भारतीय प्रबंध संस्थान शिलॉग
Indian Institute of Management, Shillong
Dr. APJ Abdul Kalam Centre for Policy Research and Analysis

Engagement of Young Professionals for the Government of Arunachal Pradesh

The Dr. APJ Abdul Kalam Centre for Policy Research & Analysis (Dr. Kalam Centre), Indian Institute of Management Shillong (IIM Shillong), invites applications from young, qualified and motivated professionals for engagement as Young Professionals (YPs) with the Government of Arunachal Pradesh (GoAP). The selected candidates will be placed in various departments, divisions or districts of GoAP, as per administrative requirements. They will support the Department of Finance, Planning & Investment and other government offices through research, data analysis, policy inputs, programme monitoring and related activities. The engagement offers an opportunity to gain practical exposure to public administration, governance, public policy and development programmes in Arunachal Pradesh.

Career

1	Name of Position	Young Professional
2	Number of Positions	5 (Five)
3	Method of Recruitment	Shortlisting followed by personal interview
4	Job type	Full-time (contractual)
5	Age Limit	Not more than 35 years as on 30 November 2026
6	Tenure	2 (Two) years, subject to the terms of engagement and requirements of GoAP
7	Remuneration	Fixed monthly honorarium of ₹60,000, along with free accommodation
8	Purpose of Assignment	The Young Professionals will support the Government of Arunachal Pradesh in understanding and addressing governance and development policy issues. They will contribute to policy formulation through empirical analysis, research, data compilation, analytical reports and policy briefs. They will also undertake structured research to identify gaps in the design and

		implementation of government programmes and schemes and recommend practical improvements.
9	Tasks Related to Assignment & other tasks incidental thereon	1. Provide research, analytical and programme support to senior officers, including offices under the Hon'ble Chief Minister and the Department of Finance, Planning & Investment. 2. Collect, compile, analyse and interpret data and other information relevant to government policies, programmes and projects. 3. Prepare policy briefs, reports, presentations, research notes and other knowledge products. 4. Support monitoring and assessment of development programmes and projects, including review of implementation progress and outcomes. 5. Identify implementation challenges and suggest measures to improve programme delivery and governance. 6. Use appropriate digital tools and technologies to support efficient office processes and good governance. 7. Undertake any other work assigned by the competent authority from time to time.
10	Educational Qualifications	Essential: A postgraduate/master's degree from an Institute of National Importance or a recognised/reputed university, with a minimum of 60% marks or equivalent grade. Desirable: 1. Candidates with qualifications such as B.Tech. or MBA from reputed institutions, including IIMs, IITs or ISB, will be preferred. 2. Proficiency in computer applications, programming, spreadsheets, MS Excel, data analytics and data visualisation will be an advantage.
11	Experience	At least one year of relevant work experience is desirable. Fresh graduates may also apply.
12	Other Attributes	Candidates with knowledge or experience in project management, implementation and monitoring of government schemes, information and communication technology, and MS Office applications (Word, Excel and PowerPoint) will be preferred. Familiarity with MS Project or similar project-management tools will be an advantage.
13	Place of Posting/Job Location	The posting may be in any department, division or district of Arunachal Pradesh. The competent authority of GoAP will determine the place of posting and nature of assignment based on administrative requirements and the candidate's suitability.

Selection Process:

Candidates will be shortlisted on the basis of their educational qualifications, academic record, relevant experience and suitability for the role. Shortlisted candidates will be called for a personal interview. The final selection will be made on merit.

Logistics and Support:

Young Professionals must arrange their own laptops. The Government of Arunachal Pradesh will provide workspace, internet access and other facilities, as considered appropriate by the Department of Finance, Planning & Investment.

Relaxation:

The Government of Arunachal Pradesh may relax conditions other than the essential educational qualification in deserving cases, subject to approval of the competent authority.

Procedure and Conditions for Applicants

1. Interested and eligible candidates shall submit their applications online through the application link provided below.
2. The last date for submission of online applications is 30 November 2026, up to 5:00 PM (IST).
3. Applications submitted after the prescribed date and time will not be considered.
4. Applicants must indicate their preferred domain/area of interest and confirm their willingness to undertake assignments entrusted to them during the contract period.
5. The closing date of online application, i.e. 30 November 2026, shall be the crucial date for determining age and eligibility, including possession of the prescribed qualifications and experience.
6. Candidates are advised to read the advertisement and all eligibility conditions carefully before submitting their applications.
7. If a large number of applications are received, IIM Shillong reserves the right to shortlist candidates to a reasonable number based on the essential and desirable qualifications, academic record, relevant experience and other criteria determined by the screening committee.
8. Possession of the minimum prescribed qualifications does not automatically entitle a candidate to be shortlisted or called for an interview.

9. Candidates shortlisted for interview must produce original documents and supporting certificates for verification. Submission of false, incomplete or misleading information may lead to disqualification.
10. Applicants must provide a valid email address and mobile number and keep them active throughout the recruitment process. All communications will be sent to the contact details provided in the application.
11. IIM Shillong reserves the right to cancel or modify the recruitment process, including the number of positions, at any stage, without assigning reasons, subject to the requirements of the Government of Arunachal Pradesh.
12. Canvassing or attempting to bring undue influence, directly or indirectly, in connection with the recruitment process will result in disqualification. No interim correspondence regarding the selection process will be entertained.
13. The number of positions may be increased, decreased or withdrawn depending on the requirements of the Government of Arunachal Pradesh.

ONLINE APPLICATION:

https://forms.cloud.microsoft/r/UQ78PweAvp

Annexure –A

Domain areas available for Young Professionals (YPs)

1. PM's Flagship Programs
2. CM's Flagship Programs
3. Investment Promotion
4. Start-up initiatives
5. Financial inclusion
6. Perspective planning and performance-based budgeting
7. Sustainable Development Goals (SDGs)
8. Economics/ Finance
9. Poverty Alleviation and Programme Evaluation
10. All centrally sponsored schemes
11. Agriculture and allied activities
12. Energy sector
13. Environment and Forests
14. Water Resources
15. Skill development and employment
16. Infrastructure (Rural/Urban)
17. Health, Nutrition, Women and Child development
18. Human Resources Development
19. Industry
20. Trade/Commerce
21. Communication and information; communications and social media; data management and development policy analysis.
22. Rural Development
23. Drinking Water
24. Science and Technology
25. Transport Sector

Dr APJ Abdul Kalam Centre for Policy Research and Analysis
Indian Institute of Management Shillong
Dr APJ Abdul Kalam Centre for Policy Research and Analysis
Umsawli, Shillong-793018, Meghalaya
W- https://www.iimshillong.ac.in/dr-kalam-centre
E- apjcentre@iimshillong.ac.in Ph - 0364-2308098