भारतीय प्रबंध संस्थान शिलॉग
Indian Institute of Management, Shillong
Dr. APJ Abdul Kalam Centre for Policy Research and Analysis

RECRUITMENT NOTIFICATION

Recruitment of Fellows and Assistant Fellows
Mukhya Mantri Vikshit Arunachal Fellowship Programme (MMVAFP)
Government of Arunachal Pradesh

Total Vacancies: 41 | Mukhya Mantri Fellows: 14 | Assistant Fellows: 27 | Maximum Age: 35 years | Last Date: 30 November 2026, 5:00 PM (IST)

The Dr. APJ Abdul Kalam Centre for Policy Research and Analysis (Dr. Kalam Centre), Indian Institute of Management Shillong, invites applications from eligible, talented and motivated Indian citizens for engagement as Mukhya Mantri Fellows and Assistant Fellows under the Mukhya Mantri Vikshit Arunachal Fellowship Programme (MMVAFP) of the Government of Arunachal Pradesh. The selected candidates will be engaged by the Government of Arunachal Pradesh and placed across its departments, verticals, divisions, units and District Planning Units, as per programme requirements.

1. ABOUT THE FELLOWSHIP PROGRAMME

The Mukhya Mantri Vikshit Arunachal Fellowship Programme seeks to bring young academic talent and professionals into the Government's planning, policy formulation, programme implementation, monitoring and evaluation processes. The programme provides selected candidates with an opportunity to gain practical exposure to public administration and development policy while contributing research, empirical analysis, policy inputs and evidence-based recommendations to the Government of Arunachal Pradesh.

The Fellowship is intended to strengthen the analytical and implementation capacities of the Finance, Planning & Investment Department and other Government offices, while providing young professionals with meaningful experience in governance and the development sector.

2. VACANCIES, POSITION DETAILS AND REMUNERATION

Sl. No.	Position	Vacancies	Monthly fixed honorarium	Nature of engagement
1	Mukhya Mantri Fellow	14	₹70,000	Full-time, contractual
2	Assistant Fellow	27	₹60,000	Full-time, contractual
	Total	**41**		

3. ELIGIBILITY CRITERIA

Applicants must fulfil the following requirements as on the closing date of application, i.e. 30 November 2026:

- Nationality: Applicants must be Indian citizens.
- Maximum age: 35 years as on 30 November 2026.
- Educational qualification (both positions): A Master's degree in any discipline. Candidates must have secured at least 60% marks in both Undergraduate and Postgraduate programmes from Institutes of National Importance or reputed/recognised Universities.
- Mukhya Mantri Fellow – Experience: A minimum of three (3) years of relevant work experience is desirable.
- Assistant Fellow – Experience: A minimum of two (2) years of relevant work experience is desirable.

Desirable qualifications and competencies:

- Domain knowledge or relevant experience in public policy, governance, development programmes, planning, economics, finance, social development or related areas.
- Graduation/postgraduation or professional exposure from premier institutions such as IITs, IIMs, ISB and TISS.
- Knowledge of project management and experience in implementation, monitoring or evaluation of Government schemes and development projects.
- Strong ICT and computer skills, including proficiency in MS Word, MS Excel and MS PowerPoint. Familiarity with MS Project or similar project management tools will be an added advantage.
- Good analytical, research, report-writing, communication, coordination and problem-solving skills.

4. ROLES AND RESPONSIBILITIES

Fellows and Assistant Fellows will support senior officers and the Finance, Planning & Investment Department in the following areas, along with other duties assigned by the competent authority:

- Provide research, analytical and programme support to senior officers in the Office of the Hon'ble Chief Minister, Finance, Planning & Investment Department and other designated Government offices.
- Supplement the policy analysis and planning processes of the Finance, Planning & Investment Department, Government of Arunachal Pradesh.
- Undertake structured research to identify gaps in the design of Government programmes, schemes and implementation processes, and recommend measures for improvement.
- Collect, compile, validate and analyse quantitative and qualitative data relating to development programmes, projects and public service delivery.

- Prepare empirical analyses, policy briefs, background papers, project reports, presentations and other knowledge products to support evidence-based policy formulation.
- Assess the outcomes and impact of development works and projects initiated by the Government and examine challenges in project delivery and implementation.
- Support monitoring and evaluation of Government schemes, projects and initiatives, including tracking progress against agreed outputs and outcomes.
- Use appropriate digital tools and technology to improve office processes, project coordination, data management and governance practices.
- Work with District Planning Units under the supervision of the Deputy Commissioner/District Planning Officer and with designated verticals, divisions and units at the State headquarters.
- Submit a brief report/paper at the end of the assignment describing the work undertaken, outputs delivered and learning gained, as required by the concerned Head of Vertical/Division/Unit.

