40

Reservation Policy

The Institute abides by the reservation policy as per the Government of India provisions as applicable to IIM Shillong.

Important Note

1. IIM Shillong reserves the right to make changes in the Shortlisting and Selection Criteria, if considered necessary at any point in time.
2. The entire Admission Process is based on data provided by the applicants in their application forms. At any point of time if the data for any candidate is found to be false/incorrect, the

candidature will be cancelled even if the candidate is offered admission by IIM Shillong.

3. The criteria for the selection process, as listed in the document, are decided based on the trends of the past years' data of candidates who had applied to this Institute. In case there is a significant change in the profile of the candidates applying to the Institute, the Institute reserves the right to change and/or modify the criteria mentioned above.

4. All the candidates who are given admission to the Doctoral Program for Working Professional 2027, must provide proof of completion of their graduation or equivalent exams and valid experience letters on the Program registration date in May 2027.

5. Wherever the candidates need to fill in the marks of their earlier examinations, the following will apply:

a) For Class X and XII percentages, ***all the subjects appearing in the marksheet*** should be considered for computing the percentages. This is immaterial to the number of subjects the concerned Board uses for the computation of results.

b) If any Board awards only letter grades without providing an equivalent percentage of marks on the grade sheet, the candidate should obtain a certificate from the board specifying the equivalent marks that should be used.

6. For calculating total work experience, only those periods of employment will be considered for which the candidate provides all the valid documentary proof, including resignation acceptance/relieving letters, experience certificates, and relevant retirement account details such as EPF/NPS numbers. Experience without any of the above mentioned verifiable documentation will not be considered for final selection and Program registration.

7. Please note that IIM Shillong's shortlisting of candidates and final selection process is independent of those of other IIMs. Hence, it is possible to observe variations in the lists of candidates shortlisted by different IIMs.

8. Shortlisted candidates would be intimated through the IIM Shillong website (www.iimshillong.ac.in), e-mail (as provided in the Doctoral Program for Working Professional 2027 Application form), and by SMS (on the mobile no. as provided in the Doctoral Program for Working Professional 2027 application form). Communication would only be sent to applicants who are shortlisted for the PI process. Candidates are advised to regularly visit the IIM Shillong website (www.iimshillong.ac.in) for updates.

9. The evaluation parameters used during the Admission process are the intellectual property of IIM Shillong and, thus, will not be shared at any point in time.

10. **The overall score will be computed only for those candidates who would have appeared for the EAC and have qualified for the minimum standards as per Eligibility section and the shortlisting criteria set by the Admissions Committee**.

11. Based on the merit list prepared in Phase 2, candidates will be offered admission to the program based on the availability of seats. A waitlist will also be maintained, and candidates from this waitlist will be offered admission based on their rank in the list in case certain candidates do not accept the admission offer. There may be several iterations of offers extended to the waitlisted candidates. The number of such offers will be based on the available seats and not on any cutoff value of the overall score. Thus, no cutoff overall score will be recorded if and when a shortlist or waitlist is announced.

12. Any dispute concerning Admissions to Doctoral Program for Working Professional 2027 would be subject to the jurisdiction of the competent courts within the territorial jurisdiction of Shillong.