5. PLACE OF POSTING AND REPORTING

Selected candidates may be posted in any Department, District or designated office of the Government of Arunachal Pradesh. Posting and assignment of responsibilities will be decided by the competent authority of the Government based on programme requirements and the candidate's suitability. Fellows and Assistant Fellows placed in District Planning Units will work under the overall supervision of the concerned Deputy Commissioner/District Planning Officer. They may also be assigned to the Finance, Planning & Investment Department and other designated offices at the State headquarters.

The concerned Heads of Verticals/Divisions/Units and the respective District authorities will oversee the work programme, outputs, attendance and performance of the Fellows and Assistant Fellows. Access to Government data and official information will be governed by the instructions of the concerned supervising officers.

6. TENURE AND NATURE OF ENGAGEMENT

- The engagement will be full-time and contractual.
- The fellowship period will be for a minimum of twelve (12) months and shall not exceed two (2) years, subject to the terms of engagement and requirements of the Government of Arunachal Pradesh.
- Fellows and Assistant Fellows who do not complete the requisite period and assigned work may not be issued a fellowship/experience certificate, in accordance with the programme conditions.
- The engagement shall not confer any right to claim regular appointment or absorption in the Government of Arunachal Pradesh or IIM Shillong.

7. CAPACITY BUILDING AND LOGISTICS

- The Dr. APJ Abdul Kalam Centre, IIM Shillong, will provide an orientation/capacity-building programme to the selected Fellows and Assistant Fellows.
- Candidates must have their own laptops for official work.

- The Government of Arunachal Pradesh will provide working space, internet facility and other necessary support as deemed appropriate by the Finance, Planning & Investment Department.
- Selected candidates will be required to comply with the rules, instructions, work schedules and confidentiality requirements applicable at their place of posting.

8. SELECTION PROCEDURE

The selection will be conducted through a personal interview only. Candidates may be shortlisted based on their educational qualifications, academic performance, relevant experience and other desirable criteria stated in this notification.

1. Shortlisting: Applications will be screened against the essential eligibility criteria. Where the number of applications is large, the Centre may shortlist candidates to a reasonable number based on academic record, relevant experience, domain suitability and other benchmarks determined by the screening committee.
2. Personal Interview: Shortlisted candidates will be invited for a personal interview to be conducted in person at IIM Shillong, Umsawli, Shillong, Meghalaya.
3. Document Verification: Candidates must produce original certificates and supporting documents at the time of interview or whenever required.
4. Final Selection: Selection will be made on merit, based on the overall assessment of the candidate in the personal interview and verification of eligibility and credentials. The decision of the Selection Committee/competent authority will be final.

9. APPLICATION PROCEDURE AND IMPORTANT DATES

Interested and eligible candidates must submit their applications online through the application link provided below. Applicants should carefully read the notification, complete all required fields and upload clear copies of the supporting documents.

LAST DATE FOR SUBMISSION: 30 NOVEMBER 2026, UP TO 5:00 PM (IST)

Applications received after the prescribed date and time will not be entertained. Applicants must specify their area(s) of interest and indicate their willingness to undertake assignments in any Department/District of Arunachal Pradesh during the contractual period.

10. GENERAL TERMS AND CONDITIONS

- The crucial date for determining educational qualifications, work experience and age eligibility will be 30 November 2026, the closing date of application.
- Prescribed educational qualifications are minimum requirements. Mere fulfilment of the minimum eligibility criteria does not entitle an applicant to be shortlisted or called for interview.
- Applicants are responsible for the accuracy of the information and documents submitted. Any false statement, concealment of facts or submission of forged documents may lead to rejection or termination of engagement.

- Candidates must possess a valid email address and mobile number and keep them active until completion of the recruitment process. All communications will be sent to the contact details furnished in the application.
- Original documents must be produced for verification at the time of interview or as and when required.
- Applicants must clearly indicate their area of interest and willingness to take up assignments as required during the contractual period.
- The Government of Arunachal Pradesh may relax conditions other than the essential educational qualifications in respect of deserving candidates, in accordance with the applicable programme provisions.
- The number of vacancies may vary depending on the requirements of the Government of Arunachal Pradesh.
- The Centre/IIM Shillong reserves the right to modify the recruitment schedule or process, shortlist candidates, or cancel the recruitment process without assigning reasons.
- Canvassing in any form or bringing any influence, political or otherwise, will result in disqualification. No interim correspondence regarding the selection process will be entertained.

For further information:

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APPLY ONLINE:

https://forms.cloud.microsoft/r/5yP0ym353M